The India Cements Ltd has been presented an Award of Excellence being the Top Importer for the year 2016-17 in the category of duty payment of Rs 50—100 Crores, by the Office of Commissioner of Customs (Preventive), Vijayawada.

At the International Customs Day-2018 function held in Vijayawada on 27th January 2018, Mr. G. Anandanarayanan, Sr. Vice-President (Supply Chain Management), The India Cements Ltd received the Award of Excellence Certificate from the Chief Guest, Mr. A Rajendra Prasad, Vice-Chancellor of Nagarjuna University and the Top Importer Award Shield from the Guest of Honour, Mr. Damodar Goutam Sawang, IPS, Commissioner of Police, Vijayawada.

Mr. G. Anandanarayanan (On left), Sr.Vice- President (Supply Chain Management), India Cements receiving the Award and Shield

JK Lakshmi Cement Limited, Sirohi was recognized with the Rajasthan Government CSR Excellence Award 2018 in the Health Care Category. This was the second time in continuation that the Plant has won this prestigious and highest State Level Award in the area of CSR.

The Competition this year witnessed massive participation from across the State and the award was presented in a jam packed Convention Hall at Hotel The Lalit, Jaipur. The award was presented by the Honorable Minister of Industries, Government of Rajasthan, Mr. Rajpal Singh Shekhawat to Mr. Dinesh Pandya, Senior General Manager (P&A) on 6th February 2018.
JK Lakshmi Cement Limited, Sirohi has been once again conferred with the prestigious 5 Star Rating Award, second time in a row. The Company was ranked among the top 20 Mines on all India level in a keenly contested event.

Mr. Praveen Lodha, Sr. GM (Mines) and Mr. Alok Kumar Gupta, DGM (Geology) received the award on behalf of JK Lakshmi Cement from Hon’ble Minister of Mines, Mr. Narendra Singh Tomar and Hon’ble Minister of State for Mines, Mr. Haribhai Parthibhai Choudhary at the 3rd National Conclave on Mines and Minerals organized by the Union Mines Ministry on behalf of the Indian Bureau of Mines on the 20th March 2018 at Hotel Ashok, New Delhi.

The Star Rating is given to Mining Leases for the efforts and initiatives taken for implementation of the Sustainable Development Framework. This comes as a recognition of JK Lakshmi Cement endeavor towards achieving Sustainable Mines Development, promotion of CSR activities and successful completion of projects carried out towards the National Swachhta Mission for the year 2016-17.

Five employees of JK Lakshmi Cement Limited, Jaykaypuram were felicitated in the 10th CIDC Vishwakarma Awards Ceremony 2018 on 7th March 2018 at India Habitat Centre, New Delhi. The awards were presented by the Chief Guest, Mr. Abhay Sinha, Director General of CPWD & Chairman of the Awards Jury in the presence of Senior Officers of the Construction Industry Development Council (CIDC).

The Vishwakarma Awards are an embodiment of encouraging truly successful efforts from individuals and organizations that have made a mark on the present Indian Construction Industry in terms of delivering better outputs, processes and creating higher benchmarks for the construction industry to help in nation building.

The following five employees were felicitated for their contribution in three categories:

**Achievement Award for Artisans (Trophy and Certificate)**
- Mr. Kishan Lal, Instrumentation Technician, Instrumentation Dept.
- Mr. Azad Singh Deora, Instrumentation Technician, Instrumentation Dept.
- Mr. Sumer Singh, Fitter, Mechanical Dept.

**Achievement Award for Artisans (Certificate)**
- Mr. Jai Govind Sahani, Fitter, Mechanical Dept.

**Achievement Award for Supervisor (Certificate)**
- Mr. Mal Singh Rathore, Supervisor (Process)

JK Lakshmi Cement Limited, Jaykaypuram, Senior Vice President (Engineering), Mr. B.B. Wadhawan won the Overall 1st Prize in the Technical Paper & Case Study Presentation organized by Society of Power & Energy Professionals (SOPEP) on 17th-18th January 2018 at Mumbai in the 3rd National Conference on Plant Performance Improvement through Benchmarking & World Class Maintenance & Operational Practices. His paper was titled “Empowering & Engaging Workforce to ensure Plant reliability”.


