Gujarat Sidhee Cement Limited (GSCL) bagged the GREENTECH Environment Award – Platinum Category in all Indian Cement Sector for adopting best practices for pollution control, Greenbelt development measures, Conservation of natural Resources, Environmental audits and System implementation during the year – 2017 at GSCL, Sidheegram Works. The award ceremony was held at Guwahati, Assam during 31st May 2018 to 1st June 2018. On behalf of GSCL, Sidheegram, Mr. G. S. Bholia, Manager-Env. & Hort. and Mr. Rohit Dahima, Deputy Manager - Process received the Award from dignitaries like Mr. Topan Kumar Gogoi – Minister of Power, Government of Assam, Ms. Sanchita Jindal, Advisor of MOEF&CC, Mr. V.P. Mahavar, Former Director ONGC and Mr. Kamleshwar Sharan-CEO Greentech Foundation. The certificate for Greentech Award 2018 was also issued along with trophy.

During Ceremony of Greentech Environment Award – 2017, Gujarat Sidhee Cement Limited got a chance to deliver Presentation on Environmental Achievements, Initiatives and Improvements. On behalf of GSCL, Mr. G.S. Bholia, Manager – Env. & Hort. delivered the presentation in the presence of dignitaries like Mr. Topan Kumar Gogoi – Minister of Power, Government of Assam, Ms. Sanchita Jindal, Advisor of MOEF&CC, Mr. V.P. Mahavar-Former Director, ONGC and Mr. Kamleshwar Sharan- CEO Greentech Foundation.

Apex India Foundation has organized awards for Industries for their contribution in the field of Environment Protection and Occupational Health & Safety. Gujarat Sidhee Cement Ltd. successfully bagged Apex India Environment Excellence Award-2017 in Platinum Category and Apex India Occupational Health and Safety Excellence Award – 2017 in Gold Category. The award ceremony was held at New Delhi on 29th May 2018. On behalf of GSCL, Mr. G.S. Bholia, Manager – Env & Hort. and Mr. R.B. Bharadava, Manager - Safety received both the Awards from dignitaries like Mr. Manoj Tiwari, MP and President of Delhi BJP, Major General Retired and Defense Advisor, Mr. P.K. Singh and Mr. Kuldip Singh, Chairman, Apex Foundation. Mr. G. S. Bholia and Mr. R. B. Bharadava receiving Apex Environment Excellence Award 2017 and Apex Occupational Health & Safety Excellence Award 2017.
Apex India Foundation has organized awards for Industries as well as Individuals for Dedication, Innovation, Careful work and wise diplomacy in the area of Environment. After Nomination and individual presentation before Jury of Apex Foundation, Mr. G.S. Bhola, Manager – Env & Hort, Gujarat Sidhee Cement Ltd. was selected and awarded “Apex India Emerging Environmentalist Award – 2017. Mr. Bhola received the award from dignitaries like Mr. Manoj Tiwari, MP and President of Delhi BJP, Major General Retired and Defense Advisor, Mr. P.K. Singh and Mr. Kuldip Singh, Chairman. Apex Foundation.

25 MW Captive Power Plant, Mangrol is awarded as the winner for its Extra-Ordinary Performance in the “Power Plant Performance Award 2018” under the category of “Coal/Lignite – Less than 50 MW CPP” in the 3rd Edition of Thermal Power O&M – Conference – Expo – Awards. Mr. S. Manikandan, Managing Director of Voltech Group has given this prestigious award to Mr. Naresh Rathor, Manager–Power Plant in a two day award function, organized by Mission Energy Foundation on 7th and 8th June 2018 at New Delhi with an objective to improve performance in all spheres of their working.

This prestigious award comes on the back of years of hard work, dedication and sustainable development under the dynamic leadership of Mr. Rajnish Kapur, Business Head-Grey Cement and Mr. S.K. Rathore, President-Operations, JK Cement. Mr. S.K. Khandelwal, Head-Power Plants took active participation to submit nomination.

The good O&M practices at JK Cement Thermal Power Station have significance not only in terms of achieving high levels of performance parameters but also for ensuring the good health of the equipment at the power stations.

JK Lakshmi Cement Ltd. Unit Kalol Grinding Unit has been recognized and awarded Appreciation Certificate on 23rd February 2018 by Gujarat CSR Authority (GCSRA – An initiative by Government of Gujarat) for outstanding CSR work in Sustainable and Impactful CSR project for curing Multi-Drug Resistance (MDR–TB) patients in the Gandhinagar District.

The Kalol Grinding unit is providing high quality nutritious food kits recommended by experts to MDR-TB patients since 2013 for effective recovery and because of which the recovery rate in District Gandhinagar is 65% as compared to the state recovery rate of 48 %.

JK Lakshmi Cement Ltd. Unit Kalol Grinding Unit awarded a certificate for the project taken under Sujalam Suafalam Jal Abhiyan on the concluding day function on 31st May 2018 for renovating the pond at Village motibhoyan near Kalol Grinding Plant.
**MEMBERS ACTIVITIES**

**JSW Cement Ltd., Nandyal Plant** awarded the "**Greentech Environment Award-2018**" in Gold Category. The 18th Annual Greentech Environment Award" being presented by Mr. Kamleshwar Sharan, Chairman & CEO, Greentech Foundation, Mr. Topon Kumar Gogoi, Minister of State for Power (Independent Charge), Mr. V.P. Mahawar, Hon’y Advisor Greentech Foundation and Director – Onshore (Retd.) ONGC Ltd. to Mr. P.R.K. Moorthy, General Manager – Mechanical, JSW Cement, Nandyal Plant.

**JSW Cement Ltd., Nandyal Plant** awarded “**The Apex India Environment Excellence Award 2017**” under Gold category.

**The Apex India Foundation Award – 2017** was awarded to **JSW Cement Ltd., Vijaywada Plant**. The Award was received by Mr. Rajkumar Dhempe, Plant Head, JSW Cement Ltd., Vijayanagar from Mr. Manoj Kumar Tiwari, Member of Parliament on 29th May, 2017 at New Delhi.

**CII – Godrej GBC and Cement Manufacturers’ Association (CMA)** has jointly organized the 14th edition of **Green Cementech 2018**, International Conference and Exposition on 17th and 18th May 2018 at HICC, Hyderabad.

Dr. V.L. Indira Dutt, Managing Director, The KCP Limited being presented with CII – CMA “**Distinguished Personality Award**” at Green Cementech 2018 at Hyderabad on 17th May 2018. Felicitating by Mr. K.S. Venkatagiri, Executive Director – CII Godrej GBC, Dr. Shailendra Chouksey, President–CMA and Mr. Philip Mathew, Chairman Green Cementech 2018 for her exemplary contribution in promoting growth and sustainability in the Indian Cement Industry during her long and distinguished career. She was also playing a catalytic role in Promoting World Class Energy Efficiency in Indian cement industry.

**Mangalam Cement Limited** participated in **Rajasthan CSR Leadership Award 2018** under the category of **Skill Development** organized by World CSR Day. This Award was presented by **Mrs. Kiran Maheshwari – Rajasthan Higher Education Minister** to Mangalam Cement Ltd.
The 14th Green Cementech was organized jointly by CMA and M/s. CII on 17th and 18th May 2018. It was a two day conference and served as a knowledge sharing platform where all industries come together and discuss & share the new innovations and technology upgradation in Indian cement industries. This year a lot of stress was given on waste utilization as fuel in cement industry. Green Cementech newly appointed chairman, Mr. Philip Mathews addressed the Inaugural speech and later on the GREENPRO Certificates were given to industries who qualified in GREENPRO assessment process conducted by M/s CII. Kesoram Industries Ltd., Cement division unit – Vasavadatta Cement was Awarded GREENPRO plaque which was given by Mr Philip Mathews. On behalf of Vasavadatta Cement, the award was received by Mr. Joseph Reddy (DGM Electrical), Mr. C. Bagwan (DGM CPP), Mr. Md. Saud Salman (Dy. Manager PQC) and Mr. Manpreet Singh (Manager Mech).

NEW PRODUCTS & CERTIFICATION

Audit on IS/ISO 9001: 2008 QMS transformations to ISO 9001: 2015 was conducted by BIS on 4th April 2018 at ICL Chennai Grinding Unit. The stage I adequacy audit was conducted on 5th May 2018 for IS/ISO 14001 : 2015 EMS and IS 18001 : 2007 OHS MS and stage II certification audit conducted by BIS on 7th and 8th June 2018. After the audit process, ICL Chennai Grinding Unit successfully received the transformation certification 9001: 2015 for QMS and recommendation from BIS for IS/ISO 14001: 2015 & IS 18001: 2007.

IMS Audit of IS/ISO 9001:2015 Quality Management system, IS/ISO 14001:2015 Environmental Management System and IS 18001:2007 Occupational Health and Safety Management System was carried out from 1st to 3rd May 2018 at ICL Yerraguntla Works. After the audit of the departments, the Auditor/BIS recommended for “Continuation of operation of licence” for three years.

Nuvoco Vistas Corp. Ltd. (formerly Lafarge India Limited), a leading manufacturer of construction materials, launched a new product ‘Duragaurd Xtra’ Cement in Eastern Uttar Pradesh markets.

Duraguard Xtra is a new product in the premium segment and comes in the premium AdStar packaging. With innovation at the core of the organisation philosophy; Duraguard Xtra cement has been conceptualized with an unbeatable “Superset Technology” that enhances denser concrete mix leading to less water-demand in the mixture, providing protection to inner construction structures and ensuring improved workability and faster pace of construction.

The product comes in AdStar packaging which cannot be tampered, adulterated or re-stitched. It has Zero seepage/pilferage, which ensures exact quantity tendered to the customer. Moisture resistant qualities of the bag help increase shelf life. The woven structure and lamination make the bags are more resilient.

Speaking on the occasion, Ms. Madhumita Basu, Chief of Sales, Marketing and Innovation, said, “Our brand has always been associated with quality and innovation and we leave no stone unturned when it comes to offering innovative products that will benefit our consumers. Besides this, the Superset Technology and cement workability will help us create a point of differentiation and highlight the advantages that our customers receive with our cement. We plan to supply at least 15-20,000 MT of this cement every month.”
NEW PLANT AND ACHIEVEMENT

Pooja for Periyathirukkonam (PTKLM) new mines of India Cements, Dalavoi Works was performed on 27th April 2018. Mr. T. Balasubramanian, Joint President (Mfg.) and Mr. P. Ramasamy, AVP (Mines), HODs and employees joined the occasion.

JSW Cement Ltd., Nandiyal Plant Operations Highlights -
• Successfully completed usage of Alternative Fuel project.
• Energy efficiency initiative: Addition of Carbon Black fuel in Coal feeding project completed.

INFRASTRUCTURE DEVELOPMENT

Century Cement have constructed a Platform near graveyard of Village Kundru under the Corporate Social Responsibility. Sarpanch of Village Kundru, Mr. Yashwant Verma had been prescribing proposals for this work from all the villagers. Considering the usefulness of the work, Century Cement CSR Committee discussed the matter and approved the budget for construction of Platform.

Sarpanch and other panchayat representatives along with all villagers are very happy for the quality of work and expressed their gratitude to Century Cement. Sarpanch of the Village Panchayat put the proposal to construct Muktidham at their village.

The Road Concreting work of about 650 Mtrs x 4 Mtrs from the Railway Ticket Counter to Railway Cabin has completed under CSR by Century Cement at Village Baikunth, Gram Panchayat Tandwa. The road concreting work was the pressing need of Village Panchayat because in rainy season it was very difficult to walk on this road, now the villagers and students are very happy. The Sarpanch, Mr. Krishna Kumar Verma and villagers have expressed their satisfaction towards the quality of work under CSR. Century Cement management has spent Rs.6.00 lakh on the Road concreting work. All villagers are satisfied with this CSR work.

Century Cement, Baikunth on Monday, 26 June 2018 gave a brand new TATA Tiago Car under CSR initiative to a Non-Government Organization (NGO) working for tribal area betterment.

“NGO called Chhattisgarh Lok Seva Samiti will use this Tata Tiago as a helping hand under its initiative to work for tribal areas betterment. The aim is to make accessible Even to tribal areas for the NGO.”

According to the report, Raipur District Collector Mr. O.P. Choudhary discussed about the needs of NGO to Century Cement Baikunth board members. After having a brief discussion Mr. Anish Agrawal, President and Unit Head of Century Cement, Baikunth willingly approved a certain amount to help the NGO under its CSR activity. Century Cement now joins hand with the NGO for the betterment of tribal people and their livelihood.

In the presence of Mr. Vikas Verma, Vice president HR, Mr. Anil Dubey and Ashwani Vyas the Tata Tiago was given to the President of NGO- Chhattisgarh Lok Seva Samiti, Mr. Mukhtej Singh Badesha. In this Auspicious Occasion Mr. Choudhary appreciated the initiative taken by Century Cement for a novel cause.
Keelaiyur Village Administrative Officer requested CCCPL, Ariyalur Works to provide effective security grills to his office for constant protection. Accordingly CCCPL has arranged and provided MS Security Grill to his office during June 2018. The Village Administrative Officer expressed his gratitude through a letter to CCCPL.

CCCPL, Karikkali Works done Renovation work of Check Dams to strengthening storage of water at Seelnayakkkan patty near Seethai Nager Limestone Mines, Dholipatti village and Karikkali at the cost of Rs.1.5 Lacs.

RO with water cooler was installed at U.P.S., Rawla, Talwara for the benefit of students of nearby Government Schools and Hostels by ICL Banswara Works. It was inaugurated by Mr. Jeetmal Khant, MLA (Gahri), Mrs. Pragya, Pradhan (Panchayat Samiti Talwara) along with Teachers and senior officials from education department. by ICL Banswara Works representatives Dr. Sanjay L. Rana, OHC and Mr. Tushar Sharma, Officer (HR) were present.

ICL Malkapur Works provided Borewell to the residential School for Girl, Kasturba Gandhi School, at Malkapur Village in April 2018. It is aimed at solving the water problem faced by the residential school in the last 4 years.
MEMBERS ACTIVITIES

As a part of SHE (Safety, Health & Environment) campaign, wet and dry waste segregation system was initiated in ICL Malkapur Works colony for creating awareness on waste segregation. The Pilot project was well received and similar bins are in process being placed in the entire colony.

Utility Items like LCD Projector with screen, steel tables, S type chairs and steel almirahs were distributed by ICL Sankari Works to Padaiveedu Government High School on 6th June 2018 by Mr. S.K. Palaniappan, Joint President (Mfg.).

The Chief Minister of Rajasthan, Smt. Vasundhara Raje during her two day stay at Nimbahera landed at helipad made in JK ITI premises on 16th April 2018. On her arrival, UDH Minister, Mr. Shrichand Kriplani, Ex-MLA, Mr. Ashok Navlakha, President-Operations, JK Cement, Mr. S.K. Rathore along with Mr. K.M. Jain, Mr. M.S. Shekhawat, Mr. Dileep Singh Krishnawat presented bouquets and gave a warm welcome to Hon’ble Madam.

Special Executive-JK Cement, Mr. Raghavpat Singhania welcomed and greeted Smt. Vasundhara Raje by presenting a bouquet during the Jan Samwad programme organized at JK ITI. On the said occasion, Mr. S.K. Rathore, Mr. K.M. Jain, Mr. M.S. Shekhawat were present with a large number of Executives, Staff members and Workmen were present.

Before the start of Jan Samwad programme, the Chief Minister visited and observed JK ITI premises with Principal, Mr. P.C. Bhandari and appreciated JK cement for providing employment opportunities to the villagers by enhancing their skills. She also saw the exhibition organized in the programme.

In the collective foundation and inauguration programme of proposed and completed works in the Nimbahera Constituency, Smt. Raje laid the foundation of “Concert Hall” and inaugurated “Cement Concrete Road at Gram panchayat-Phalwa” built with the financial support of JK Cement under its CSR activities.

President-Surbhi Ladies Club, Smt. Neelam Rathore and Smt. Renu Kachhwaha with club members have given a warm welcome to the Chief Minister of Rajasthan, Smt. Vasundhara Raje on her arrival at JK Cement premises by presenting bouquets. Members of Surbhi Ladies Self Help Group at village Mangrol got the opportunity to meet with Chief Minister and apprised their activities.

Co-ordinator – Project Sparsh, Ms. Sweta Rathore apprised about the project and said that there are 20 ladies in the group. With a view to target 40,000 women of nearby 175 villages and to create awareness regarding use of sanitary napkins and disadvantages of using un-hygienic napkins amongst them, they are camping in Girls Schools, Health Centers, Anganwadis and appealing them to use Sparsh napkin, which is a cheap and best alternate. Changing the perception about sanitary napkin is the main objective of this project. With the help of Sparsh project, they are making it available to the ladies free of cost. Due to good quality as well as cheap in...
price, it is being appreciated by them. These are being prepared by the ladies of Self Help group of Mangrol village and so giving them an opportunity to become self-employed also by selling it. The project is being operated by JK Cement with the support of Kriti Sansthan and Arunima Seva Sansthan.

Chief Minister wished them and appreciated the efforts taken by JK Cement and Surbhi Self Help Group on the said occasion.

Mangalam Cement Limited provides financial assistance to Gram panchayats to enable them for constructing Roads, By-passes, Street Lights and its maintenance, House-keeping, CC Road development for infrastructure development of nearby areas.

Mangalam Cement Limited has assisted Gram Panchayats financially for Development of rural infrastructure. Villages covered: Morak Village, Morak Station, Budhakhan, Hirakhedi, Badodia Kalan.

Some of the significant activities carried out through panchayat are Roads, Street Lights and its maintenance, House-keeping, CC Road development, Celebration of National festivals, Temples, Rajasthan State Electricity Board bills and Line shifting, and Boundary wall of burial.

Prism Johnson Limited (PJL) is aware about its environment sustainability responsibility, conducts its manufacturing operations in a highly efficient manner without compromising with the ecological balance. For conservation of environment, company works towards planting of saplings in villages and mines areas. The company provides saplings to villagers and students. PJL undertakes grouting tree guards and conducts awareness programs on environment sustainability.

- For water conservation towards ground water level management, constructed water reservoir & check dam at village Bagahi.
- Two Ponds have been de-silted at village Mankahari and Bamhauri for water harvesting and conservation of natural resources.
- Construction of 10 nos. water harvesting structures to conserve well spillage.
- Construction of bore shaft at three ponds is in progress.
- Repairing of check dam at village Karmau is in progress.
- Construction of recharge shafts in ponds.
**MEMBERS ACTIVITIES**

*Star Cement* provided *Solar Street light* in April 2018. Benefited around 1300 villagers from three villages in Tongseng, Umstain and Brichynot. This has contributed for beautification of the village, ensure safety and security of the village, Villagers are enjoying normal life during evening hours and enhance the interpersonal relations of villagers and getting maximum time for their social life.

*Star Cement* constructed *village link road - Donkhleshnong locality of Lumshnong village*. The road is now directly connecting the people of Lumshnong to NH-44. More than 100 households are now connected with motor able road. Enhance trade and commerce and reduce the transportation cost for the people of Dongkhleshnong. It benefited the community of Lumshnong village, around- 3000 people.

**WORLDS ENVIRONMENT DAY 2018**

*World Environment Day - 2018* was celebrated on 5th June 06 2018 at *Birla Corporation Limited, Chanderia Cement Works, Rajasthan* with an International theme of "Beat Plastic Pollution". The main function was held on 5th June 2018 on 10:00 AM in the Community Hall, Near Vividha complex.

On this occasion Tree Plantation was done by Dr. B.S. Tanwar, Mr. K.B. Paliwal, Officer, Rajasthan State Pollution Control Board, Chittorgarh with Mr. Rajesh Kakkar, President and Mr. M.M. Jagetiya, Mr. Dinesh Kumar, Mr. Rajeev Bhalla and Mr. R.C. Jhanwar in colony premises in the presence of Sr. Officials, Children and Colony Residents.

*Tree Plantation by*

Dr. B.S. Tanwar, Mr. Rajesh Kakkar, Mr. M.M. Jagetiya, Mr. K.B. Paliwal, RS PCB
After plantation, Mr. K.S. Gour welcomed all the guest and brief about the Environmental performance and activities of the plant and an Environment oath was given by Mr. M.M. Jagetiya and a message given by the Chief Guest, Dr. B.S. Tanwar, Guest of Honour Mr. K.B. Paliwal and President Mr. Rajesh Kakkar to enhance awareness on environment with the theme of "Beat Plastic Pollution".

Chief Guest, Dr. Tanwar, Guest Mr. Paliwal appreciated the effort made by Birla Cement Works/Chanderia Cement Works. In the message of chief guest gave stress on Environment protection, Green belt development and Conservation of natural resources. President, Mr. Kakkar and Sr. Executive committed to maintain a Clean and Green Environment in factory, colony and nearby areas.

On that occasion, during Environment, conservation week was celebrated and many activities/competitions were conducted to enhance awareness for employees and School children like spot quiz competition in Birla Cement Works and Chanderia Cement Works Canteen on 30th and 31st May 2018 respectively and at Birla Cement Works main gate on 5th June 2018 and Poster competition for School children, Contractor’s Labour, Workmen and Staff.

During the celebration Drawing competition was also organized in three groups for Children up to class VIIIth and Poster competition was for Contractor’s Labour, Workmen and Staff separately.

All winners were awarded on 5th June 2018 in main function. All of the competitors were also awarded with consolation prize.

Prizes Distribution by

Dr. B.S. Tanwar  Mr. K.B. Paliwal, RSPCB  Mr. Rajesh Kakkar  Mr. M.M. Jagetiya

Mr. K.S. Gour thanked to the Chief Guest Dr. Tanwar, Officer, Mr. Paliwal, Sr Executives, Sr. Official and Staff and directed to all employee to fulfill their commitment to make Clean & Green Environment.

Environment department, thanked to all the participants and employees to make the event successful.

The World Environment Day was celebrated on 5th June 2018 at Century Cement, Baikunth Factory main gate in order to bring awareness and awakening about the environment among the employees.
President and Unit Head – Mr. Anish Agrawal hoisted the flag of “Environment Conservation” and thereafter delivered a speech on this occasion of World Environment day. He appealed to the employees present to develop the habit for even small things to protect the environment like regular plantation, minimum consumption of electricity, minimum using of cooking fuel as well as avoid the wastage of paper, protecting minerals, maintaining our vehicles time to time as well as not to cut trees for burning and exhorted to plan mass plantation to protect the forest. Further, he said that our Plant is taking initiative towards plantation from the very beginning and still it is continuing.

Further he mentioned the ‘Theme’ given by National Safety Council about the participation of environment for the year 2018 i.e. “Beat Plastic Pollution”. He explained the meaning of the theme, what National Safety Council has to motivate us to follow.

On this occasion a number of competitions were organized such as Slogan competition, Essay competition and Poster competition for staff, workers and their spouse. Highly encouraging participation of employees was seen in all competitions. The best performers were awarded with suitable prizes by President & Unit Head – Mr. Anish Agrawal, Executive President (Finance) – Mr. Arun Gaur, Senior Vice President, Mr. Deepak Jaisinghani and Sr. Vice President (Mines) – Mr. B.P. Mishra.

At the end, a Vote of thanks was given by Mr. Paras Chand Jain, Deputy General Manager - Personnel and the programme was conducted by Mr. Ashwani Vyas. Senior Executives, Staff and a large number of workmen were present in this Event.

The World Environmental Day Celebration was held at Chettinad Cement Corporation Private Limited, Ariyalur Work’s campus on 11th June 2018. On the eve of World Environment Day celebration, Elocution Competition, Essay Writing Competition, Drawing Competition and Quiz Competition conducted on various dates among Executives, Staff & Workmen and Contract Workmen for creating awareness on environmental protection. Executives, Staff, Workmen and Contract workmen were eagerly participated in competitions and won prizes. The prizes were awarded by CCCPL, Ariyalur Works Unit Head, Mr. M. Sundaramoorthy.

In addition to the above, CCCPL, Ariyalur Works Unit Head, Mr. M. Sundaramoorthy, Executives, Staff, Workmen and Contract Workmen planted more than 200 saplings in the factory premises.

On 5th June 2018, the World Environmental Day celebration were held at CCCPL, Karikkali Works. The Unit Head, Mr. M.U. Subramaneyan and other team members were participated and planted more than 100 saplings at peripherals area of Factory.
World Environment Day is being celebrated all over the world. As part of the United Nations Environment Programme (UNEP), this year’s concept is "Beat Plastic Pollution". Looking to the great opportunity, Gujarat Pollution Control Board Regional Office, Junagadh with Gujarat Ecological Education Research Foundation (GIR) has organised Beach Cleaning event in association with Gujarat Sidhee Cement Ltd. and other Industries on 24th May, 2018 at Somnath Temple beach Veraval. The Chief Guest of this event was Mr. M.R. Makawana, Regional Officer, GPCB. World Environment Day function was commenced by taking oath to reduce the use of plastic and beat plastic pollution. Approximately 300 volunteers of different industries and NGOs marked their presence on this occasion. On behalf of GSCL, Mr. H.K. Jadav, Sr. G. M.–Quality Control and Mr. G.S. Bhola, Manager Environment & Horticulture were present along with 20 volunteers of GSCL. GSCL have also put the dust bean on beach to collect the plastic waste from beach to save sea creatures. Team Sidheegram at Somnath Beach onset of World Environment Day for Beat Plastic Initiative.

As a part of CSR, World Environment day celebration was organised by ICL Chennai Grinding Unit on 5th June 2018 at Govt (ADW) High School, Vallur. To create an awareness among the students, competitions were conducted. During the valedictory programme prizes were distributed. On this special occasion, tree saplings were given to students and villagers.

During the World Environment Day celebrations on 5th June 2018 ICL Chennai Grinding Unit, apart from tree plantation, competitions were conducted to create awareness on environment protection. During the valedictory function, Mr. R Sivasubramanian, AVP (Mfg.) and Senior Officials distributed prize articles to the winners.

Around 1000 saplings were planted on 5th June 2018 as part of World Environment Day celebrations at ICL Chilamkur Works. Mr. B. Maheswara Reddy, Tahsildar, Yerraguntla appreciated the commitment of India Cements in planting and maintaining these trees and promoting an eco-friendly lifestyle atmosphere in Plant, Mines and Colony. Mr. P. Muni Reddy, Joint President (Mfg.) said as part of green belt development programme, already 30,000 trees were planted in the past five years. It is planned to plant 5000 saplings during the Current Year.
Planting of tree saplings in the plant and colony areas, essay and drawing competition and quiz contest marked the celebration of **World Environment Day** on June 5, 2018 at **ICL Malkapur Works**. Mr. Venkanna, Environment Engineer, TSPCB, joined the plantation programme along with employees, children and family members.

In the evening, there was a cultural programme covering skits and songs by children, employees and members of Ladies Club. Mr. ASC Bose, Joint President (Mfg.) distributed prizes to winners in various competitions.

**World Environment Day** was celebrated at **ICL Parli Grinding Unit** by the Officers and workmen along with invited guests from Parli-Vaijnath. Tree plantation on a large scale was carried out by Mr. Sanjay Agarwal, Asst. Vice President (Mfg.) along with Guests, Dr. Suryakant Munde, Mr. Suresh Tak, Mr. A.S. Thakkar and officers and employees. Different types of tree saplings were planted in the plant area and surroundings for betterment of the environment.

On the occasion of **World Environment Day** Celebrations on 5th June 2018, tree saplings were distributed to the public and colony residents by Mr. S.K. Palaniappan, Joint President (Mfg.), **ICL Sankari Works**. Mr. Palaniappan inaugurated the function and distributed saplings to the public. DGM (HR) and Senior Manager (Quality Assurance) were present.

**A cycle exhibition show** was organized by ICL Sankari Works for the colony members and employees outside Time Office on World Environment Day on 5th June 2018 in order promote a healthy life style. Employees availed the scheme to purchase cycle of their choice and make payment in two installments.
An essay writing competition was organized on 6th June 2018 on the occasion World Environment Day at ICL Sankari Works. Twenty employees participated wrote essays on the theme, "How to beat plastic pollution". Employees listed the disadvantages of using plastic and how it affected the environment. The initiative was appreciated by employees as it helped them to understand the importance of environment protection and avoiding plastic use.

Cycle Rally was organised on 7th June 2018 by ICL Sankari Works for residents of Colony people to create an awareness on pollution caused by two wheelers. Children keenly joined the rally.

Concluding day celebrations of World Environment day was organised on 12th June 2018. Mrs. D Jayalakshmi, District Environment Engineer (DEE) was the Chief Guest of the function. Employees staged a drama on environment awareness. Joint President (Mfg.) distributed prizes to the winners in various environment competitions held for residents in the colony.

As part of World Environmental Day Celebrations on June 5 2018, hosted by India under the theme, “Beat Plastic Pollution”, various programmes were organised at ICL Vishnupuram Works. Planting of tree saplings, green rally by School Children, employees and members of Ladies Club and slogans and displays on beat plastic pollution marked the occasion. Nearly 150 Damas (Cono carpus) saplings were planted.

Mr. M. Tirupati Rao, Plant Head, executives from Environment department, and Mechanical department and Union Leader addressed the gathering. They stressed the need for protecting environment, growing more trees, conserving water, reducing the use of plastic and avoiding generation of plastic waste.
MEMBERS ACTIVITIES

Plant Head stressed on the importance of using jute bags, cotton bags, and biodegradable bags to mitigate the environment pollution. Prizes were distributed to the winners in the competitions.

On the eve of World Environment Day on 5th June 2018, a mass plantation programme was organized in ICL Yerraguntla plant area with 500 saplings planted near TRF area. Chief Guest, Mr. B. Maheswara Reddy, Tahsildar, Yerraguntla, Mr. P. Munir Reddy, Joint President (Mfg.) and Mr. M.R. Singh, Vice President (Mfg.) planted saplings along with the Officers and employees. They addressed the gathering highlighting the theme of the year “Beat Plastic Pollution”.

JK Cement celebrates World Environment Day on 5th June 2018 with full of enthusiasm and commitment to protect and enrich the environment. In the beginning of the programme, the Chief Guest, Mr. Champa Lal Jingar, SDM-Nimbahera and Mr. S.K. Rathore, President-Operations, JK Cement lit the lamp. Mr. S.K. Acharya welcomed the guests and highlighted the relevance of this day and theme of this year.

Mr. Ashish Jha administered the oath of environmental protection. Mr. S.K. Rathore, President-Operations, JK Cement expressed his happiness for hosting this year’s World Environment Day by India. At the same time, he appealed everyone to use clothes bag instead of plastic bags to curb its consumption and to save the environment.

Chief Guest, Mr. Jingar said that we should strive to prevent environmental pollution and to conserve nature so that the future generations could feel proud of us. We should get teachings even from the smallest creatures to protect our environment. On this occasion, prizes were distributed to winners in different competitions.
J K Cement organized a rally to spread awareness to prevent plastic pollution, in which a large number of students of JK ITI and Executives of JK Cement participated with full enthusiasm.

Mr. S.K. Rathore, President-Operations who presided over the function planted sapling first, followed by plantation by Mr. M.S. Shekhawat, AVP-HR & ER, Mr. S.K. Acharya, AVP-E&I and many more employees present on the occasion. At the end, Mr. Sunil Kumar Singh proposed vote of thanks.

**World Environment Day** was celebrated with great enthusiasm by the **JK Lakshmi family** on 5th June 2018. The day was celebrated through a mass plantation programme led by the Senior Management Team of JK Lakshmi, Essay Competition and Environmental Awareness Quiz organized by the Environment Department. All events witnessed highly enthusiastic participation from all employees. The theme of this year was “**Beat Plastic Pollution**”.

**The World environment Day** was celebrated at **JSW Cement Ltd., Vijaynagar Plant** on 5th of June 2018.

**KCP Cement Unit – II** celebrated the **World Environment Day** with employees and their children.

The Managing Director KCP group of Industries Dr. V.L. Indira Dutt delivered her message “**KCP believe in being environmentally conscious and protecting its surroundings. KCP’s Ultimate goal is to achieve the status of “Greennest Cement Plant” among all Cement Units in India with a long-time commitment towards being environmentally responsible.**

On the occasion of the World Environment Day KCP Cement Unit – II has marked the day through organizing several events in its plants for its employees, their families and some of its employees, their families and some of its stakeholders. The purpose of the events was to raise awareness on the importance of protecting and preserving the environment and, in the meantime, to remind the KCP Cement’s Environment policy and its continuous efforts to protect the environment. Environmental flag was hoisted by Dr. G.V.K. Prasad and later a rally was taken out from the Mines office to the de marked green belt area and plantation drive was undertaken.

Thus, the events that took place on June 5th. In this vein, KCP planted trees in and outside their premises and presented a report to PCB.

In an event organized by CPU-II on June 5th, EPO, Dr. G.V.K. Prasad addressed a speech to the employees and their children. He stressed on the importance of environment protection, maintenance of green areas and reduction of water consumption. He also underlined KCP’s commitment to protect the environment as a part and parcel of its business strategy.
On the occasion of World Environment Day celebrations on 5th June 2018, Director Ministry of Environment and Climate Change, Dr. C. Kaliyaperumal, visited Ramco Cement Limited, Jayanthipuram plant and planted saplings. President Mfg., Mr. N. Ravi Shankar, AVP Works, Mr. T.Sridhar Reddy and all department HOD’S participated in the occasion and they have painted plants in the factory, Mines, colony and surrounding villages. The employees and their family members were also participated in this event.

Star Cement celebrated Annual Environment Day on 5th June 2018 at Lumshnong Community Hall. Around 700 students from 9 schools had participated in World Environment Day 2018. Students participated with great zeal in Quiz, Slogan and making of decorative items from material competition. Environment procession was flag off by Mr. S.P Shrimali. It helps in generating awareness on high alarm threatening issues of environment.

Celebration of World Environmental Day was organized at Vasavadatta Cement Plant, on 5th June, 2018. On this occasion Tree Plantation was done in Mines Department. School Children were taken rally around the colony to create an awareness on minimum usage of Natural resources.

INITIATIVE OF INDIAN CEMENT INDUSTRY AND CMA

Cement Manufacturers’ Association (CMA) actively participated in the initiatives organised by the Ministry of Environment, Forest and Climate Change (MoEFCC) on the occasion of World Environment Day (WED) celebration in India. As you would be aware, India partnered with UNEP to be the global host for the event. CMA’s presence and partnership with the initiatives provided us various opportunities to showcase the uniqueness of the Cement Industry, our achievements across areas of environment management, and more importantly, the proactive role being played by CMA Member Companies in contributing towards environment conservation.