Mr. Wadhawan was felicitated by Mr. S.K. Jain, Ex Executive Director BPCL & Chief Executive Saga Global Consultants in a glittering function on 18th January 2018 at Mumbai.
MEMBERS ACTIVITIES

It is a moment of great pride for JK Cement that respected CMD, Mr. Y.P. Singania has received the award for Best CEO in the Cement Industry by Business Today in the award function held in Mumbai on 13th January 2018. He was also honored for receiving 28th position in the rating of the top 100 CEOs of the country.

To commemorate this prestigious achievement, a cake cutting ceremony was organised at JK Cement Works, Nimbahera and Mangrol on 17th January 2018. Mr. S.K. Rathore, President-Operations cut the cake in presence of Mr. P.R. Chaudhary, Head-Technical, Mr. N.K. Mishra, Head-Project, Mr. Maheem Kachhwaha, Head-Mines, Mr. R.K. Bajaj, VP-Projects, Mr. M.S. Shekhawat, Union Secretary and other executives and Staff members at Nimbahera plant. Further to this, he addressed the gathering with his inspiring speech and said that this award inspires us to keep the journey of success continued and for this co-operation from all of us is expected. Similarly, at Mangrol plant, Mr. D.K. Patel, Technical Head cut the cake in presence of Mr. V.K. Bhardwaj, Mr. Satyanarayan Menaria, Union President, Mr. Shankar Gurjar, Union Secretary along with other staffs and workers followed by his speech. Apart from this, a special big message board was prepared on which each and every person present expressed their feelings, gratitude and best wishes by signing on the board and further progress of the group under his leadership.

J.K. Cement Mangrol bagged the prestigious “Rajasthan Energy Conservation Award (RECA) - 2017” and second prize in “Large Scale – Cement Sector” by Rajasthan Government on 14th December 2017 under the Leadership and guidance of Unit Head, Mr. S. K. Rathore and Technical Head, Mr. D.K. Patel. The award was presented by Mr. R.B. Gupta, MD-JVVNL, Mr. B.K. Joshi, MD-RRECL and Mr. Shrimat Pandey, Retd. IAS, Chairman DISCOM, Rajasthan. The award was received by Mr. D.K. Patel, Tech Head – Mangrol, Mr. Rajesh Mathur, Mr. Rajneesh Sharma, Mr. Vishal Laddha, Mr. Vikesh Jain and Mr. Rahul Dad. Consecutively second year in a row, Mangrol Plant has won this prestigious award.


On this occasion, Felicitation Ceremony was held, where total 57 Mines were honoured with 5 Star Rating. The Maliakhera and Mangrol – Tilakhera Limestone Mines of JK Cement Works, Nimbahera were also honoured with Five Star Rating for the Second Consecutive Year for exemplary performance in implementation of Sustainable development framework during 2016 – 17 assessed under the Star Rating System by Indian Bureau of Mines, Government of India, Ministry of Mines.

Chief Guest, Mr. Narendra Kumar Tomar, Hon’ble Minister of Rural Development, Panchayati Raj and Mines and Special Guest of Honor, Mr. Haribhai Parthibhai Chaudhary, Hon’ble Minister of State for Mines presented the Shield and Certificates to Five Star Rated Mines. The awards were received by Mr. Maheem Kachhwaha, Vice President-Mines, Mr. Pramod Kumar Joshi, Sr. GM-Mines and Mr. D.K. Dhakar, GM-Mines of J.K. Cement Works.
A privilege it is for The KCP, to be part of the KCPeers, its Managing Director Smt V L Indira Dutt has been conferred Doctorate (Honoris causa) by Saveetha Institute of Medical & Technical Sciences, Chennai at their 11th Convocation held on 22nd February 2018. The Chief Guest, Honourable Vice President, Mr. M. Venkayyanaidu awarded the Doctorate to Smt Dutt. Varsity chairman presided the chair and Visishta Athiti, honourable Tamil Nadu Educational Minister, Mr. K.P. Ambalagan were attended for the above ceremony.