CMA ensured that Member Companies had the opportunity to present Cement Industry’s perspective across all premier conferences held from June 1-5, 2018, on the occasion of WED 2018, the CMA pavilion at the exhibition provided the much needed platform to engage with wider audiences. CMA had tremendous footfalls from a cross section of industry and society, NGOs, international organisations, schools, colleges and, of course, officials from the decision making Ministries, such as, MoEFCC, Central Pollution Control Board and regional Pollution Control Boards.
The CMA Pavilion was inaugurated by Dr. S. Chouksey, President, CMA on June 2, 2018 at Vigyan Bhawan. In CMA Pavilion we had showcased and presented the initiatives of our Member Companies in all the areas of environment sustainability, viz, Waste Management, Waste Heat Recovery, Energy Efficiency and Conservation, Water Conservation and Harvesting, Green Belt Development and Emissions reduction. These drew tremendous interest from visitors, who both seemed surprised and impressed with the environmental initiatives already in place in the Cement Industry. This initiative also emphasises the necessity for participation and presence of CMA in similar initiatives that could help us improve and create a positive perception of the Cement Industry in India.

CMA was amongst the select and the only Association that received an opportunity from the Government of India to reaffirm its commitments to common cause with the MoEFCC by way of a pledge which Dr. S. Chouksey, President, CMA, took in the presence of Hon’ble Prime Minister at the Plenary Session on June 5, 2018, at Vigyan Bhawan, New Delhi.
MEMBERS ACTIVITIES

First in India to install state of the art technology for MSW Processing
MSW Processing Plant, Jajpur

Alternate Fuel Feeding Plant at Vikram Cement, Neemuch

ALTERNATIVE THINKING

The Indian Cement Industry has made significant contributions to a greener future, it has
opted for alternative usage of Solid Waste for energy generation

SAVING EVERY BIT OF ENERGY

Indian Cement Industry would
reduce its emissions as compared to 30-35% less than current levels.

WATER POSITIVE MANUFACTURING

India’s Cement Industry has
established over 335 schools and 25 colleges across the
country. It has adopted over
700 villages. It creates 1,200
acres of forest every year.

About 95% of Indian cement
plants are based on dry
process manufacturing,
which reduces the
energy consumption and
waste water industry.

Indian Cement Industry
Lowest carbon footprint
cement producer globally
Net CO₂ emissions in kg/tonne of cementitious material

330
A Cement plant

493
A Corporate Group average

579
Indian average

612
Global average

Promoting a sustainable ecosystem

CEMENT | July 2018
INTERNATIONAL YOGA DAY CELEBRATION

The importance of Yoga in the life of the people and the purpose of creating awareness about it, Century Cement management has organized One-Day Yoga Training Camp on the occasion of World Yoga Day on 21st June 2018. The camp was conducted under the guidance of Mrs. Smita Ingle.

The camp was organized at the plant’s staff club, workers club, school and college. In which the different yoga exercises were practiced according to the general yoga practice sequence as well as highlighting the importance of yoga to stay healthy in life.

In this event, President & Unit Head - Mr. Anish Agrawal, Executive President (Finance), Mr. Arun Gaur along with other senior executives, staff members, School Staff along with students, workers with their family members are present and practicing yoga. The programme was organized by Personnel Department.

Yoga, which has been practiced in the country for centuries, received global recognition after the United Nations declared June 21 as the International Yoga Day after an initiative proposal of Indian Prime Minister Mr. Narendra Modi. In India, people at different location celebrated International Yoga Divas with lots of joy and Enthusiasm. Gujarat Sidhee Cement Limited also celebrated Yoga Day on 21st June- 2018 at NKDAV Public School. Children and Teachers participated in event.

JK Ladies Club “Surbhi” and JK Cement Officers’ Club jointly celebrated International Yoga Day on June 21, 2018. On this occasion, Mr. A.K. Srivastava along with a large number of club members performed various yogic exercises under the guidance of Mr. Rakesh Chaplot.

Speaking on the occasion, Mr. Srivastava focused on importance of yoga and its utility in our daily life and said that Yoga does not only help to get relief from disease but making it a part of our daily routine make our lives stress free. The programme nicely anchored by Mr. S.D. Paneri and ended with vote of thanks.

International Yoga Day was celebrated with great enthusiasm at JK Lakshmi Cement Limited. Employees and family members participated in the session organized in the morning led by Mr. Madhusudan Trivedi from Sirohi Rajasthan. All members performed Yogic Exercises followed by taking an oath to continue yogic exercises.

MEMBERS ACTIVITIES

Mangalam Cement Limited celebrates International Yoga Day on 21st June 2018 at Basant Vihar colony, Morak with all staff members and their family members. Employees for entire week participated in the yoga classes and different activities related to Yoga with enthusiasm and benefited out of it.

Zuari Cement, Yerraguntla Cement Works celebrated International Yoga Day on 21st June 2018. Employees and Colony Residents participated in this Activity. Around 500 nos participated.

14TH CII GREEN CEMENTECH - 2018

Confederation of Indian Industry (CII) in association with Cement Manufacturers’ Association (CMA) is playing a catalytic role in promoting world class energy efficiency in cement sector through various activities and initiatives. Taking this initiative forward, they have organized “Green Cementech” 2018 held on 17 & 18 May 2018 in Hyderabad. The theme of the event is ‘Make Indian Cement Plants World Class in Green’. Key stakeholders of the cement sector have attended the two-day event to learn & share on the latest trends and updates in the sector.

Dr V L Indira Dutt, Managing Director, The KCP Limited in his address mentioned that “KCP believe in being environmentally conscious and protecting its surroundings. KCP’s Ultimate goal is to achieve the status of “Greenest Cement Plant” among all Cement Units in India with a long-time commitment towards being environmentally responsible.

Mr. K.S. Venkatagiri, Executive Director–CII Godrej GBC, Dr. Shailendra Chouksey, President–CMA and Mr. Philip Mathew, Chairman Green Cementech 2018 along with Dr. G.V.K. Prasad, Executive President, KCP Cement Unit – II, RKPuram were attended.

At the Session-IV (Plenary Session) : The Dignitaries present were Dr. V L Indira Dutt, Managing Director, The KCP Cement Limited, Mr. K.S. Venkatagiri, Executive Director, CII-Godrej GBC, Dr. Shailendra Chouksey, President, CMA, Mr. Philip Mathew, Chairman, Green Cement 2018 along with Dr. G.V.K. Prasad, Executive President, KCP Cement Unit – II, RKPuram.

Introduction of Distinguished Personality Award was made by Mr. K S Venkatadri.
MEMBERS ACTIVITIES

Massage of KCP Team (Dr. G V K Prasad and Team)

Mrs. Vinita Singhania on Dr. V L Indira Dutt

ANDHRA PRADESH POLLUTION CONTROL BOARD COMMENTS ON KCP MUKTYALA SITE:

- Pollution control Board of Andhra Pradesh Said, We visited site on 9th May 2018 and no emission found in the stacks.
- PCB of Andhra Pradesh declared, KCP Muktyala Cement plant maintaining very neat and clean.

Mr. Philip Mathew, (Chairman, Green Cement 2018) Speech:

- Mr. Phillip Mathew said that up to clinkerisation 43.5 KW is great Thing in the World, KCP is the Best cement plant in the world.
- Declared as world’s best Greenest cement plant.

CII DISTINGUISHED PERSONALITY AWARD-2018 RECEIVING BY OUR Hon’ble MD, Dr. Indira Dutt:

24
Dr V L Indira Dutt, Managing Director, The KCP Limited in his speech stated that "KCP believe in being environmentally conscious and protecting its surroundings. KCP’s Ultimate goal is to achieve the status of “Greenest Cement Plant” among all Cement Units in India with a long-time commitment towards being environmentally responsible.

Message to All : “Safety, Zero Pollution and Modern technology role model in the World is Our Mission”.

[Image of people at a conference]

[Image of a presentation slide]
The Fire Service Week was observed from 14th to 20th April 2018 at Century Cement. During the week various programmes were organized. The Inaugural function was conducted in front of the factory main gate. The programme commenced with the unfurling of fire service flag by Mr. Arun Gaur, Executive President. Mr. Gaur addressed the gathering comprising senior executives, staff members and workers present on the occasion. In his address Mr. Gaur said that fire service day is observed throughout the nation on 14 April every year in commemoration of hundreds of precious lives lost in the devastating fire and explosion which took place on 14 April 1944 on board ship 'Fort Stikline' berthed at Mumbai Dockyard. In his address, Mr. Gaur said that we should avoid doing such acts which have become the cause of the accident of themselves or others. Illustrating the fire safety precautions at the work place as well as provided information regarding emergency protection proceedings to be carried out in the event of fire. He said that following the rules of safety is our collective responsibility and should follow such steps to try to bring the accidents of fire to Zero and congratulated the fire brigade team of the plant for the work done in fire related accident in the zone and appreciated their work.

A number of programmes like mock drill, quiz competition and lectures on fire safety were conducted to generate fire safety awareness and familiarize with firefighting equipments and systems amongst the employees. Banner and Posters of fire safety were also displayed in all prominent areas of the factory. The participation of the employees in various events organized during fire service week was highly encouraging. The programme was conducted by Lt Col (Retd) S.C. Pandey.

The 26th Convocation Programme of Vocational Training Centre was conducted on 7th June 2018 at Century Cement Staff Club, Baikunth. Mr. Janak Ram Verma, M.L.A., Baloda Bazar constituency was the Chief Guest of the programme.

The programme was started by Deep lightening by the Chief Guest along with other dignitaries and then Saraswati vandana and Welcome Song performed by Century Cement School students.

Lt. Col. (Retd) S.C. Pandey read out the Report on Vocational Training Centre (VTC) activities. He furnished the numerical details of the activities run in the VTC.

Thereafter, Mr. Anish Agrawal - President & Unit Head addressed the Convocation. In his speech, he congratulated the passed-out students. Further, he said that Century Cement will continue these activities for the benefit of unemployed youth by making this institute with more potential.

The Chief Guest, Mr. Janak Ram Verma whole-heartedly appreciated the activities of the Jan Seva Trust. Then he blessed the students by awarding them Certificate and Stipend.

On the basis of Competency Certificate of VTC training, Scholarships and Competency Certificates were given away by the Chief Guest. At this event, President & Unit Head – Mr. Anish Agrawal and Executive President (Finance) – Mr. Arun Gaur were on the stage along with the Chief Guest.

The Convocation function was attended by senior executives of the Century Cement, Sarpanchs/Upsarpanchs of adjoining villages, the students and staff of VTC and the Press Reporters besides other guests. Vote of thanks was given by Mr. P.D. Sharma-HOD (Personnel) and the programme was conducted by Mr. Ashwani Vyas.
The purpose of creating awareness various programmes were organized with the aim of motivating and educating people to safety. In this regard, **Two-Days Road Safety Workshop** was organized on 16th and 17th April 2018 by Century Cement Management for awareness building on road safety in the people. In this workshop, a lecture was given by Mr. Durgesh Sharma of Road Safety Foundation, Mumbai regarding defensive driving. During his lectures, he apprised the people about importance of road safety and defensive driving, and explained how we can follow the rules of road safety, along with ourselves and keep others safe. The Workshop was organized separately for both staff and workers so that more and more people took advantage of this Workshop.

A **Three-Day workshop on Quality Circle Mentor Development** was organized during 18th to 20th of June 2018. The programme was attended by 25 staff members. Mr. Anish Agrawal, President & Unit Head welcomed the participants to the workshop. He stated the purpose of the workshop to help the participants in understanding how people learn most effectively, decide what they need to learn and facilitate the learning process. The programme was facilitated by Mr. S.K. Trivedi and Mr. Abhishek Dubey, Quality Circle Forum of India, Bhilai Chapter. The programme was conducted by Personnel Department. The participants found the workshop informative and educative and appreciated the efforts made by the organizers.

**A Pooja** was conducted in lieu of **New Accounting Year 2018-19** at Administrative Block. In the Pooja Chanting of Vedic mantras was done by Pandit, Mr. Meenatchi Sundram and various religious rituals were performed by CCCPL Unit Head, Mr. M. Sundaramoorthy. All CCCPL, Ariyalur Works Cement Dealers, Marketing Team Members, all Executives and Staff were joined in the auspicious function and offered prayers. After the Pooja cement dealers placed new cement orders with CCCPL, Ariyalur Works. The First order for the accounting year 2018-19 was booked by CCCPL Unit Head, Mr. M. Sundaramoorthy.

On 3rd April 2018, a **meeting** was organized for **New Accounting Year 2018-2019**. In his Presidential Address, Mr. M. Sundaramoorthy, Unit Head enumerated the achievements and growth of CCCPL, Ariyalur Works during 2017-2018 and thanked all the team members for surpassing the targets set by the Management. Further he elaborated the targets and plan for the year 2018-2019. He advised the team members to take appropriate steps for the sustainable growth of CCCPL, Ariyalur Works. All the executives and Staff members of CCCPL, Ariyalur works were present in the meeting.
On 1st April 2018, a Pooja was conducted at CCCPL, Ariyalur Works in lieu of Accounting Year 2018-2019 at Sri Sakthivinayakar Temple. Unit Head, all department heads and employees were participated in the Pooja for goodness of the industry and received the blessings of Sri Sakthi Vinayakar.

**CCCPL, Ariyalur Mobile Technical Vehicle** flagged off on 18th May 2018 by Unit Head, Mr. M. Sundaramoorthy and Mr. G. Ragunath Singh, Vice President-Mines. It is being arranged for the development of marketing and providing technical support to the customers. At the flagged off function all CCCPL Marketing team members were participated.

CCCPL, Ariyalur Works arranged a **Chettinad Leadership Amelioration Programme – Level-2 training programme** on 20th June 2018 with objective of enhance the leadership quality of top and middle level managers. The training programme was conducted by Corporate Trainer, Mr. S. Antony Prakash. In this training programme many practical case studies were taught by the Trainer and the participants gave very good feedback.

**In-house trainings programmes on VUCA (Volatility, Uncertainty, Complexity and Ambiguity) and Seven Principles of Life** were taught by CCCPL Corporate Trainer, Mr. S. Antony Prakash on 18th and 19th June 2018 at CCCPL, Ariyalur Work’s training centre. The participants got hands on experience and clarification from the training programmes and they highly appreciated the training programmes.

In **CCCPL, Ariyalur Works Group Safety Award contest** is conducted once in a six months among all departments for encouraging the employees to adopt safety practices. As per the existing practice, Safety Audit team evaluated on monthly basis on various safety parameters like General Safety, incident/accident, emergency response, work permit system, personal protective equipments usage etc. Finally they selected Captive Power Plant as best department for getting Group Safety Award of the First Half of the year 2018. According to the recommendation of the Safety Audit team CCCPL, Ariyalur Works Unit Head, Mr. M. Sundaramoorthy, awarded rolling shield with cash award to CPP Team.

**CCCPL, Ariyalur Works conducted Vehicle Emission Test** at their campus on 19th May 2018 to have pollution free environment. In the campaign Factory Vehicles, Employee’s vehicles and contract workmen vehicles are tested and certificates were issued to the individuals. Totally 130 two wheelers and 20 Four Wheelers were screened in the campaign.
May Day was celebrated in a grand manner on 1st May 2018 at Workmen’s Smile Zone Auditorium of CCCPL, Ariyalur Works. On the eve of May Day, Workmen performed various drama and cultural programmes. Workmen’s children were participated in Elocution Competition, Essay Writing Competition and Drawing Competition on various dates. Unit Head, Mr. M. Sundaramoorthy awarded prizes to the winners and given mementos to the participants of cultural events.

Further he delivered the Presidential Address. In his address he conveyed May Day wishes to the Workmen and their family members and enumerated to have a healthy life. More number of workmen and their family members were participated in the function.

Sri Kaliyuga Varadharaja Perual Thirukovil car feast was held at Kallankuruchi Village on 4th April 2018. In this feast food packets were distributed to devotees by CCCPL, Ariyalur Works Unit Head, Mr. M. Sundaramoorthy and Mr. G. Ragunath Singh, Vice President-Mines. Large number of devotees received the food packets and expressed their happiness and gratitude.

As a Part of CSR activities, CCCPL, Ariyalur Works contributed a sum of Rs.15,000/- for Alanthuraiyar Temple festival cultural programme. The cheque was given by Mr. G. Ragunath Singh, Vice President-Mines to the Cultural Committee Members in the presence of Mr. A. Ganesh, General Manager-Accounts and Mr. M. Jeyaprakashganth, Manager–HR on 12th April 2018.

As a Part of CSR activities, CCCPL, Ariyalur Works contributed a sum of Rs.75,000/- for Keelapaluvur Village Jallikattu. The cheque was given by Unit Head, Mr. M. Sundaramoorthy to the Jallikattu Committee Members on 12th April 2018 in the presence of Mr. A. Ganesh, General Manager-Accounts and Mr. M. Jeyaprakashganth, Manager–HR.

As a Part of CSR activities, CCCPL, Ariyalur Works donated a sum of Rs.15,000/- for Melapalur Village Jallikattu. The cheque was given by Mr. G. Ragunath Singh, Vice President–Mines to the Jallikattu Committee Members on 12th April 2018 in the presence of Mr. A. Ganesh, General Manager-Accounts, Mr. M. Jeyaprakashganth, Manager–HR and Mr. K. Ramanathan, Dy. Manager-HR.
On 22nd June 2018, **General Medical Camp** was held at campus for CCCPL, Karikkali Work’s contract workforce in association with Vasan Hospital, Karur. During this Eye screening, lung functioning test and hearing capacity also checked along with other general medical care. 91 employees were benefited.

On 7th June 2018 at 8.30 a.m. **Emergency Preparedness Demo** was held at CCCPL, Karikkali Work’s campus. The Quality Assurance and Operation Departments team members organized this demo with special focus on First aid given to a casualty for any injury or sudden illness.

On 11th April 2018, as invited by Dr. Karikkalan, the HOD of Geology Department of Government Arts College, Karur, Mr. M.A. Rajavel, DGM-HR and Mr. M. Mayilrajan, DGM-Mines participated as special guests in first batch of **Outgoing Students Of Geology Department Function** and addressed them and issued awards to the best performers.

On 2nd April 2018, **New Financial Year Pooja** was performed by Mr. M.U. Subramaneyan, Joint President–Works cum Unit Head of CCCPL, Karikkali Works. Dealers participated in the Pooja.

Mr. M.U. Subramaneyan, Joint President–Works cum Unit Head of Karikkali Works **presented mementos to the dealers** who were participated in New Financial Year Pooja.
MEMBERS ACTIVITIES

An **Enlarge Cell Meeting** was held on 2nd April 2018 at CCCPL, Karikkali Works. Joint President–Works cum Unit Head, Mr. M.U. Subramaneyan delivered Presidential Address to the entire workforce and enumerated the achievements during 2017-2018 and plan for 2018-2019 and motivated the team members to sustained and develop the existing team spirt to grow further.

**Two days training programme** was held at CCCPL, Karikkali Works titled as “**Employee Efficiency Enhancement**” for its 75 operative team members 2018. The officials from M/s. Shadows Risen, Chennai conducted the programme.

On 11th May 2018, Mr. B. Gopinath, Dy. Manager–Safety conducted an **Awareness Programme on “Chemical Safety and Plant Machineries Operations”** at CCCPL, Karikkali Works campus. The Quality Assurance team members were benefited from this knowledge sharing session.

On 19th June 2018, **awareness on “Hazard Identification of Techniques”** was held at CCCPL, Karikkali Work’s campus for its outsourced manpower. Process wise Hazard, Risk, Identification and its prevention modes and safety measures were explained by Mr. B. Gopinath, Dy. Manager – Safety.

As part of the **May Day Celebration**, various games and sports organized for CCCPL, Karikkali Work’s operatives of both Factory and Mines. Mr. M.U. Subramaneyan, Joint President–Works cum Unit Head distributed the prizes to the winners.

On 20th May 2018, **One Day Picnic** was organised to Coimbatore by CCCPL, Karikkali Works for Rani Meyyammal Ladies Club members and their kids.
**MEMBERS ACTIVITIES**

**GUJARAT SIDHEE CEMENT LTD., SIDHEEGRAM, GUJARAT**

The **Mukambika Patotsava** was celebrated at Mukambika Temple, GSCL, Sidheegram with lot of joy and enthusiasm. Employees with their family members participated in Patotsava along with Sidhee family. Patotsava Pooja was conducted by Mrs. & Mr. Dinesh Randad, Director - Works.

GSCL organized **Health Check-up Camp** for Employees and nearby Community on 2nd June 2018 at Sidhee Health Care Centre. The Director–Works, Mr. Dinesh G. Randad inaugurated programme by lightening the lamp and also addressed the gathering with short speech to create Healthy, Happy and Wealthy Society.

**THE INDIA CEMENTS LTD, BANASWARA WORKS, RAJASTHAN**

A **de-addiction programme** was organised on 31st May 2018 by ICL Banswara Works on the occasion of **No-Tobacco Day**. Dr. Sanjay L. Rana, SMO(OHC) addressed to the participants. The programme was coordinated by Mr. Tushar Sharma, Officer(HR).

Mr. Yatendra Shah, Plant Head addressed the participants during a **Workshop on Operational Excellence for Senior Executives** organised by ICL Banswara Works on 22nd and 23rd June, 2018. Mr. Thirupathi Raja was the Trainer for the programme. The Workshop was attended by 15 senior executives from the plant.

**Newly constructed Rest Room for Workmen** was inaugurated by Mr. Yatendra Shah, SVP (M) and Plant Head, ICL Banswara Works. The Senior Executives, Mr. C.K. Mehta, SGM(A/c), Mr. S.C. Jain, GM(HR), Mr. Gopal Singh, CM (Materials) and other ICL officers. Workmen and Contract labour were present.

**THE INDIA CEMENTS LTD, CHNNAI GRINDING UNIT, VALLUR, TAMIL NADU**

A **free medical camp** was organised by ICL Chennai Grinding Unit at Govt (ADW) High School, Vallur 9th March 2018 for around 200 students and teachers. Eye check-up was conducted by Vasan Eye Care, Thiruvotriyur and Dental Care, Ambattur. Mr. R. Sivasubramanian inaugurated the medical camp.
Boomi Pooja was performed on 18th May 2018 for the construction of Lord Valampuri Vinayagar Temple in ICL Chennai Grinding Unit. Mr. R. Sivasubramaian, his wife and all the employees joined the occasion and invoked the blessing of Almighty.

A training programme on “Operational Excellence” was organized at ICL Chilamkur Works on 15th and 16th May, 2018. Mr. D. Muruganandam, President (Operations) inaugurated the programme conducted by Mr. Thirupati Raja, a Cement Specialist. The participants were from ICL Chilamkur and Yerraguntla plants.

On the occasion of Brahmosthavam in Lord Venkateswara Swamy Temple at Chilamkur, ICL Chilamkur Works contributed Rs.1 lakh towards Maha Annadanam on 11th May 2018. Around 6000 devotees took part in the auspicious programme.

ICL Chilamkur Works distributed 108 footwear on 12th May 2018 to the poor and needy people in the nearby villages.

ICL Chilamkur Works distributed 108 walking sticks on 22nd May 2018 to the poor and needy people in nearby villages.

A new Industrial Canteen has been constructed for the benefit of 250 contract workmen at ICL Chilamkur Works. It was inaugurated on 18th April 2018 by Mr. P. Muni Reddy, Joint President (Mfg.). Breakfast, Lunch and Dinner are served to the contract workmen at subsidized rates.
MEMBERS ACTIVITIES

Mr. P. Muni Reddy, Joint President (Mfg.) 
inaugurated a free medical camp 
conducted at ICL Chilamkur Works on 1st 
April 2018 for the benefit of Contract 
Workmen.

A de-addiction and rehabilitation 
programme was conducted at ICL Chilamkur 
Works on 29th May 2018 for alcohol addicts at 
Occupational Health Centre, Narayanaswami 
Nagar, Chilamkur by Psychiatrist, Dr. Jeelani 
Shaik, MBBS, MD (JIPMER) from Kadapa. The 
programme was inaugurated by Mr. P. Muni 
Reddy, Joint President (Mfg.).

ICL Chilamkur Works has contributed Rs.2.00 lakhs to Chilamkur Gram 
Panchayat on 26th April 2018 for construction of toilets for the residents 
of Chilamkur village under Swachh Bharat Mission.

ICL Chilamkur Works has contributed Rs.70,000/- on 27th April 2018 for the 
construction of Lord Shiva Temple in K. Kothapalle Village. Mr. P. Muni 
Reddy, Joint President (Mfg.) presented the cheque to the Temple Committee.

ICL Chilamkur Works contributed Rs.2.00 lakhs on 11th May 2018 to Chilamkur Gram Panchayat for the 
installation of CC Cameras in Chilamkur village.

An amount of Rs. 1 Lakh was contributed by ICL Chilamkur Works on 28th April 2018 for celebration of 
Village Goddess festival in Chilamkur.

On the occasion of Brahmosthavam in Lord Venkateswara Swamy 
Temple at Chilamkur, ICL Chilamkur Works contributed Rs. One Lakh 
towards Maha Annadanam on 11th May 2018 for devotees. Around 6000 
devotees took part in this auspicious programme.

THE INDIA CEMENTS LTD, DALAVOI WORKS, TAMIL NADU

An Internal on the Job training programme on “Mock Drill Awarness and Fire Fighting” was organised 
on 30th April 2018 at ICL Dalavoi Works to ensure safety preparedness during the emergency condition in work 
area. Dr. Saravanan from Usha Fire Safety was the Trainer. Mr. S. Subbiah Pillai, Asst. VP (Eng.) inaugurated 
the programme.
MEMBERS ACTIVITIES

Training Programme on “Creativity & Innovation” was organised at ICL Dalavi works for employees on 18th and 19th May 2018. Mr. Ashraf from Chennai was the Trainer.

Annual festival of Sri Bhuvaragha Swamy Temple at Srimushnam was celebrated from 24th April 2018 to 7th May 2018 by ICL Dalavi Works. Car festival was organised on 30th April 2018. Butter milk was distributed to devotees. India Cements sponsored Vidayatri Utsavam Pooja on 7th May 2018 and arranged annadanam for devotees. ICL Dalavi Works employees and their family members attended the pooja and invoked the blessings of Almighty.

Mr. T. Balasubramanian, Joint President (Mfg.) inaugurated S - Type Staff Quarters at ICL Dalavi Works. A pooja was conducted on the occasion.

India Cements Tamil Nadu Inter-plant Volley Ball Tournament was conducted on 5th and 6th June 2018 at Dalavi Plant. The Teams from Corporate office, Sankari works, Sankar Nagar works, Dalavi works and Chennai Grinding Unit participated. Dalavi team was the winner and Sankari team the runner.

Winners: Dalavi team with JPM, Mr. T. Balasubramanian

India Cement Recreation Club (ICRC), Dalavi Works organized Kodai Kondatam Celebrations on 21st April 2018 with various cultural Programmes. Employees and their family members attended the programme.
Training on Operational excellence was conducted for senior employees from Vishnupuram, Parli and Malkapur Works on 25th and 26th May 2018 at ICL Malkapur Works. The participants were trained by Mr. Tirupathi Raja on achieving operational excellence through root cause analysis.

The learnings were passed on to the Engineers at Malkapur Works by the programme participant, Mr. P.V. Subramanyeswara Rao, General Manager (Engineering) on 7th June 2018.

Yashoda Hospitals conducted a medical camp on 18th June 2018 in the auditorium inside the ICL Malkapur Works Colony for the benefit of Tandur area Police Staff and their family members besides residents in ICL colony. Superintend of Police attended the programme. A Pooja was conducted in the temple. Ms. Annapurna, SP inaugurated the camp by planting a Tulasi sapling.

Emergency Mock Drill was conducted at ICL Malkapur Works on April 17, 2018 with the support of Fire Department, Tandur. Fire Department officials conducted an on the job awareness programme on firefighting.

ICL Malkapur Works donated Tables and Chairs to the Primary School, Malkapur under CSR activity during April 2018.
ICL Malkapur Works donated Rs.3 Lakhs towards cochlear implant surgery of a Girl child under CSR. The Cheque was handed over by Mr. ASC Bose, Joint President (Mfg.) and DGM (HR) on April 9, 2018 to the beneficiary in the presence of District Collector, Vikarabad.

ICL Malkapur Works distributed School Bags to 400 students of Primary School, Malkapur on 12th June 2018 in the presence of Village Sarpanch, Dy. Sarpanch, MPTC Member and School Principal.

Maharashtra Day was celebrated along with Labour Day on 1st May 2018 at ICL Parli Grinding Unit. Security personnel presented the guard of honor. Flag hoisting was done by Mr. Sanjay Agarwal, AVP-(Mfg.) hoisted the Flag and urged all the employees to contribute their best for the progress of our Nation and growth of our Company.

On 18th May 2018, a Training Session on Logistic Management and Challenges was organized at ICL Parli Grinding Unit. GM – Logistics, Mr. Ramakrishna explained to all officers and staff about Logistic Management and various challenges faced in meeting customer satisfaction within the timeline.

On 18th May 2018, a Training Session on Customer’s expectations on Quality and Delivery of Cement was organized at ICL Parli Grinding Unit. Mr. Ajindar Singh was the Trainer.

Awareness Training on Safety Aspects was conducted at ICL Parli Grinding Unit on 7th June 2018 by Mr. Alwin, Safety Officer for all officers and staff. In the interactive session, various observations and suggestions on safety aspects were made and an action plan was prepared.

Mr. Sanjay Agarwal, AVP-Mfg. guided the participants in implementing the suggestions and following the safety norms based on the observations. Mr. Gopal Kashte, Dy. Manager-HR also asked them to continuously fulfill the requirements of statutory norms as per guidelines of Directorate of Safety.
On the job training programme on measuring instruments was organised at ICL Sankari Works for the contract workmen from 2nd to 4th April 2018. Mr. S.R. Jayabaskar from Precision Consultancy was the faculty. Mr. S.K. Palaniappan, Joint President (Mfg.) presided over the inauguration. He explained the workers about the importance of measuring instruments and rectification of errors. All the participants interacted with the faculty and got their doubts clarified. Trainer asked the participants to regularly practice the learnings from the programme so that they can implement them in their work areas without any ones guidance.

Training programme on Change Management was organised at ICL Sankari Works for Managerial Staffs on 12th April 2018. Mr. K Vanaraj, Regional Director, Ministry of Labour and Employment was the faculty. Practical session on how to manage the change was imparted to the participants and certificates were issued. Faculty insisted on a change in their mindset and accepting changes rather than pointing out reasons for not being able to cope up with the change. All the participants were given several exercises to equip them for meeting challenges in their work place.

Training Session on Emergency Response Team was imparted by Mr. P. Athmaraman, Senior Manager (PR & Security) on 17th April 2018 at ICL Sankari Works. All the team members gained knowledge on the role and importance of emergency response teams and its actions. Importance of collective responsibility was highlighted for making the right moves during emergency. This will help in averting accidents. This was the main theme of the session.

Workshop on Operational Excellence was organized at ICL Sankari Works on 20th to 22nd April 2018 for all technical HODs. Participants were from Sankar Nagar, Sankari, Dalavoi and Chennai Grinding Unit. Mr. S. Thirupathi Raja was the faculty. Mr. G. Vijayan, General Manager (HR) from Corporate Office explained the importance of the Workshop. All the participants interacted with the trainer during the session and made presentations on the concluding day.
The second batch of **On the Job Training for Fitters** was conducted at ICL Sankari Works from 3rd to 5th May 2018. Faculty, Mr. S.R. Jayabaskar explained to them about measuring the instruments properly without any error. At the inaugural function, General Manager (Eng.) explained the various errors made while measuring the instruments and how they can be addressed to avoid results in unanticipated breakdowns.

A **diabetic camp** was organised by ICL Sankari Works at Gopalanur village near Sankari plant on 29th April 2018. Blood Pressure and Sugar Level were diagnosed and patients underwent ECG test. Senior Lady Medical Officer finally provided consultation for the patients. Around 100 patients in and around the village benefitted.

As part of **fire safety week celebrations** organised at ICL Vishnupuram Works from April 14th to 20th, 2018, security personnel demonstrated fire mock drills using fire hydrant lines and fire extinguishers. Employees from all departments were present.
MEMBERS ACTIVITIES

Electrical Safety week celebrations were organised in ICL Vishnupuram Works on 7th May 2018 with various training programmes conducted for employees and contract labour. Mr. T.S. Transco, Dy. Electrical Inspector visited ICL Vishnupuram plant and held an awareness programme on the importance of electrical appliances and safety precautions to be followed to avoid any incidents.

ICL Vishnupuram Works organised Kaizen meet on June 2, 2018 where 53 kaizens were presented by employees from various departments. They have made kaizens/small developments with the available scrap material and internal manpower resource without investing money. Best Kaizens will be awarded suitably which will motivate the employees and enhance the team work spirit.

May Day celebrations were organised on 1st May 2018 at ICL Vishnupuram Works. Mr. D.S.N. Raju, Senior Employee, VCM Section hoisted the May Day Flag. General Secretary and President of RCL Staff and Workers Union and Secretary, RCL Contract Labour Union addressed the gathering. Mr. M. Tirupati Rao, Plant Head and Mr. S. Sudheer Reddy, DGM (HR) explained the importance of celebrating May Day and maintaining cordial relations between the employees and employer. Games were organised for employees and prizes distributed to the winners.

ICL Vishnupuram Work’s Raasi DAV High School celebrated Telangana State 4th Formation Day. Mr. M Tirupati Rao, Plant Head was the Chief Guest. He hoisted the National Flag and it was followed by Jai Telangana song. He referred to the various development initiatives of the State Government such as Mission Bhagiratha, Mission Kakatiya, Kaleshwaram lift irrigation project, 24x7 free power supply to agriculture, Rythu Bandhu, KCR Kits for pregnant women, residential schools, colleges for BCs, SCs, STs, minorities and Haritha Haram Mr. Sudheer Reddy DGM (HR) was the Guest of Honour. Students presented patriotic songs and other cultural events.
Members of Ladies Club Members joined the tour organised by ICL Vishnupuram Works for visiting temples in Tamil Nadu and Kerala from April 17th to 25th, 2018. They visited Sri Padmanabha Swamy temple in Kerala and other places.