The Honorary Doctorate was given "in recognition of the contribution to strengthening industrial growth in various spheres.

On the occasion of Ugadi (Telugu New Year) celebrations state government announced prestigious ‘Kalaratna’ Awards for Social service, literary talents, artists, musicians and sculptors who are specialized in various fields.

Mr. Nara Chandra Babu Naidu, the Honorable Chief Minister of Andhra Pradesh, participating as chief guest in the Telugu New Year Ugadi (Sri Vilamba Nama Samvatsaram) celebrations organized by the Department of Language and Culture at Tummalapalli Kshetrayya Kalakshetram on Sunday i.e. 18th March 2018

This award was conferred on the hands of Mr. Nara Chandra Babu Naidu, the Honorable Chief Minister of Andhra Pradesh, for recognition of the various social services offered by Smt Dr V.L. Indira Dutt – Managing Director of KCP group of companies.

Shree Cement’s Nimbei Limestone Mine located at district Pali (Rajasthan) and Sheopura Kesarpura Limestone Mines located at District Ajmer (Rajasthan) have been awarded by 5 Star Rating under Star Rating System for Sustainable Development formulated by Indian Bureau of Mines, Ministry of Mines, Govt. of India on 20th March, 2018 at new Delhi.

The awards were given by Hon’ble Union Minister of Mines, Mr. Narendra Singh Tomar and Union Minister of State (Mines), Mr. Haribhai Parthibhai Choudhary and received by Mr. M.K. Garg, Mr. T.K. Dhelawat and Mr. Manish Bohra. This award was started three year back and Shree Cement has been awarded with Five Star Rating for both the mines consecutively for second time.

The ‘Star Rating’ is awarded to the mining lease holders for their efforts and initiatives toward implementation of the Sustainable Development Framework. The best performing leases are given 5 Star rating. The star rating scheme is designed to have a built in compliance mechanism for environment and forest safeguards and help in recognizing good performers in the sector while encouraging all mining lease holders to strive for excellence.

The evaluation of the mines was based on the implementation of the sustainable development framework on parameters such as management of impact by carrying out scientific and efficient mining, addressing social impacts of resettlement, rehabilitation requirements for mining activities, local community engagements and welfare programmes and steps taken for progressive and final mine enclosure and adoption of international standards.
Shree Cement Limited has been awarded for Best CSR Practices at District and Panchayat Samiti level.

Mata Yashoda Award - Shree Cement Limited has been awarded for providing support under developing Aanganwadi Centers as Model Centers by ICDS Dept. – Pali on occasion of International Women Day 2018.

CSR Exhibition - Shree Cement Limited has actively participated in Rajasthahn CSR Summit -2018 in Jaipur and 28th Mines Environmental & Mineral Conservation Week at Beawar plant and displayed Shree Cements various Samaj Seva Activities. All members and Govt. officials appreciated the exhibition.
MEMBERS ACTIVITIES

Vasavadatta Cement unit has been declared as 5 Star Mines by Indian Bureau of Mines (IBM). Vasavadatta Cement, HMO, Dr. Chander Kumar Jain and Mr. Rajesh Garg, Vice President Mines received the Award in 3rd National Conclave on Mines and Minerals held at New Delhi held on 20th March, 2018. The award was given in the presence of Union Minister for Mines, Mr. Narendra Singh Tomar, Mr. Haribhai Parthibhai Chaudhary, Minister of State for Mines, Mines Secretary, Mr. Arun Kumar, DSO Mines, Addl. Secretary Mines, OSD, President & Secretary of FIMI.

NEW PRODUCTS & CERTIFICATION

BIS Stage I Audit for Sankarnagar Works was carried out for Management Systems (EMS IS/ISO 14001:2015, OHSMS IS 18001:2007) for 2 days (1st and 2nd December 2017) at Sankarnagar Works. Mr. B.S. Coipliilai BIS external Auditor recommended for Stage II audit during the closing meeting on 2nd December 2017.