ICL Vishnupuram Work’s Raasi Cultural Society organized Hanuman Jayanthi on 10th May 2018 in Sri Kodanda Ramalayam, Vishnupuram. Residents from Colony performed pooja for Lord Hanuman. In the evening, a procession was organised around the factory and colony.

Electrical Safety Week was observed at ICL Yerraguntla Works from 1st to 7th May 2018 to create an awareness on electrical safety among Officers, Wage Board employees and contract workmen and various activities conducted. These included electrical safety campaign, safety talks and gate meetings throughout the month, slogans and quiz competition, display of safety banners and distribution of safety pamphlets to all employees.

On the concluding day on 7th May 2018 employees took a safety oath. Mr. M.R. Singh, VP (Mfg.) addressed the gathering and highlighted the improvements and safety initiatives undertaken to improve Electrical safety at workplace. Prizes were distributed to the winners in various competition.

A month long safety campaign was organized at ICL Yerraguntla Works on “Fire Safety” in April 2018, through gate meetings, tool box talks and In-house training programmes to educate and create an awareness among all the employees.

In-house training programme on operating fire extinguishers was conducted in all sections from 14th to 20th April 2018 by Mr. B.S. Innaiah, Chief Manager (Safety). General fire safety hazards, substance that can cause fire and how to prevent accidental fires were covered in the programme. A Demo on control of fire was conducted by Security Personnel.

Under the guidance of Director of Mines and safety, Hyderabad Region No.2, Swacchta Pakhwada programme was observed in ICL Niduzuvi Limestone Mine, Yerraguntla from 1st to 15th May 2018. Following activities were conducted at Niduzuvi Limestone Mine.

1. Conducted Swacchta Pakhwada programme for creating an awareness among employees on the importance of health and sanitation.
4. Cleaning in Mines premises to make the area free from plastic and combustible materials.
On-the-Job training programme on increasing the reliability of gear box by fine tuning good maintenance practices was organised at ICL Yerraguntla Works from June 27th to 29th, 2018 by Mr. S.R. Jayabhaskar of Precision Consultancy Services, Chennai for maintenance engineers.

Mr. Jayabhaskar explained about types of gearboxes, gearbox alignment checking, suitable tool to be used for fitting of oil seals, replacement of mechanical breather to desiccant breather and regular servicing of gearbox heat exchangers.

A free medical camp was organized by ICL Yerraguntla Works at Z.P. High School (Boys), Yerraguntla on 20th May 2018. Mr. M.R. Singh, Vice President (Mfg.) inaugurated the camp.

Specialist Doctors from OMNI Hospital, Kurnool along with ICL Medical Officer, Dr. B Sankarnayak examined over 500 patients and provided medical treatment. ECG, Blood sugar tests were conducted and medicines distributed to the patients.

Mr. S.K.M. Munver, AGM (HR), Mr. M.V. Satya Sai, Sr. Manager (HR) and other senior officers of ICL were present at the camp. ICL Yerraguntla Works Para Medical staff rendered their medical services during the camp.

ICL Yerraguntla Works organized Annaprasadam in Sri Chowdamma Ammavari Temple in Yerraguntla on 29th May 2018 (Full Moon Day) for about 180 people. Mr. M.R. Singh, Vice President (Mfg.) and Mr. S. Sreedhar, IS Department and other Senior Officers were present on the occasion.

First Varshabhishekam of Sri Umamaheswara Swamy temple in the ICL Yerraguntla Works colony was performed on 20th June 2018 under the guidance of Sri Kannan Swamy of Sundarapandyapuram. Mahanyasapurvaka Rudrabhishekams, Ganapathi Homam, Rudra Homam, Kalasabhishekam were performed in the morning. After Harathi, prasadams were distributed.

In the evening after performing Siva Parvathula Kalyanam, a procession was taken out in temple car in the colony. Large number of employees with their family members, devotees from Yerraguntla town participated in the Kalasabhishekam, Kalyanam and invoked the blessing of Lord Siva.
A diabetic screening camp was organised by ICL Yerraguntla Works at Yerraguntla from 27th June 2018 to 1st July 2018 for the benefit of people from nearby villages. Around 7500 people were examined by medical staff.

At the request of temple committee of Yeruvaka Gangamma temple, Yerraguntla, ICL Yerraguntla Works donated Rs.10000/ for Anna Prasadam programme organized by temple committee on 29th June 2018. Mr. M. Ram Singh, Vice President (Mfg.) handed over the cheque to the president of the temple committee.

ICL Yerraguntla Works distributed 108 pairs of footwear to aged, poor and downtrodden people in Sri Uma Maheswara Swamy Temple on 19th May 2018.

ICL Yerraguntla Works distributed Walking sticks on 27th June 2018 to old and needy people in Yerraguntla and nearby villages. Mr. M.R. Singh, Vice President (Mfg.), Mr. S.K.M. Munver, AGM (HR), Mr. M.V. Satya Sai, Sr. Manager (HR) and other Senior Officers from ICL were present on the occasion.

**J.K. CEMENT WORKS, NIMBAHERA, RAJASTHAN**

Swachhta Pakhwada was organized from 1st to 15th May 2018 in the Mines of J.K. Cement Works, Nimbahera and Mangrol under the auspices of Directorate General of Mines Safety, North Western Zone, Udaipur as a part of mission of Ministry of Labours to bring clean and healthy environment in the mining sector with more emphasis on small scale mines. The vision behind it is to make clean India by 2nd October 2019 as a tribute to Mahatma Gandhi on his 150th birth anniversary.

The mission for this noble cause was inaugurated by Mr. Maheem Kachhwaha, Vice President (Mines), J.K. Cement Works. During the opening ceremony, he shared his views amongst the staffs and workers to come forward and contribute their responsibilities by keeping cleanliness and healthy environment at their work place, home, streets and surrounding villages. On this occasion, Executives, staffs and workers from different Mines of J.K. Cement Works were also present.

During the Swachhta Pakhwada, many events were organized at the Mines and surrounding villages which are as follows:-

1. Conducted tool talk in nearby villages and Mines for motivating them towards Cleanliness.
2. Swachhta message dissemination through banners and posters
3. Conducted Slogan and Essay competition in nearby village schools of Mining areas.
4. Utilization of soil and interstitial clay for plantation.
5. Voluntary Shramdaan by Mine officials and workers for keeping healthy and clean environment around their work areas.
A Twelve-day Workmen's Inspectors' programme was organized at Regional Training Centre, Nimbahera. The programme was started on 23rd April 2018 and ended on 5th May 2018, in which participants learned the ways to ensure safety while working in mines.

Mr. M.S. Shekhawat, AVP-HR & ER said that we should be positive and attentive about our health and safety while working in Mines. Mr. P. Joshi, Sr. GM-Mines said that a small negligence may cause a big mishap. At the end, certificates were given to all the 15 participants, who attended the program.

Mr. M.S. Shekhawat, AVP-HR & ER addressing the gathering during workmen's Inspector workshop

Mr. N Rajak, Dy. Director-DGMS, North West Zone, Udaipur highlighting the importance of Workmen's inspector.

One day workshop was designed and developed by a panel of expert faculties of the Regional Training Centre as per the guidelines and recommendations of DGMS on 28th May 2018. In order to ensure safety in the various processes of the Mines, the provision has been made to appoint Workmen's inspector. In this, employees of supervisor category, who have expertise in security management and various technical skills, are appointed as Workmen's Inspectors and they inspect the safety and health of their workplace. It is known that our Regional Training Center is authorized by the Directorate General of Mines Safety for the initial training of the Workmen's Inspector and they are being trained here for the last 5 years.

At the outset, Mr. Maheem Kachhwaha, Head-Mines welcomed the guests. Mr. N. Rajak, Dy. Director, Directorate General of Mines Safety – North West Zone, Udaipur highlighted the importance of Workmen's inspector, their duties and responsibilities in Mines Safety. He said that Workmen's Inspector play the most important role in Mines safety after the officers of the Directorate General of Mines Safety. On this occasion, President-Operations, JK Cement, Mr. S.K. Rathore welcomed the Chief Guest in the program and appreciated the role of Workmen's Inspector in mines’ safety and requested all Workmen's Inspectors to analyze the “near miss” cases in mines to prevent future accidents. Presented on this occasion, Mr. Rajkumar, Director-Electricity, gave information regarding the electrical energy utilised in the mines. In the technical session of this workshop, Mr. R.C. Vyas, Mr. Azad Mirasi, Mr. Govind Prajapat gave their presentations.

The programme was attended by 40 participants, who came from different Mines of Rajasthan, Madhya Pradesh and Gujarat. Various security issues were discussed in the closing session of the programme. At the end of the programme, Mr. P.K. Joshi, Sr. GM-Mines thanked all the guests and participants.

On 28th April, 2018, Kailash Vidya Vihar, Nimbahera observed ‘29th National Road Safety Week’ in the school hall. Mr. Vinip Maheshwari, Regional Transport Officer (RTO), Chittorgarh conducted a workshop on the theme ‘Sadak Suraksha – Jeevan Raksha’ with a view to spread awareness.

Mr. Vinip Maheshwari informed that around 1.5 lakh people lose their lives in road accidents in the country every year, which causes economic hardships and emotional trauma for the families. Through a power point presentation, he highlighted many points such as Road Safety – Present Scenario, Causes of Road Accident, Safety for Pedestrian and Bicycle Riders, Safety Gears – Helmet and Seat Belt, School Bus Safety, Driving Licence and Road Signs, First Aids and Good Samaritan. He also explained ten golden rules for road safety.

Main reason behind the road accident is using mobile phone and drinking alcohol while riding. He emphasized students not to use these things while riding. He also briefed that as per Supreme Court’s order, there will not be any police case to those who help the victim of road accident and doctors will treat the victims without any enquiry. At the end, Mr. H.M. Pradhan, Vice Principal proposed the vote of the thanks.

J.K. Cement Works in association with Chitranjan Mobile Unit of R.N.T. Medical College, Udaipur organized a Medical Check-up Camp at Atal Seva Kendra, Gram Panchayat Mangrol on April 13, 2018. In the camp Dr. Anurag Talesara, Orthopaedic Surgeon, Dr. Kapil Vyas, Dr. Saroj Pareek, Physician and Dr. Bhanu Pratap, ENT Specialist carried out medical examination of about 133 patients (56 general, 18 orthopedic, 42 gynecology and 17 E.N.T). The patients were given medical consultancy and medicines free of cost. The free blood sugar tests of 20 patients were done. During the follow-up camp organized on April 27, 2018, 83 patients including 32 general, 12 orthopedic, 26 gynecology and 13 E.N.T. patients were medically examined. Free blood sugar tests of 68 persons was carried out. Mr. Amba Lal of R.N.T. Medical College, Dr. S.K. Choudhary and Mr. Shaliesh Choubisa of J.K. Cement Works extended necessary assistance during camp.
On this occasion, Sarpanch Mr. Omprakash Meena, Mr. Takht Singh Jat, Ward member, Mr. Sunil Garg, Mr. Todar Mal, Social Worker Mr. Ashok Jat, Mr. Kailash Jat, Mr. Gautam Sharma, Mr. Shiv Lal Jat, Mr. Suresh Jat, Mr. Mukesh Khtaik and many renowned persons and senior citizens of village were present, who expressed their gratitude to the J.K. Management for organizing such camps.

JK Cement Works in association with Gomabai Netralaya, Neemuch organized a Free Eye Check-Up Camp at Primary Health Centre, Kailash Nagar, Nimbahera on 5th May 2018. Mr. P.R. Chaudhary, Head-Technical, Mr. K.M. Jain, Head-Commercial, Mr. Maheem Kachhwaha, Head-Mines and Mr. M.S. Shekhawat, Head-HR & ER lit the lamp and inaugurated the camp.

In the camp, necessary check-up was done by the team of doctors under the leadership of Dr. Sandeep Kumar, Eye Specialist of Gomabai Netralaya. About 125 patients suffering from different eye disease were treated and free medication were given. Dr. S.K. Chaudhary, Dr. Pankaj Mani, Major Dr. Abhishek Rathore, Mr. Shailesh Choubisa, Mr. Ashish Ojha and Smt. Sinny Jose of J.K. Cement Works extended necessary assistance during camp.

JK Cement Works in association with Rajasthan State Aids Control Society organized Two-Days Aids Awareness Programme on 8th and 9th May 2018. In this programme, Team Leader-RSACS, Mr. Umesh Chandra Routre, Mr. Mahesh Sharma and Mr. Harsh Agrawal provided many important information to the employees and drivers present over there about this deadly disease, ways of prevention and treatment including facilities provided by the State Government and various misconceptions related to this disease.

Mr. D.K. Pandey, Dr. S.K. Chaudhary, Dr. Major Abhishek Rathore and other officials and workmen were present on the program.

Free medical camp was organised by JK Cement Works in association with RNT Medical College, Udaipur at Atal Sewa Kendra of village-Bhawaliya on 29th June 2018, wherein medical check-up and consultation of about 185 patients (130 general, 23 dermatology, 18 orthopaedic and 14 ENT patients) was carried-out by Dr. Anurag Talesara, Orthopaedician, Dr. Bhanu Pratap Sharma, ENT, Dr. Saroj Pareek and Dr. Kapil Vyas, Physicians. The patients were given medicines free of cost. Blood/urine sugar test of about 21 persons and ECG of 13 persons were carried out. In the camp, Mr. Amba Lal of RNT Medical College and Dr. Abhishek Rathore of JK Cement and his team of para-medical staff extended necessary assistance.

During the camp, with a view to create awareness in ladies to use sanitary napkin and disadvantages of using un-hygienic napkins, members of Surbhi self-help group talked with ladies and said that the napkin Sparsh is a cheap and best alternate. They also appealed ladies to use sparsk napkin. Sparsh napkins were distributed free of cost to the ladies present in the camp. Mr. Vinod Kumar Dhakar, President-Watershed Committee, Mr. Arnia Joshi and Senior Social Activists who were present on the occasion expressed their happiness and gratitude for JK Cement Works for organizing the camp.

J K Cement is always taking care of persons residing around its plants and taking all necessary steps to improve their lives. In this series, Mr. S.K. Rathore, President-Operations and Mr. Dileep Singh Krishnawat on behalf of
JK Cement contributed ₹ 10 lakh towards Mukhyamantri Jal Swawlamban Yojana to UDH Minister and Secretary In-charge, in its third phase to make various villages self-reliant for their needs of water resources.

In Mukhyamantri Jal Swawlamban Week on 8th June 2018 at Gadola Panchayat, Babri Renovation work was done in the presence of Mr. Shrichand Kriplani, UDH Minister, Mr. Naveen Mahajan, Divisional Commissioner and Secretary In-charge, Mukhyamantri Jal Swawlamban Yojana, Mr. Indrajeet Singh, District Collector and Smt. Leela Jat, District Head, where Executives and staffs of JK Cement highlighted the importance of water harvesting, cleanliness of drinking water supply centers, conventional resources of water and to rejuvenate it for proper water supply of drinking water to the villagers.

Under the series of the social welfare works, JK cement is making drinking water available in all major tanks in the city with the help of tankers to overcome the problem of drinking water in summers being faced by the citizens. The said work is being conducted in collaboration with the Public Health Engineering Department, Nimbahera.

Mr. Rajendra Srivastava, Department official said with the help of JK Cement, drinking water is being supplied at Dussehra Ground, Adarsh colony, Bus stand based colony, Mangrol and Gadola villages by the PHE department by adding bleaching powder in it to maintain the quality. Department with the help of JK cement does review and inspection of the work from time to time.

On June 4, 2018, on the eve of World Environment Day, J K Cement and JK Institute of Technology (JKIT) organized a rally to spread awareness to save our environment. Mr. S.K. Rathore, Unit Head inaugurated the programme and green signaled the rally started from JK Radha Krishna Temple. Covering various parts of Nimbahera town, the rally ended at JKIT. Speaking on the occasion, Mr. Rathore said that we should maintain balance between human life and nature to save our future and called for discouraging the use of polybags.

Mr. S.K. Acharya, Mr. V.K. Gangwar, Mr. R.K. Yadav, Mr. Ashish Jha, Mr. Kishan Lal Joshi, Mr. Gopal Lal Vyas and a large number of executives and employees were present on the occasion.

Surbhi Ladies Club organized One Day Baking Workshop for Club Members on 25th April 2018. The programme was begun with the welcome of Smt. Sheetal Purohit from Cake Genie, Pune by Smt. Neelam Rathore, President-Surbhi Club and Smt. Renu Kachhwaha.

In the workshop, Baking Expert, Smt. Sheetak Purohit taught to make 3 types of cake to the ladies by explaining all points in detail. She said that homemade cakes are better in purity, freshness and quality in comparison to Market Bakery cakes and thus good for kids. She further added that she is doing workshops since last two years in Pune, in which she used to give training to make various type of cake and bakery items. Till date, she has encouraged more than 200 ladies for self-employment by providing bakery trainings. Baking is Science and cooking is an art and in today’s era every housewife should learn this art and can become independent by generating income through it. She thanked Surbhi Ladies club for organizing the said event. A large number of ladies club members were present and appreciated the recipes described.
On the Rajasthan Day, the "Run for Rajasthan" race was released from the subdivision office, at 7.00 am on 30th March 2018 in the presence of Mr. Ashok Navlakha, Ex-MLA, Mr. Champa Lal Jingar, SDM, Mr. Gopichand Meena, DSP and Mr. Kanhaiya Lal Pancholi, Chairman-Municipal Corporation. The players from the Zink Football Academy, NGOs, teachers and students of state Govt. and private schools participated in the race. The race following through various routes reached near the JK Radha-Krishna temple premises. Mr. Dileep Singh Krishnawat and Mr. Satyadev Paneri, Ward Councillor welcomed the participants. Mr. S.K. Rathore, President-Operations, JK Cement awarded nine participants for their outstanding performance. The programme was anchored by Mr. Anil Somani, Principal of Swami Model School.

J.K. Cement family celebrates 28th Annual function of Shri Radha Krishna Temple, situated in its premises on 20th April 2018 with traditional gaiety and enthusiasm. On this occasion, the temple and temple premises were nicely decorated with flowers, leaves and Electric decoration. The Idols of Lord Radhakrishna, Lord Yadureshwar Mahadev and Lord Hanuman were also decorated attractively.

In the morning, President-Operations, Mr. S.K. Rathore and Smt. Neelam Rathore performed special worship of Lord Radhakrishna, Lord Yadureshwar Mahadev and Lord Hanuman. On this occasion executives of J.K. Cement along with officers, workers, their family members, members of Surbhi Ladies Club and a large number of devotees were also present.

In the evening, it was the time for 'Shobha Yatra' in which the idols of Lord Radhakrishna were brought out of Temple by the devotees and put up in the nicely decorated Chariot. A large number of devotees from Nimabhera and nearby places participated with devotion in shobha yatra. They were singing religious songs (bhajans) while holding banners in their hands bearing religious slogans. The Horse and Camel Riders were also carrying religious banners and flags while the brass band party played with religious songs throughout.

Two exhibitions "Shri Krishna Ki Raas Leela" and "Gau Poojan by Shri Krishna" were attraction of the Shobha Yatra. The members of Surbhi Club and local ladies, members of local Prabhat Pheri Mandal, Vidyapati Bhajan Mandli and Marwari Bhajan Mandli were singing religious songs (bhajans) throughout the way of Shobha Yatra. In its way from temple to Colony No. 2 and Colony No. 1 and back to temple, residents of Colonies received the Shobha Yatra with devotion and faith and at a number of places they paid their respects by worshipping. On return of Shobha Yatra to Temple, Special Worship took place in which President-Operations, Mr. S.K. Rathore along with Mr. K.M. Jain, Mr. Mahem Kachhwaha, Mr. P.R. Chaudhary, Mr. M.S. Shekhawat, Mr. Bharat Singh, Mr. Dileep Singh Krishnawat, Mr. S.N. Sharma, Mr. V.K. Maheshwari, Mr. A.K. Shrivastava and a large number of devotees participated followed by prasad distribution to all present. For convenience of devotees in the way to Shobha Yatra, the facilities of cold drinks, juices and drinking water were arranged in the way by J.K. Cement Shramik Sangh, J.K. Officers' Club, Staff Club and devotees.

At temple premises, in the night, a Bhajan Sandhya was organized in which a large number of devotees enjoyed with religious songs till late night.

Welcome Note : J.K. Cement Family persons, who have joined J.K. Cement in the month of February, 2018 :

Mr. Amit P Kaviya has joined as Manager (Mechanical) on 26th February, 2018

Mr. Sudhir Bharania has joined as Dy. General Manager (Process) on 5th February, 2018
RTC, Nimbahera has conducted 8 training programmes in the month of April 2018. It includes 6 Technical and 2 Management programs, out of which, total 119 participants were trained. 59 participants from JK cement group and 60 participants from different companies including Hindustan Zinc Ltd., Vikram Cement, Digvijay Cement, Gujrat Cement Works and Nirma Cement Ltd. attended the training session and truly utilized the opportunity.

Highlight of the month was a training programme “Workmen Inspector”. This DGMS approved twelve days’ long programme was conducted at RTC where, different faculties from Mines department of JK Cement and nearby cement plants shared their knowledge and experience with the participants.

In the month of April 2018, RTC has conducted a training programme on “Operation & Maintenance of V.R.M.” at Nirma Soda Ash Plant at Bhavnagar (Gujrat) where participants were trained on-site.

RTC-Nimbahera has conducted 15 training programs in the month of May 2018. It includes 9 Technical and 8 Management programmes. Total 263 participants were trained during the month.189 participants from JK cement group and 74 participants from different companies including Birla Cement Works., Wonder Cement, Nuvoco Vistas Corporation, India Cement and Nirma Cement Ltd. attended the training session and truly utilized the opportunity.

Highlight of the month was a training programme "Electrical Protection System & Relay Coordination". The programme was conducted at RTC and it is a 2 days programme. 12 participants have attended the programme. The trainer of the programme was Mr. K.R. Yadav (JK Cement, Gotan) who shared his knowledge and experience with the participants.

RTC has conducted a training programme on “Heat and Mass Balance of VRM & Pyro” at Nirma Cement Plant at Jaitaran (Rajasthan). 15 participants were trained during this onsite training.

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<th>Course Title</th>
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<td>Continuous Improvement</td>
<td>Ms. Huma Aziz</td>
<td>12-13/04/2018</td>
<td>12</td>
</tr>
<tr>
<td>4</td>
<td>Operation &amp; Maintenance of VFD Drives</td>
<td>RTC Trainers</td>
<td>19-21/04/2018</td>
<td>9</td>
</tr>
<tr>
<td>5</td>
<td>Creative Analysis</td>
<td>Ms. Huma Aziz</td>
<td>23-24/04/2018</td>
<td>14</td>
</tr>
<tr>
<td>6</td>
<td>Opr &amp; Main of Captive Power Plant, Nirma</td>
<td>RTC Trainers</td>
<td>23-24/04/2018</td>
<td>16</td>
</tr>
<tr>
<td>7</td>
<td>Program on Workmen Inspector</td>
<td>RTC Trainers</td>
<td>23/04-05/05/2018</td>
<td>15</td>
</tr>
<tr>
<td>8</td>
<td>Opr. &amp; Main of VRM, Nirma (Bhavnagar)</td>
<td>RTC Trainers</td>
<td>27-28/04/2018</td>
<td>31</td>
</tr>
</tbody>
</table>

Participants of “Electrical Protection System” programme.  
Participants of training programme on “Managerial Effectiveness”.
RTC- Nimbahera has **conducted 12 training programmes** in the month of **June 2018**. It includes 6 Technical and 6 Management programmes, total 163 participants were trained during the month, 154 participants from JK cement group and 9 participants from different companies including Birla Cement Works., Wonder Cement, Nuvoco Vistas Corporation and India Cement attended the training session and truly utilized the opportunity.

Highlight of the month was a training programme "**Industrial Safety & Hazard Management**". The programme was conducted at RTC and it was a 2 day’s programme, 14 participants have attended the program, the trainer of the programme was Mr. Mukesh Singh (JK Cement), Dr. Santosh Choudhary (JK Cement) and Mr. Shailendra Kumar (Nuvoco Vistas Corp) they shared their knowledge and experience with the participants.

In the month of June RTC has conducted 4 training programme for JK Cement CTS/Marketing Executives, 82 participants were trained during this training programs.
On 4th May, 2018 a team of three teachers Mr. N.K. Bhatt – HOD (Science), Mr. Devendra Sankhla (TGT-Computer Science) and Ms Priyanka Sharma (TGT–Science) with 57 students of classes XI (Science) and XII (Science) went to visit an exhibition organized by ISRO at Nirja Modi School, Chittorgarh. The exhibition was based on the research program run by ISRO, the achievements of ISRO throughout its journey so far, the projects going on for launching satellites and satellite launching vehicles PSLV and GSLV, models of various types of satellites like Polar Satellites, Remote Sensing Satellite, Communication Satellites, Geostationary Satellites and their components, Global positioning (GPS) and (GPSN) Global positioning and Navigation were main attraction of the exhibition.

The exhibition was organized, guided and supervised by a group of five delegates from ISRO - Mr. R.M. Shah (Scientist), Mr. Deepak Pandya (Scientist), Mr. Jitendra Kharde (Scientist), Mr. Yogesh Dhidoliya (Sr. Er. at Space Application Center), Mr. Nitin Kumar (Jr. Er. at Space Application Center). Apart from the exhibition of various models, one audio-visual session of around 30 minutes was also addressed by the delegates from ISRO in which they highlighted the information about the history of ISRO, brief detail about the founder of ISRO, Mr. Vikram Sarabhai and different projects completed by ISRO and ongoing projects of ISRO.

The main aim of exhibition was to make students aware about the completed and ongoing space programs run by ISRO in India. This really worked as a great experience and exposure for the KVV. They went through all the information and presentation of the exhibition very keenly and curiously. They inspired by the achievement of ISRO and shown their interest towards the career option in the ISRO. It was a great experience for entire team who visited the exhibition.

JK Cement Ltd. is India’s only and one of the world’s most admired companies in Cement Business and Sustainability. 16 Young Engineers passed out from Sir Padampat Singhania University, Bhatewar, Udaipur inducted in J K Cement as GETs. They are under training for one year at Regional Training Centre, North from 4th June, 2018 onwards.

The induction programme was inaugurated by Mr. S.K. Rathore, President – Operation, J K Cement in the presence of Mr. M.S. Shekhawat, AVP-HR, ER & RTC, Dr. Nitika Sharma, Head – Corporate Training, Mr. Mukesh Vaswani, Mr. Vijay Agar, Mr. NK Vaishnav and Ms. Huma Aziz.

Mr. Rathore congratulated all the GETs for successfully completing their degree and joining J K Cement as a GET with one-year training period. He addressed them with his motivating and encouraging words to succeed and grow. He highlighted the growing spectrum of J K Cement, its dynamic culture, ample opportunities available and a platform to experiment and develop. He further added that in the past few years, JK Cement have come a long way and have grown tremendously as a company. This benchmark set by us today as an organization was not an existing one but created with utmost rigor. J K Cement offers the best platform to new engineers to excel and grow.
Mr. Rathore said that the company aims at becoming fully digitized and technically-driven. He advised the GETs to have a definite purpose and mission and gain as much exposure as possible so that empowerment is attained by both the employees and the organization.

Mr. M.S. Shekhawat, Head - HR & RTC gave valuable insights to the GETs. He said that this induction has been a brilliant platform for all the GETs to get familiarized and connected with the various verticals of the organization. It has helped them to learn the different cement manufacturing process and technologies. These experiences will prove to be beneficial to them in their journey ahead of attaining success.

In the fare-well session, Mr. M.S. Shekhawat focused on safety as a prime concern and motivated the participants to add value to their work by implementing and sharing their knowledge learned in this program. In the question and answer round, GETs got their queries clarified by the various inputs and knowledge given by RTC trainers of different cement plant and exchanged their views and experience. Mr. Shekhawat conveyed his best wishes to the participants for their future.

The participants also expressed their full satisfaction and found it very useful while giving their feedback about the program. Mr. N.K. Vaishnav proposed vote of thanks to all delegates and participants for their contribution to make this training program successful.

The results of Central Board of Secondary Education for the academic session 2017 – 2018 for classes X and XII (Commerce, Science and Humanities) have been very admirable. The school attained a pass percentage of 100%.

Ma. Raghav Bhootra with 94.00% (Commerce), Ma Ronak Singhvi 94.00% (Science) and Ms Jaya Khandelwal 84.00% (Humanities) are the toppers from different streams of XII. It is worth mentioning that from commerce stream Ma Sankul Nagori scored 100 in Economics and Ms Rajrani Kothari scored 100 in Fine Arts.

As far as class X result is concerned, Ms Deepali Rathi with 96.00% stood first. She is closely followed by Ma Jayant Vadara with 94.20% (Second) and Ma Ishan Madan with 93.40% (Third). Eleven students scored 90% and above. No student secured below first division in humanities stream and below second in both commerce and science streams.

The board result of class X for the academic session 2017 – 2018 is up to the expected standard of the school.
MEMBERS ACTIVITIES

English and Hindi Poem Recitation Competition for both Junior and Senior was conducted on 4th and 5th May 2018 with a view to develop language skills among students. 35 students participated in it. Poem Recitation was primarily based on the following themes:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Competition</th>
<th>Group</th>
<th>Theme</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Senior: IX – XIII</td>
<td>Season</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Senior: IX – XIII</td>
<td>Mahila Sashaktikaran</td>
</tr>
</tbody>
</table>

As per the pre-stated rules, every participant was given three minutes time and judged on a four point scale such as Presentation, Voice and Articulation, Accuracy and Overall Performance.

<table>
<thead>
<tr>
<th>S. No</th>
<th>Competition</th>
<th>Group</th>
<th>Judges</th>
<th>School/College</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>English Poem Recitation</td>
<td>Junior: VI – VIII</td>
<td>Mr Aarif Khan</td>
<td>Kailash Vidya Vihar, Nimbahera</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Senior: IX – XIII</td>
<td>Ms Yasmin Jahan</td>
<td>Govt Sr Sec. School, Nimbahera</td>
</tr>
<tr>
<td>2.</td>
<td>Hindi Poem Recitation</td>
<td>Junior: VI – VIII</td>
<td>Prof. Bhagwan Sahu</td>
<td>Dr. B.R. Ambedkar Govt College, Nimbahera</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms Sushila Lahoti</td>
<td>Govt Girls’ Sr Sec. School, Nimbahera</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Senior: IX – XIII</td>
<td>Mr V.K. Tyagi</td>
<td>Kailash Vidya Vihar, Nimbahera</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr Balkrishna Laddha</td>
<td>Govt Sr Sec. School, Nimbahera</td>
</tr>
</tbody>
</table>

The competition was very tough and it seemed very difficult for the judges to give a final decision. The following is the list of winners:

**English Poem Recitation Competition**

**Junior (VI - VIII):**

<table>
<thead>
<tr>
<th>S. No</th>
<th>Participant Name</th>
<th>Class/Sec</th>
<th>House</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms Rishika Sawant</td>
<td>VIII A</td>
<td>Honesty</td>
<td>I</td>
</tr>
<tr>
<td>2</td>
<td>Ms Tanya Maheshwari</td>
<td>VIII B</td>
<td>Honesty</td>
<td>II</td>
</tr>
<tr>
<td>3</td>
<td>Ms Akshita Parakh</td>
<td>VII B</td>
<td>Unity</td>
<td>III</td>
</tr>
</tbody>
</table>

**Senior (IX - XII):**

<table>
<thead>
<tr>
<th>S. No</th>
<th>Participant Name</th>
<th>Class/Sec</th>
<th>House</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms Shachi Chaturvedi</td>
<td>XII A</td>
<td>Integrity</td>
<td>I</td>
</tr>
<tr>
<td>2</td>
<td>Ms Shraddha Khinchi</td>
<td>X C</td>
<td>Honesty</td>
<td>II</td>
</tr>
<tr>
<td>3</td>
<td>Ma Kuldeep Purabia</td>
<td>IX C</td>
<td>Solidarity</td>
<td>III</td>
</tr>
</tbody>
</table>

**Hindi Poem Recitation Competition**

**Junior (VI - VIII):**

<table>
<thead>
<tr>
<th>S. No</th>
<th>Participant Name</th>
<th>Class/Sec</th>
<th>House</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms Tanya Jain</td>
<td>VIII C</td>
<td>Integrity</td>
<td>I</td>
</tr>
<tr>
<td>2</td>
<td>Ms Siddhi Gokhru</td>
<td>VIII C</td>
<td>Honesty</td>
<td>II</td>
</tr>
<tr>
<td>3</td>
<td>Ms Himanshi Ramnani</td>
<td>VIII A</td>
<td>Solidarity</td>
<td>III</td>
</tr>
<tr>
<td></td>
<td>Ms Satvika Bhatt</td>
<td>VII B</td>
<td>Integrity</td>
<td>III</td>
</tr>
</tbody>
</table>
At the end of both the competition, Judges addressed the audience. Mr. H.M. Pradhan shared his views and declared the final results.

Kailash Vidya Vihar, Nimbahera takes pride to reveal that the outgoing batch of XII (Science) 2018. Students had excelled once again in qualifying the IIT-Main Examination – 2018 in their first attempt without joining any external coaching classes.

The list of students qualified in the exam is enumerated as under:

<table>
<thead>
<tr>
<th>S. No</th>
<th>Roll No</th>
<th>Student Name</th>
<th>Category</th>
<th>Marks Obtained</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>29100539</td>
<td>Ma. Ronak Singhvi</td>
<td>General</td>
<td>128</td>
</tr>
<tr>
<td>2</td>
<td>29100662</td>
<td>Ma. Vishal Gayari</td>
<td>OBC</td>
<td>61</td>
</tr>
<tr>
<td>3</td>
<td>29100193</td>
<td>Ma. Murli Kumawat</td>
<td>OBC</td>
<td>59</td>
</tr>
<tr>
<td>4</td>
<td>29100529</td>
<td>Ma. Harshit Kumawat</td>
<td>OBC</td>
<td>54</td>
</tr>
<tr>
<td>5</td>
<td>29100784</td>
<td>Ma. Anish Yadav</td>
<td>OBC</td>
<td>45</td>
</tr>
<tr>
<td>6</td>
<td>29100355</td>
<td>Ma. Kaushal Tomar</td>
<td>SC</td>
<td>43</td>
</tr>
</tbody>
</table>

It is also noteworthy that all boys have touched the merit in their first attempt. J.K. Cement is glad to inform that the performance of the students is increasing day by day, which is a good sign of the growth of the school. Parents too have worked effortlessly to help their wards excel in the examination. Thus, the credit for the success along with students goes to their parents and school staff.