BIS Stage II Audit for (EMS IS/ISO 14001:2015, OHSMS IS 18001:2007) was carried out from 22nd to 25th January 2018 by Mr. U. Surendra and Mr. K. Mohanan External Auditors. During the closing meeting, Mr. S. Shanmugam, JP Mfg.) received BIS recommendation letter for (EMS IS/ISO 14001:2015, OHSMS IS 18001:2007) certification for the plant.

BIS Renewal cum Change over Audit (QMS- IS/ISO 9001:2008 to QMS- IS/ISO 9001:2015) was carried out on 29th and 30th January 2018 by Mr. T. Rengasamy, Director MSCO and Mr. W.R. Paul, External Auditor. During closing meeting, JP (Mfg.) received BIS recommendation letter for renewal cum transition of Licences for Quality Management Systems as per IS/ISO 9001:2015 for Sankarnagar Works.

NEW TECHNOLOGY & ACHIEVEMENT

SUCCESS STORY

In-house Fabrication of Rotary Air Lock (RAL) for Coal Mill (VRM)

As a part of continuous improvement and reduction of maintenance cost, KCP Engineers have fabricated 75 TPH capacity Rotary Air Lock as per latest design developed by our Engineer. The present RAL is due for replacement due to wear and tear of the internal parts. For replacement, we have received offer from various manufacturers for supply of above RAL for 8.00 lakhs. Since we have the detailed drawing, our VRM team has fabricated same RAL in our Unit at a total Cost of `1.80 lakhs. By
doing the above job, **the net reduction made in maintenance cost by our Cement Unit is `20 lakhs.** KCP Engineers observed the following advantages with the above new design RAL after installation:

i) Material jamming avoided due to special design rotor. ii) False air entry minimized due to 100% material packing arrangement inside the RAL.

### SUCCESS STORY

**Installation of Floating Platform for Dewatering in Muktyala Limestone Mine**

During rainy season, depending upon the water level we use to reposition the pump for dewatering to clear the water in mining benches. We are spending nearly `3.0 lakhs/year for above job and it is leading to unsafe working condition. Engineers at KCP Cement Unit-II fabricated and installed float pump for dewatering in our Muktyala mines. With this, our yearly expenditure for above job has come to zero and made safe environment for working.

### SUCCESS STORY

**Kitchen Garden below Solar Panels – Trial Project**

KCP Cement Unit – II installed 1.15 MW Solar Power Plant in 5 Acres of land in the year 2013 in Muktyala.

As a trial project, KCP Engineers have started growing Kitchen Garden under solar panels. This has started giving good yield and meeting the vegetable requirement in our Guest House & Colony.

The basic idea behind this is to keep the area green and avoid fire accidents during summer due to dry grass under the Solar Panels.

### INFRASTRUCTURE DEVELOPMENT

**Anjani Portland Cement Limited** has constructed **Cement Road (921 meters length)** in Surrounding Villages Chintalapalem and Gudimalkapuram.

![Figure 1 Before Construction of Road- Surrounding Villages](image1.jpg)

![Figure 2 :After Construction of Road- Surrounding Villages](image2.jpg)
As a part of CSR activity and as advised by District Collector, Nalgonda, about 310 duel desk benches were donated by ICL –Vishnupuram Works to the nearby Govt. High School. Mr. Bhaskar Rao, MLA appreciated the support from India Cements for improving the education facility. MLA and other dignitaries were felicitated by Mr. M. Tirupati Rao, Plant Head and Mr. S. Sudheer Reddy, DGM (HR).

Carrying forward its good deed of employees’ welfare, JK Cement Works added latest upgraded equipments at OHC Nimbahera to perform ECG, Lung Function Test & HbA1c test. The function was organized on 12th January 2018. Mr. M.S. Shekhawat AVP (HR & ER) and Dr. S.K. Chaudhary received the Chief Guest, Mr. S.K. Rathore, President-Operations with their team members. Mr. Rathore inaugurated the event and said that this facility is available for all staffs, workers and their family members. These upgraded equipments are used to provide better quality readings and thus help us in further diagnosis and future course of treatment. Mr. Dileep Singh Krishnawat, GM (Welfare), Mr. Chun Chun Kumar AVP (OHS) and many other executives/staffs and workmen were present in this occasion.