Sensitizing children at an early age about the environment builds an orientation for responsible future citizens. With this aim, Padam Vidya Vihar School celebrated the Earth Day on 23rd April 2018.

Hon’ble Chief Guest, Madam Mrs. Neelam Rathore, President - Surbhi Club and Mr. P.C. Bhandari, Secretary of the School did plantation and hanged water pots for birds along with the children. Banners and colourful charts were put up with highlighted slogans of "Go Green" and "Plant a tree today". Mothers of Pre-Primary children participated in creative activities like Poster making, Paper Bag making, flower pot decoration, Rangoli, etc and displayed their artistic skills while showcasing their awareness about conserving natural resources.

For the holistic development of the child, Primary section conducted a Fancy Dress Competition based on the theme, Save Earth – Save Trees. Children learnt the importance of preserving planet earth. Inter-house Dance competition based on the theme "Caring Mother Earth" was organized, in which Children showed their concern towards the climate change, pollution, water scarcity, global warming, etc. through beautiful dance performances.

Chief Guest appreciated the efforts of the school and the children and felicitated the winners of the competition. Day ended with much learning and awareness with fun.
The Udaan Team from JK Lakshmi Cement Limited Sirohi comprising of Mr. P.K. Kabra, Mr. Pankaj Mathur, Mr. Vishal R. Janve and Mr. Sanjeev Sharma secured the 2nd Runners-Up Position in the JKO Udaan Presentation Competition Finals 2017-18. The results were declared by the Respected Chairman, Mr. Bharat Hari Singhania on 17th April 2018 at the PHD Chamber of Commerce, New Delhi. This is the fourth time in last five years that the Udaan Team from Jaykaypuram has secured a top three finish in this prestigious Competition.

A Blood Donation Camp was organized to commemorate the 85th Birth Anniversary of JKLC Late Respected Chairman Shri Hari Shankar Singhania on 20th June 2018 at the Officer’s Club Jaykaypuram.

Senior Vice President (Works), Mr. P.L. Mehta, members of the Senior Management Team, President and Executive Committee Members of the Ladies Club and functionaries of the Workers Union were present to raise the motivation and enthusiasm of all donors.

This event witnessed enthusiastic participation with 121 units of blood being donated by members of the JK Lakshmi family at Jaykaypuram. The camp was organized by the Medical Team of JK Lakshmi Cement Limited, Jaykaypuram in collaboration with Global Hospital Blood Bank Trauma Centre, Abu Road. This noble gesture on the part of members of the JK Lakshmi family will help accident victims, poor and needy patients in need of blood.

JK Lakshmi Cement Limited Jaykaypuram celebrated the Fire Services Week 2018 from 14th April 2018 through mass awareness campaigns, fire emergency drills and fire fighting training programmes for all employees. The week was inaugurated by the Senior Vice President (Works), Mr. P.L. Mehta by hoisting the Safety Flag at the Main Gate and addressing all employees present. A two minute silence was observed in the memory of people who lost their precious lives in the fire on 14th April 1944.

A Kavi Sammelan was organized on 1st May 2018 to celebrate May Day at the Manoranjan Kendra Jaykaypuram. The event was graced by highly popular poets – Mr. Raas Bihari Gaur, Smt. Deepika Mahi, Mr. Deepak Pareek, Mr. Parth Naveen, Mr. Gaurav Dubey and Mr. Prahlad Chandak. Members of the Senior Management Team led by Senior Vice President (Works), Mr. P.L. Mehta, President and Representatives of JKLC, Jaykaypuram Workers Union and employees and their families enjoyed the Kavi Sammelan.

Eminent Environmental Scientist Dr. Abhijit Pathak from New Delhi facilitated a one day workshop on understanding & implementing CPCB Continuous Emission Monitoring System Guidelines for the benefit of JKLC, Jaykaypuram Officers on 12th May 2018 at the HRD Centre. 20 Officers benefited from the one day Workshop.
A Multispecialty Medical Camp was organized for the benefit of members of the JK Lakshmi Family and patients of the nearby villages on 15th May 2018 at the Officer’s Club Jaykayapuram. Dr. Kusum Bhansali, ENT Specialist, Dr. Anil Bhansali, Surgeon and Urology Specialist and Dr. Nitin Sunku, Orthopaedic Specialist provided their consultancy services for the Camp. 111 patients benefitted from this Camp.

35 Contractors & Retailers from Pali District visited JKLC Plant as a part of JKLC Customer in Culture Initiative. Mr. D.S. Chundawat, GM (QC) and the Quality Control Team explained about the cement manufacturing process and quality control measures in detail and also addressed their questions & concerns. Officers from different departments of the Plant were also invited at the HRD Centre to interact with our Dealers and gain knowledge of the dynamics of the cement market.

Post interactive session, all Dealers were taken for a guided Plant Visit to witness the entire cement manufacturing process.

“Ek Lakshya Sales Academy Training” - a special three day training programme was organized for new Sales Representatives as part of their orientation in the Company to equip them with skills to excel in the Market. The first batch was organized from 6th to 8th June 2018 which was inaugurated by Mr. Sumit Malhotra, Chief Executive (Marketing) on 6th June 2018.

Technical Sessions were conducted by Mr. Sumit Malhotra, CE (Marketing), Mr. S.R. Chitnis, VP (Technical Services), Mr. D.N. Nagar, GM (Technical Services), Mr. Ashish Dudiani from BCG, Mr. Puneet Agarwal and Mr. Saurabh Shivhare on topics covering an introduction to JKLC Organization, the competitive structure and JKLC position, product types and specifications, sales planning and execution and the Salesforce application. Mr. R.K. Mishra and Mr. Kanish K Singh ensured an excellent understanding of the Cement Manufacturing Process through a classroom session followed by a detailed Plant Visit.

The last day was facilitated by an external faculty on communication skills and business etiquettes. Mr. Sumit Malhotra, CE (Marketing), Mr. Sunil Agarwal, Senior VP (Marketing) and Mr. B.B. Wadhawan, Senior VP (Engineering) graced the programme in the concluding session and shared their rich experience with the participants. Twenty participants benefited from the three day programme.

Batch 2 of the Initiative was conducted from 25th to 27th June 2018. The programme was inaugurated by the Head of Marketing (Central), Mr. Amit Mathur who also facilitated the inaugural session. This batch comprised of 44 participants & was addressed by Mr. D.N. Nagar, Mr. Puneet Agarwal and Mr. Saurabh Shivhare. Mr. R.K. Mishra and Mr. Kanish K Singh facilitated the Plant Visit and the last day session was facilitated by an external expert on communication skills & business etiquettes.

Mr. P.L. Mehta, Senior Vice President (Works) was present in the concluding function & motivated all participants to excel and exceed goals set by the JKLC.
A special one day induction cum orientation programme was conducted for newly recruited Management Trainees to facilitate their speedy integration and assimilation in JKLC Organization. 9 Management Trainees recruited for various JKO Businesses visited the Plant on 11th June 2018. The Management Trainees were briefed in detail about the JKLC, the entire Cement Manufacturing Processes, HR Practices and they interacted with members of the Senior Management Team.

Employees of the JKLC Plant organized a Chabeel Event on 21st June 2018 to commemorate the Shaheedi Diwas of the 5th Sikh Guru, Guru Arjan Devji. The event witnessed massive participation of all members of the JK Lakshmi Family.

The Spring Fun Fest for Officer’s and their families was organized on 14th April 2018 for the 1st time in the dazzling lights of the Jagdamba Park Jaykaypuram. The event witnessed a massive turnout where everyone participated with full enthusiasm and fervor.

The Event started with a 1 km Running Event in the early morning hours for Children, Ladies and Gentlemen.

The following games were organized under lights at the Jagdamba Park:

**For Children**
1. Jalebi Race
2. Defuse the Bomb (Team Game)
3. Musical Chairs
4. Dodge Ball (Team Game)

**For Ladies**
1. Dodge Ball (Team Game)
2. Volleyball Throw
3. Defuse the Bomb

**For Gentlemen**
1. Dodge Ball (Team Game)
2. Gym Exercise Competition (Plank, Push ups & Squat)

**For Couples**
1. Relay Race
2. Three Legged Race

Some snapshots of the Special Event
Mr. P.L. Mehta, Senior Vice President (Works) addressed the gathering and stressed on the importance of maintaining a good work life balance. All winners were felicitated by members of the Senior Management Team of Jaykaypuram. On completion of the Events, a delicious dinner was served to all members and their families present.

The New Committee of the JKLC Officer’s Club began their tenure with a new Employee Engagement Initiative “Family Fun Friday” on 29th June 2018 which included exciting games for all members and their families. The fun games included stack coins as high as you can, balloon balancing game for couples, blindfold tennis ball search and treasure hunt for Ladies. Delicious snacks were served at the end of the programme.

To commemorate the Birth Anniversary of JKLC former Chairman “Padma Bhushan” Late Hari Shankar Singhania, a Blood Donation Camp was organized on 20th June 2018 by JK Lakshmi Cement Ltd. Durg in collaboration with Indian Red Cross Society, Chhattisgarh Unit. JKLC employees, associates, workers came forward to donate blood and enthusiastically participated in this great social service. Total 370 units of blood were collected this year, which leads to overall Blood donation figure of around 1300 units in the period of last 4 years. Mr. Deepak Sharma, Sr. General Manager (Instrumentation), Mr. R.V.B. Reddy, Sr. General Manager (Production) and Capt. Shirish Shukla (Retd.), General Manager (HR & Admin.) inaugurated the function by lighting the ceremonial lamp. The entire programme was organised under the guidance of Mr. D.K. Mehta, Sr. Vice President (Works). JKLC’s sincere effort towards this noble cause was acknowledged by the Health Ministry of Chattisgarh Government and the Unit was felicitated by the Honourable Health Minister, Mr. Ajay Chandrakar at a befitting ceremony at the State Capital.
JWS Cement Ltd., Nandyal Plant undertook following **CSR Activities**:

- **Students Note books distribution**
- **Renovated the Gadivemula Mandal Bus Stand**
- 9 Modular kitchens have been established to prepare the Mid-Day meal to school children in hygienic condition
- **Awareness among the villages to avoid the open defecation and to use the toilets constructed by JSW**
- **Movie screening for creating awareness on sanitation and toilet usage**

**Safety:** No reportable accidents in first quarter of 2018-19 at JSW Cement Ltd.’s Nandyal Plant.

JSW Cement Ltd.’s Nandyal Plant organized **“Western Dance”** one-month programme for employee children as Summer Camp. 20 children have participated and enjoyed the summer.

JSW Cement Ltd.’s Nandyal Plant organized **“Summer Cricket League”** – Department Cricket Tournament among the employees.

JSW Cement Ltd.’s Nandyal Plant initiated New **HR employee engagement initiatives** viz., blow up candles, employee get-togethers, family day celebrations and introduction of employee reward & recognition schemes viz., Exceptional performance awards scheme for Plant & support services have significantly enhanced employee motivation. Structured leadership training, learning & development programs have helped the employees in building capability to face the current and future challenges of the business. The achievement of JSW Cement
L&T’s Nandiyal Plant includes: **Achieved manpower productivity of 6209 TPA, 3% higher than the last Financial Year 2017-18.**

JSW Cement Ltd.’s Nandyal Plant conducted following **HR Initiatives** -

- As a learning initiative, Group has launched JSW Learning Academy for employees for Online learning.
- Organized an 'Open Forum' meetings between employees and Senior Management.
- “Blow Out the Candles” – Employee Birthday Celebration.

**JSW CEMENT LIMITED, VIJAYNAGAR PLANT, KARNATAKA**

**National Fire Service Week** celebrated at JSW Cement Ltd., Vijaynagar Plant from 14th to 20th April 2018.

As an employee engagement activity, a **Family Get-together** was organized by JSW Cement Ltd., Vijaynagar Plant on 24th April 2018 at Hotel Rock Regency.

At JSW Cement Ltd., Vijaynagar Plant **Birthday Greeting cards** given to employees on their birthday and all employees birthday celebrated by cake cutting on last working day of the month.

JSW Cement Ltd., Vijaynagar Plant has taken up **4 Balawadi’s School** for the children of labours working in Vidyanagar, Toranagallu RS, Toranagallu village and Kodalu village. **Furniture’s/Boards/Music System/Playing Materials** have been distributed to Balawadi schools as a CSR Activity.

JSW Cement Ltd., Vijaynagar Plant and undertaken following **HR Initiatives**

- As a learning initiative, Group has launched JSW Learning Academy for employees for Online learning.
- Town Hall meetings between employees and Senior Management.
MEMBERS ACTIVITIES

THE KCP LIMITED, CEMENT UNIT-II, RAMAKRISHNAPURAM, ANDHRA PRADESH

On 3rd May 2018 The KCP gave first aid training to the employees on Basic Life Support (BLS) by Lt. Col. Dr. Y. Ashok, MD, DA, DNB, FICM associated Professor (Anaesthesiology) at Pinnamaneni Siddhartha College of Medical Sciences through Dr. Ramesh Cardiac and Multispeciality Hospital Pvt. Ltd, Vijayawada. He gave a power point presentation on Basic Life Support for CPR and issued Certificates to all the participants. Through the above training programme employees gained knowledge on CPR (Cardio Pulmonary Respiration) step by step with live demo given by Sister of the above Hospital. The participants gave their feedback by filling training manual evaluation forms.

MANGALAM CEMENT LTD., MORAK, RAJASTHAN

In order to enhance the employable skills of the youth, Mangalam Cement Limited has been initiating the following interventions -

Mangalam Cement Limited is enabling ITI professionals, Diploma Apprentice Trainees and Graduate Apprentice Trainees to equip them with required skills through the process of industrial training/on the job training/classroom/theoretical sessions/demo sessions. 45 ITI students, 11 GATs and 21 DATs has undergoing with the apprenticeship training in the current year.

The objective of the summer internship is to bridge the gap between theoretical academic classes and practical applications at the industry level. This helps the students to familiarise with the practical aspects of their own field of specialization in the real time scenario. 92 students has benefited in this year.

Mangalam Cement Limited provides an opportunity to have a practical training in the industry to the ITI, Kherabad students. MCL extends 15 days practical training i.e. Classroom Sessions/ Demo Classes/ Handholding Services of Master Technicians at the real time scenario.

Various institutions visits industry and gain the real time experience at Mangalam Cement Limited. Around 10 to 12 institutions visit Mangalam Cement Limited on an average in a year.

PRISM JOHNSON LIMITED, SATNA, MADHYA PRADESH

Prism Johnson Limited (PJL) remains committed to carry the responsibility of sustainable growth by transforming the challenges it faces into value creation opportunities. PJL focus on holistic development of the local community and create social, ecological and economic value to the society. The guiding principles to our CSR initiatives are:

Prism Johnson Limited (PJL) has a full-fledged Medical Centre, with diagnostic facility like Digital X-Ray, Pathology Lab, Occupational Health diagnostic equipments as well as Dentistry. PJL conducts Special Mega Medical Camps, Mobile Health Van Services and provides 24 hours free ambulance services, School Child health check-up, etc. PJL also sponsoring cataract surgery and providing assistance to government health schemes. PJL also constructs toilets in nearby government schools and is committed towards ODF.

- Free treatment and medicines distributed by Mobile Health Van benefiting 277 patients from nearby 18 villages.
- Free treatment and medicines distribution to nearby villagers through medical centre at PJL to 5385 patients.
MEMBERS ACTIVITIES

- 24 hours ambulance facility has been provided to villagers free of cost, benefitting 589 patients.

Prism Johnson Limited (PJL) has been distributing potable water supply to the community by distributing bore well water through mobile tankers and operates water booths at strategic points in villages in the peak of summer season. Installation of hand pumps etc. are the focus areas for PJL.

- Supplied 180 water tanker to nearby villages.
- Provide submersible pump to Gram Panchayat Mankahari.
- Arranged water huts in summer season from Apr to June 2018 for general public at Mahurachh and Hinauti.
- Installation of 4 nos. hand pump each with bore well to provide safe drinking water at Medhi, Pithaipur, Bamhauri and Mahurachh village respectively is in progress.
- Drilling of bore well at Village Bandarkha has been completed. Laying of 400 meters pipeline for supply of drinking water through installation of submersible pump.

Prism Johnson Limited (PJL) recognizes community empowerment as a priority segment. PJL arranges different vocational trainings like beautician course and papad and pickle making, etc. For unemployed youth PJL arranges drivers training, basic computer training and farmers training for agriculture development.

- Installation of Driving Simulator at PJL training centre for providing driving training. For Practical on road training - a Maruti Alto car has also been procured.
- Imparted drivers training to 25 unemployed youth from nearby villages on simulator. Making of driving license is in progress.
- Conducted Beautician Training programme to 25 incumbents from nearby villages.
- Organised computer training programme benefitting 30 youth and students from nearby villages.

Prism Johnson Limited (PJL) is creating social awareness on health, education, gender equality, environment, water conservation and drug abuse by slogan writing as well as supporting charitable trusts, NGO’s and other such other institution engaged in social welfare and development. PJL is also providing their support to overcome natural calamities and disasters by providing rescue of marooned villagers, providing logistics, Food and shelters and medical aid as well as repairing of roads.