JK Cement Transport Association of Nimbahera and Mangrol gifted a six channel ECG machine equipped with modern technology in the Government Referral Hospital, Nimbahera on 21st March 2018. Mr. S.K. Rathore, President-Operations, JK Cement, Mr. M.S. Shekhswat, AVP-HR & ER, Mr. Hari Shankar Sharma, President-Transport Association, Nimbahera & Mangrol and Mr. Sushil Kala gifted the new machine to Mr. K Asif, Chief Medical Officer of the Government Referral Hospital.
On the said occasion, Mr. Ashok Navlakha, Ex-MLA said that new machine equipped with latest technology would ease the process of tests for heart patients in this area whereas, the old machine was working with limited capacity due to its old technology.

Mr. Champa Lal Jingar, SDM-Nimbahera appreciated the efforts done by Cement Transport Association with an expectation that in future also they would keep doing such social welfare activities. After the formal inauguration, all guests appraised the preparedness of the “Free Eye camp” being organized on a large level on coming 28th March.

The said occasion was graced by Mr. Motilal Ahuja, City President-BJP, Mr. Viresh Chaplot, Pradip Modi, Mr. Md. Saeed Khan, Social activist, Mr. Balkishan Sharda, Mr. Rekharam Choudhary, Mr. Mahendra Singh Balot and many other transporters. From JK Cement, Mr. D.K. Pandey, GM-Logistics, Mr. Dileep Singh Krishnawat, GM-IR & Welfare, Mr. Shailesh Choubisa, SD Paneri, Mr. Jaswant Vaishnav, Mr. Govind, Mr. Ashish Ojha, Mr. Lalit Pancholi were present.

**Prism Cement** remains committed to carry the responsibility of sustainable growth by transforming the challenges it faces into value creation opportunities. The principles of sustainable growth extend to our CSR initiatives, which focus on holistic development of the local community and create social, ecological and economic value to the society are-

Prism Cement believe infrastructure development has a lasting impact and drives society towards growth. In a step towards this direction, building WBM roads & PCC roads, construction of cremation sheds and other rural infrastructure developments works are carried out.

- 4 kilometers WBM road constructed from main road to Barha tola Sijahata, Main road to tapa and behind government middle school Baghai.
- 1.2 kilometers PCC road repaired, signage and milestones are grouted from Sijahata main to Baghai village.
- Constructed cremation Sheds at Narsinghpur and Mahurachh village and whitewash & repairing of cremation sheds at village Sijahata and Mankahari.
- Constructed 10 nos toilets at Bandarkha village, 30 nos toilets at Baghai village and 02 nos toilets at government girl’s middle school Sijahata.
- Renovation work of village gate at Bathiya.
- Installed 20 nos solar lights at Bamhauri village.
- Constructed 200 meter drain at village Baghai.
MINES ENVIRONMENT & MINERAL CONSERVATION WEEK CERTIFICATION

As part of Mines Environmental & Minerals Conversation Week (MEMC) celebrations on 8th February 2018, at CCCPL, Karikkali Works Seethai Nagar Limestone Mines officials organised a rally in association with Rani Meyyammai High School students to create awareness among the general public about necessity to Save Nature.

Mines Environmental & Minerals Conversation Week final day celebration was held on 8th February 2018 at CCCPL, Karikkali Works Seethai Nagar Limestone Mines. During this, Mr. M.U. Subramaneyan, Joint President – Works cum Unit Head, CCCPL Karikkali Works and other officials planted near about 400 saplings at the peripherals areas of mine pits.

The 28th Metalliferous Mines Safety, Swachhata & Silicosis Awareness Week - 2017-18 and 25th Mines Environment and Mineral Conservation Week-2017-18 were organized under aegis of the DGMS, Ahmedabad Region and IBM, Gandhinagar Region respectively. GSCL Sidhee Limestone Mine also participates with full enthusiasm to create and improve safety and Environment awareness in mining operation. GSCL, Sidhee Limestone Mines was inspected on 7th January 2018 by inspection team members. Sidhee Limestone Mine also awarded 1st Prize in Vocation Training, Innovation & Improvement (A-Category Mines) on Final Day function of Mines Safety Week, which was held at UltraTech Cement, Jafrabad on 21st January 2018.
MEMBERS ACTIVITIES

Team JK Lakshmi excelled in the 28th Mines Environment & Mineral Conservation Week (MEMC 2017-18) of Ajmer Region organized by Indian Bureau of Mines at Shree Cement Beawar. JK Lakshmi Cement, Unit Head, Mr. P.L. Mehta was the Co Chairman of the concluding function. The awards were presented by the Controller General IBM, Nagpur, Mr. Ranjan Sahay. In total, 52 Mines participated in MEMC 2017-18 in various categories.

JK Lakshmi Cement Limited Sirohi won the following awards:
1. Overall Performance – 2nd Prize
2. Systematic & Scientific Development – 1st Prize
3. Afforestation – 1st Prize
4. Sustainable Development – 3rd Prize

The awards were received by Mr. P.L. Mehta Senior Vice President (Works), Mr. R.C. Nyati, Vice President (Mines), Mr. Praveen Lodha, Senior General Manager (Mines) and Mr. Upendra Kumar Singh, Assistant Manager (Survey) at the function organized on 14th January 2018 at Shree Cement, Beawar.

The "28th Mines Environment & Mineral Conservation Week 2017-18" was celebrated under the auspices of Indian Bureau of Mines, Ajmer for mines of Udaipur and Ajmer Region combined from 3rd to 10th January, 2018.

The final day and Prize Distribution Function was held on 13th January 2018, Saturday at Shree Cement Ltd., Beawar (Host). The programme was graced by Mr. Ranjan Sahai, Controller General of Mines, Indian Bureau of Mines, Nagpur, Government of India and Mr. T.K. Rath, Controller of Mines (North Zone), Indian Bureau of Mines, Udaipur was the Guest of Honour. The awards were received by Mr. Maheem Kachhwaha, Vice President & Head of Mines, J.K. Cement Ltd. along with team of Staff and Workers from Hon'ble Chief Guest.

Total 52 Nos. of Mechanized Mines participated in different categories. All our Five Limestone Mines participated in Mechanized Opencast Mines Group & won total 18 Prizes in different category.

The details of prizes won are mentioned below:-

**First Prize for Overall Performance:-**
A. Maliakhera Limestone Mine (A2 Category Fully Mechanized).
B. Karunda Limestone Mine (A3 Category Fully Mechanized).

**Other prizes under different heads:**

**I. Maliakhera Mine :-**
(a) Afforestation : First Prize
(b) Sustainable Development : First Prize
(c) Systematic and Scientific Development : Second Prize

**II. Karunda Mine :-**
(a) Sustainable Development : First Prize
(b) Publicity and Propaganda : First Prize
(c) Environmental Monitoring : Second Prize
(d) Mineral Conservation : Second Prize
(e) Reclamation and Rehabilitation : Second Prize
MEMBERS ACTIVITIES

III. **J.K. Cement Limestone Mine, Nimbahera**

(a) Reclamation and Rehabilitation : Second Prize
(b) Publicity and Propaganda : Second Prize

IV. **Mangrol – Tilakhera Limestone Mine**

(a) Sustainable Development : Second Prize
(b) Mineral Conservation : Second Prize
(c) Afforestation : Second Prize
(d) Environmental Monitoring : Third Prize

V. **Mangrol Limestone Mine**

(a) Systematic and Scientific Development : Third Prize
(b) Publicity and Propaganda : Third Prize

Mr. S.K. Rathore, President (Operations) and Unit Head, J.K. Cement Works, Nimbahera and Mangrol appreciated Mines staff and workers for their valuable contribution and hope to continue the same spirit for the upcoming years too.

MINES SAFETY WEEK CELEBRATION

The 47th National Safety Week Celebrations were held from 04th to 10th March 2018 in a festive, enthusiastic and befitting manner at Anjani Portland Cement Limited, Chintalapalem.