- 150 slogans on social themes were written on walls at different sites in nearby villages pertaining to Health and Hygiene, Education, Self-Reliance, Anti-Tobacco and Women Empowerment etc.
- Organized Indo Asian Solar Challenge to promote use of solar energy.
- Operation of Sulabh Complex at Mahurachh turning in share basis with Gram Panchayat Mahurachh.

*Indo Asian Solar Challenge 2018 (6th to 9th April 2018)*
On the occasion of Ramco Cement’s beloved founder Shri PAC Ramasamy Raja, 124th Birth Anniversary celebrations on 24th April 2018, the celebrations started with Pooja at Sri Vijaya Ganapathy temple followed by garlanding to the founders statue.

The Torch light up done by Mr. N. Ravi Shankar, President-Mfg. and handed over the torch to volunteers at Sri Yogananda Lakshmi Narasimha Swamy Temple, Vedadri. All the employees participated in the rally from the Sri Yogananda Lakshmi Narasimha Swamy Temple. The rally covered Jayanthipuram, Jaggayapet, Chillakallu, OYH Colony and surrounding villages of the factory.

In Jaggayapet, Ramco Cement Limited, Jayanthipuram Works have donated around 200 blankets and food packets to the poor people of surrounding villages. For this programme, Jaggayapet MLA, Mr. Sreeram Rajagopal, participated and distributed items to the needy.

On 24th April 2018 evening, arranged cultural activities at Ramco Cement’s Vasantha vedika. Presented awards to the long service awardees those who have successfully completed their services with the company for 25 and 30 years respectively.

Every year, Ramco Cement Limited, Jayanthipuram Works is conducting competitions to the energy management teams and presenting awards to the best project for Energy Management. Total 13 teams have participated in this competition. Awarded 3 best teams for best proposal on energy savings, presentation and implementation in the plant.

On the occasion Ramco Cement Limited, Jayanthipuram Works conducted Annavitharana to the surrounding villagers. Around 5000 people from
surrounding villages took part in this. Arranged cultural programmes at the venue and impressed the Ramco family members.

On the occasion of **May Day**, Ramco Cement Limited, Jayanthipuram Work’s union members arranged a meeting at Union Office. Mr. T. Sridhar Reddy – AVP Works, Mr. Kesava Perumal – DGM E & I, Mr. D. Sitharamaiah – DGM Mechanical and Mr. M. Ramakrishna Sai – DGM HR participated in the meeting and conveyed best wishes to the workmen.

On 4th April 2018, Ramco Cement Limited, Jayanthipuram Works conducted a **Mega ESI Camp** at its premises. Mr. S. Ramaraj, VP-Admin, Mr. T. Sridhar Reddy, AVP-Works, Mr. E. Alwar SDGM-HR, Dr. SRK Prasad, DGM Medical & OHS and Manager-HR were participated in this programme. Jayanthipuram, Dharmavarapadu, Ravirala villagers and contract workmen participated and took treatment. Approximately 1200 members benefited in this ESI Medical Camp.

On the occasion of **Sri Yogananda Lakshmi Narasimha Swamy Vaari Kalyanamahotsavam** at Vedadri, Ramco Cement Limited, Jayanthipuram Works distributed pulihora prasadam to the devotees. Mr. T. Sridhar Reddy, AVP-Works, Mr. E. Alwar, SDGM-HR, Mr. B. Srikanth, SDGM-Materials, Mr. G.V.B. Varaprasad, Manager-HR and employees, their families participated in this occasion.

Ramco Cement Limited, Jayanthipuram Works have organized **Superannuation Function** for Mr. P. Venkateswarlu on 7th June 2018 at CCR Conference Hall. Mr. N. Ravishankar President-Mfg., Mr. S. Ramaraj, VP-Admin, Mr. T. Sridhar Reddy AVP-Works, HOD’s and all employees participated in this programme.

Ramco Cement Limited, Jayanthipuram Works have organized **Superannuation Function** for Mr. B.A.V. Ramachandra Rao and Mr. K. Rama Rao on 11th April 2018 at Ramco Cement’s CCR Conference Hall. Mr. N. Ravishankar, President-Mfg., Mr. S. Ramaraj VP-Admin, Mr. T. Sridhar Reddy, AVP-Works, HOD’s and all employees participated in this programme.
Jagadguru Sri Sri Bharati Theertha Mahasannidhanam, Jagadguru Sri Sri Vidhusekhara Bharati Sannidhanam has embarked on a Vijaya Yatra to Ramco Cement Limited, Jayanthipuram Works on 19th and 20th June 2018.

In the eve of Swamiji visit, on 19th June 2018:

05:00 pm: To Welcome his holiness, a grand Poorna Kumbha Reception with Veda Ghosha at main entrance, procession starts towards Mr. P.A.C. Ramasamy Raja Auditorium, on this occasion Ramco Cements, CMD, Mr. P.R. Venketrama Raja, all unit heads, department hod’s, employees and their family members participated.

06:00 pm: Dhooli Paada Pooja and Swagatha Patra Samarpanam was held on at Vasntha Vedika.

06:30 pm: Sri Sri Sannidhanam was blessed the gathering with an Anugraha Bhashanam, in this swamiji spoke about Bharateeya Sanaatana Dharma’s and relationship between Guru – Shishya’s.

08:30 pm: Sri Sri Sannidhanam was done Sri Sarada Chandramouliswara Pooja at Ramco Cement Auditorium. Devotees was participated in swamiji special sevas like Bhikshavandanam, Guru Paduka Pooja and Vastra Samarpanam.

In the eve of Swamiji visit, on 20.06.2018:

07:30 am: Sri Sringeri Mutt’s Archaka was done Sri Sarada Chandramouliswara Pooja.

09:00 am: Sri Sri Sannidhanam visited Ramco Cement Sri Vijaya Ganapathi Temple and made pooja. Then he visited Ramco Cement School and Plant.

09.30 am: For devotees Sri Sri Sannidhanam gave Darshan and gave Teertha Prasadam.

11.00 am: On the occasion of Swamiji Visit, arranged annadhanam to all employees, villagers and their family members. Approximately 3000 were participated in annadhanam.
It has been felt that truck drivers who are frequent users of highways and remain behind the wheel for longer duration, often lack access to eye care facilities. Many of them suffer from poor eye-sight and they even don’t know about it. They are highly vulnerable to road accidents.

With a view to sensitize them to safe and secure driving, a free Eye Check-Up and Road Safety Awareness camp was organized from 22nd to 25th June 2018 at Bangur Nagar Beawar. The camp was organized under the aegis of NGO "Aravali". About 430 truck drivers and their helpers were examined for eye sight and other related ailments and were briefed about the road safety.

At the camp, Eye Specialists, Dr. Dilip Yadav and his staff rendered the services. Suitable spectacles were distributed to 165 persons who were diagnosed with cataract or needed spectacles with higher power than what they already had. In case of sensitive cases, further treatment was prescribed.

To motivate and let the Shree Family members know the importance of blood donation, on the occasion of World Blood Donor Day on 14th June 2018 Wellness Management Centre, Bangur Nagar organized a Blood Donation Camp.

At the outset, visiting medical team was welcomed by Shree Cement’s medical team consisting of Dr. S.N. Pandey, Dr. R.G. Sharma, Dr. Preeti James and others.

The team of Government A.K. Hospital, Beawar was invited to collect the donated blood. A target of donation of 100 units of blood was taken. Members of Shree Family showed enthusiastic vigor and willingness towards blood donation and more than 116 donors donated the blood.

On the occasion, Dr. Mukul Rajvanshi, Medical Officer, Govt. A. K. Hospital briefed the blood donors about the dire need of blood donation in the country. He also briefed about the advantages of blood donation on regular basis, which in turn creates healthy blood cells.

The camp was concluded in the evening. Senior executives of Shree Cement Ltd. thanked all the blood donors and team members of Wellness Management Centre and Govt. A.K. Hospital for organizing the camp.

To provide curative Health service, Star Cement has organized Awareness on Hygiene and sanitation and health check-up in Shyam Colony (Shyam Sishu Mandir) on 12th May 2018. The Awareness Session on Hygiene and Sanitation benefited 183 patients. They received free health check-up and medicines. The event helped to minimize the percentage of seasonal diseases

To Enhance Rural Livelihood, Star Cement has undertaken Pig Rearing Project in Lumshnong and Tongseng village in April and May 2018. 60 unemployed youth and marginal farmers received support for construction of low cost pig sty and high breed piglets. 60 farmers are now practicing piggery in their respective farms. The new piglets are growing up to 20 to 25 KG.
MEMBERS ACTIVITIES

Under the Livelihood and Skill building, Star Cement is conducting **Vocational Training on Tailoring**. In two batches conducted in April to June 2018 benefited 20 students - 11 students in 1st batch and 9 in 2nd batch. 2nd batch exam was held on 28th June 2018. The successful candidates certified by Usha International Ltd. Currently there are 17 girls in the third batch. The project will provide swing machine and other required materials to each successful candidate to initiate their own business.

To Enhance Rural Livelihood, Star Cement has undertaken **Bee rearing**. Bee rearing is going on in Tongseng and Lumshnong village. 8 interested farmers were trained and later on provided adequate support to initiate bee rearing at their home. The marginal farmers are now receiving alternate livelihood option at their door step.

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**VASAVADATTA CEMENT, SEDAM, KARNATAKA**

**Maheshwari Yuva Manch, Kalburagi Students** visited Vasavadatta Cement plant on 30th June, 2018. Total 25 Students were visited and got awareness about Cement Manufacturing Process.

The **programme on Stress Management (thru Yogasana & Naturopathy)** was organized for staff 4 days (8 batches) from 11th to 14th June 2018 by Vasavadatta Cement. Around 250 staff were participated in this programme. The programme has been extended for ladies club members also. Around 50 women members were participated and benefited out of it.
On 16th April 2018 Vasavadatta Cement, GAK organized Valedictory Function of VTC Students for the year 2017-18 and also distributed Tailoring Machines to students after completion of their Nine months course. On this occasion Dr. Sushila B, IAS, Asst. Commissioner, Sedam, HMO, and VP (HR), Grace the function. Parents, Company Staff and VTC Staff and Villagers were also present in this programme. Total 17 nos, Tailoring Machines were distributed.

On 28th April 2018 Safe Driving Awareness Training Programme was organized by GAK, Vasavadatta Cement, Sedam at Transport Building to Transporters, Drivers and Cleaners. On this occasion, Mr. Biswakarma Singh (GM–Safety) briefed about Safe Driving and shown some Safe Driving Clippings. Total 82 persons participated in this programme.

Free Dental Checkup Camp was organized by GAK, Vasavadatta Cement, Sedam in association with S Nijallingappa Dental Collage Kalburgi. On 7th March 2018 at Govt. Adarsh Vidyalaya and Smt. Mahadevi S Memorial Public School Bibballi village Sedam Taluka. On this occasion Dr. Ambika N & Team of Nijallingappa Dental Collage Kalburgi, Mr. Daharath School HM, Mr. Mallikarjun Matpati GP Member, Mr. Nagakumar Yelli, Asst. Officer CSR were present. Total 394 children’s were treated.

On 25th May 2018 Grameena Abhirudhi Kendra, Vasavadatta Cement, have organized Free General Health Checkup Camp at CCI Colony Kurkunta village. On this occasion, Dr. S.B. Sunkad, Dr. M.G. Deshpande, Dr. Bhuvaneshwari, Village Heads and Vasavadatta Cement Staff were also present. Total 116 Villagers were benefitted and distributed free medicines to patients.

On 16th March 2018 Fire & Safety Awareness Training programme was organized by GAK Vasavadatta Cement Sedam and Security Department, at its Transport Building front side for Transports, Drivers & Cleaners. On this occasion Fire Inspector, Mr. Onkar G. briefed about Fire & Safety awareness. In this programme Vasavadatta Cement Officers were also present. Total 83 persons participated in this programme.

An awareness session on “Prevention of Sexual Harassment (POSH) of women employees at Workplace” was organized on 23rd and 24th May 2018 at Vasavadatta Cement X-Ray Conference Hall.

Specialist from Central Board of Workers Education, Hubli Division, Mrs. Varalakshmi – Senior Trainer and Mrs. Jayashree – Joint Director delivered the session for 2 days and have covered majorly POSH Committee members and around 70 other staffs.

Vasavadatta Cement, VP – HR, Mr. Rajesh Kapatkar, witnessed the programme, POSH Committee Members and other staffs also participated.
An awareness session on “Group Mediclaim Insurance Policy” was organized on 18th May 2018 at Vasavadatta Cement Staff Recreation Club. Mr. Biswaroop Bandopadhya, Chief Insurance, Mr. Indranil Banerjee, Officer Insurance KIL, Kolkata along with SBI General Insurance Team, Mr. Alok Mohanty- Regional Manager, SBI GIC Ltd., Mr. Sukhesh Bhave - Head Claims, Health & PA, SBI GIC Ltd. Mr. Prakash - Head Underwriting, Health & PA, SBI GIC Ltd, Mr. Vineet Mathur-Family Health Plant Limited (TPA) clarified the doubts of Vasavadatta Cement employees.

Vasavadatta Cement, President, Mr. Chandramauli Balan witness the session and addressed the gathering. Dr. Chanderkumar Jain - HMO, Mr. Rajesh Kapatkar VP-HR and All HOD’s and Staff and Workers participated. Around 300 participants were benefited out of it.

Due to Environment Temperature Raised in Summer session Grameena Abhivrudhi Kendra Vasavadatta Cement, Sedam has arranged Cold Drinking Water, ORS & Lemon Juice facility at various public places like Vasavadatta Cement Bus shelter, Sedam Bus Stand, Chincholi cross, etc.,

On 23rd June 2018 Vasavadatta Cement, Grameena Abhivruddi Kendra have organized Veterinary Training program to Farmers at Vocational Training Center. Total 63 Farmers were attend. Dr. Ramchandra Itakal, Veterinary Doctor briefed the Cattle Maintenance.

On 7th June 2018 Vasavadatta Cement, Grameena Abhivruddi Kendra have organized Sports Material distribution programme at Govt High School, Vidyasagar Sedam and Urdu Medium High School Vidya Nagar, Sedam. Indoor & Outdoor sports material were distributed.

Safety Day and ‘No Vehicle Day’ and “Gate Meeting” were organized during the quarter April-June 2018.

In view of Karnataka Assembly Election on 27th April 2018, District Administration gave the Voting Awareness to Vasavadatta Cement employees and contract labours.
AISSE (X) Board Result Achieved for the academic year 2017-2018 is 100%

Kavya D/o Vijayakumar Kulkarni 92.00% First
Md Nabeel S/o Nasiruddin Shaik 91.20% Second
Sanjana Jhawar D/o Amaresh Jhawar 90.60% Third
Sriharshita D/o Srinivas Kasoju 90.60% Third

Total number of students appeared for Exam : 98
First class with Distinction : 48
First class : 19
Second class : 25
Pass class : 06

Birthday Celebration: As per the practice, Birthday – Cake Cutting function was organized at Vasavadatta Cement X-ray Conference Hall during the quarter April-June 2018. As a platform of employees birthday celebration in the presence of senior management.

In the month of April 2018 Birthday of total 51 employees were celebrated on 30th April 2018.

In the month of May 2018 Birthday of total 82 employees were celebrated on 31st May 2018.

In the month of June 2018 Birthday of total 174 employees were celebrated on 30th June 2018.
Bid Adieu - "Send Off"

Vasavadatta Cement organized “Send Off” on 30th June, 2018 to Mr. Vijay Bhaskar, Charge hand Mechanical Department, who has been superannuated from the service on 30th June, 2018.

As part of Employee Engagement Activity and to Motivate Employees and Workmen, Zuari Cement organized Zuari Premier League Cricket Matches among the workmen.

Heidelberg Cement Group, Managing Director, Mr. J.N. Cooper and Technical Director, Mr. S.K. Tiwari, Manufacturing Head, Mr. S. Sundaram and Plant Head, Mr. Y.S. Rao, employees and workmen participated in the Final Presentation on 11th June 2018. Packing Plant Team Won the Trophy in the Final Match.

News Clippings on Zuari Premier League

To encourage employees and their families, Zuari Cement, Yerraguntla Cement Works organized a Family Cricket Match in Colony Cricket Ground on 26th May 2018. Around 85 employees and their families participated.
As part of Health and Safety Initiative, Zuari Cement, Yerraguntla Cement Works has organized No Bike Day on Every 1st Saturday. On this Day, employees come to Office by walk.

As part of ‘Prazna’ Initiative, Zuari Cement, Yerraguntla Cement Works organized a Skill Development Programme to the nearby village women on making of household cleaning items. Zuari Cement, will buy back from the Village Women in turn they will earn income for their lively hood. Mr. S.K. Tiwari, Technical Director Inaugurated the Training Programme.

As part of CSR, Zuari Cement has initiated to provide Free Distribution of Butter Milk at Yerraguntla Bus Stand during hot summer. This activity carried in the months of April and May 2018.
As part of CSR, Zuari Cement initiated to conduct Free Medical Camps in nearby Valasapalli, Thummalapalli, Kodur and Peddanapadu Villages. Around 585 villagers are treated in these Medical camps.

Heidelberg Cement, Yerraguntla Cement Works has organised Farwell Function on 31st May 2018 for Mr. U. Veeranna and Mr. S. Anwar Nasha.