The celebrations were commenced on 4th March 2018 by hoisting the National Safety flag by Mr. V. Ramachandram, Deputy General Manager - Mines in the premises of the Factory with a big gathering of employees and contract workers around 250 in number.

As a part of these celebrations a special function was organized on 8th March 2018 evening. About 500 employees and family members including contract workers participated actively in this function.

Mr. V. V. Sasi Kumar, Deputy Chief Inspector of Factories, Nalgonda District graced the occasion as Chief Guest and gave their message on safety, expressed his happiness for associating in the celebrations. Also expressed that the Industry showing significant growth in the performance of safety. The awareness on safety standards was good among all the employees including the contract workers which are quite appreciable.

The National Safety theme for this year i.e. "Reinforce positive behavior at workplace to achieve safety and health goal" is emphasized and was explained by Mr. N. Venkat Raju, Sr. Vice President. He shared that attitude of every individual employee will play the vital role in achieving the safety goals at work place. He requested to continue the efforts to sustain the achievements that were already derived by the collective efforts and bring laurels to the factory and to rise to further levels.

The employees and the officers also spoke on the occasion. Screened In-house made video film on Safety (Theme: Suraksha kavacham), Smt Sita memorial school children’s performed various programs like skit, songs, speeches related to safety, health and environment. Prizes were distributed to the winners of the safety events conducted for employees and to their family members in this context.
National Safety Week 2018 were celebrated across all plant locations and Mumbai office of Birla Corporation Limited which includes Inaugural function (Safety Flag hosting, Skit, Address by guests & Plant management team), Reward & Recognition for best safety performers in prescribed categories, Safety Exhibitions, Fire & Emergency Drills, On-site Quiz, Defensive driving trainings, Workmen & Staff trainings on various topics, Poster & quiz competition for staff & workmen, Women’s Day celebration - LPG Safety & Electrical Safety training for village women, Skit by village women on Girl education, Height Rescue demo by expert agency, Road Safety drive, Safety awareness seminars, Safety film screening for workmen, suggestions for office improvement - Fire & Safety points, Best work-station management etc. These events were also published in local print media.

Glimpses of Celebration
Maihar IU

Satna Cement Works

CEMENT | April 2018
MEMBERS ACTIVITIES

Chanderia Cement Works

- Inaugural Function—Safety Oath administered
- Safety Quiz
- Safety Skit
- Employee gathering

Kundanganj GU

- Inaugural Function—Flag Hoisting
- Inaugural Function—Safety oath
- Inaugural address
- Safety Training
- Participation in events—Poster making
- Height Rescue Demo
MEMBERS ACTIVITIES

Butibori GU

Inaugural Function—Flag Hoisting
Inaugural Function
Participation in events—Quiz

Poster Display
Reward & Recognition
Reward & Recognition

Durgapur Cement Works

Inaugural address
Inaugural Function
Safety Oath administered

Safety Skit
Participation in events—Quiz
Reward & Recognition

Mumbai Office, Industry House

Inaugural Function—Group Photo
Inaugural Address
Safety Oath administered
The 47th National Safety Week celebrations held between 4th to 11th March 2018 at CCCPL, Karikkali Works. On 5th March 2018, Mr. M.U. Subramanayan, Unit Head cum Joint President–Works inaugurated the same by taking safety pledge with entire workforce.

On 11th March 2018 its final day function was held and Smt. C. Pongulali, Joint. Director of Health & Safety, Dindigul & Theni Districts, participated as Chief Guest and delivered speech about how to enhance leadership in safety and health for sustainability of business with examples. She also appreciated for the various initiatives taken by the management for ensuring safety at the factory.

During this celebration, prizes were distributed to the winners of various competitions by the Joint Director of Health & Safety, Dindigul & Theni Districts.

The 47th National Safety Day was celebrated on 5th March 2018 followed by Safety Week celebrations with various safety competitions conducted for employees, women, and children. On the occasion, ICL, Vishnupuram Plant Head, Mr. Tirupati Rao addressed the gathering.

As part of Safety week celebration, awareness training in fire fighting and PPE usage was conducted and employees presented safety skits. On the concluding day on 12th March 2018 prizes were distributed to the winners in the safety competitions and participants in skits.
National safety day celebrations was organized at ICL – Vishnupuram Power plant.

JK Cement family celebrated National Safety week starting from March 4, with the commitment to give top priority to continuous safety and maintain safety culture of the company. On the occasion, a function was organized by Safety Department in which Mr. S.K. Rathore, President-Operations was the Chief Guest, while Mr. Maheem Kachhwaaha, Head-Mines, Mr. M.S. Shekhawat, AVP-HR & ER, Mr. S.K. Khandelwal, AVP-Power Plant, Mr. Chun Chun Kumar, Mr. S.N. Sharma and Labour union President and Secretary Mr. Nahar Singh Devra and Mr. P.K. Saxena were the Guests of Honour. A large number of executives, Staffs & workmen attended the programme.

After formal welcome of the guests, Chief Guest, Mr. S.K. Rathore unfurled safety flag, followed by safety oath to all administered by Mr. Rajendra Sharma. Mr. Rathore in his address said that it is the day to remember the weakness found throughout the year and to improve in those areas by integrating them. Keeping in view the importance of safety in our lives, rules are made everywhere and to make our lives safe, we must...
Mr. Chunchun Kumar said that positiveness in behaviour as well as use of safety tools helps us to keep ourselves completely safe. Mr. S.N. Sharma, GM-Safety in his welcome address emphasized on the need and importance of the day and expected that with the improved safety awareness amongst employees, we will continue to maintain the target of zero accident.

Mr. Nahar Singh Devra, Labour Union President said that safety measures needs to be implemented in our personal lives also along with our workplace. Human life is very precious and our small carelessness may result in big mishaps.

On this occasion, safety banners depicting safety messages were pitched in factory premises. The Theme of the 47th National safety Day, 2018 was ‘Reinforce Positive Behaviour at work place to achieve safety and health goals’.

To develop more safety awareness, Safety Department organized competitions like (a) Safety quiz, (b) Road Safety quiz, (c) Safety Poem writing, (d) Safety slogan writing, and (e) Safety poster making for employees of both the plants and their families.

Mr. Asheesh Gupta, Mr. Shailendra Dashora, Mr. Rohit Nirmal and Mr. Md Farukh presented safety oriented poems and couplets.

A function was also organized at JK Cement Works, Mangrol to which Mr. S.K. Rathore was the Chief Guest and Mr. DK Patel, Head-Technical, Mr. V.K. Bharadwaj, Mr. S. Vishwanathan, Mr. S.N. Sharma, Union President, Mr. S.N. Menaria were the Guests of Honor. After welcome of guests, Mr. S.K. Rathore, hoisted safety flag and Mr. M.K. Tyagi administered the safety oath to all.

On this occasion, the guests highlighted the importance and need of safety at work place as well as in our daily life. With our alertness, we can certainly avert accidents. Safety is the symbol of prosperity of self, society and nation at large. We must start any work with using proper safety equipment only.

The concluding ceremony of safety week celebrations was organized on March 10 at JK Cement Works, Nimbahera. Mr. J.R. Gautam, Dy. Chief Inspector of Factories & Boilers, Chittorgarh was the Chief Guest while Mr. S.K. Rathore, Unit Head, Mr. D.K. Patel, Technical Head, Mangrol, and Surbhi Ladies Club President & Secretary Smt. Neelam Rathore and Alpana Patel were the Guests of Honor.

The Chief Guest, Mr. Gautam, while addressing the gathering, pin-pointed the importance of safety and said that we must adopt safety parameters not only at work place but also in domestic atmosphere also so as to live our lives safe. He appreciated the program organized by Surbhi Ladies Club and expressed satisfaction towards safety initiatives by JK Cement with the hope that the coming year also remains with zero accident.

In his address, Mr. Rathore said that we have to adopt safety provisions not only in plant but also in our daily life. We must make it a part of our habit so that we ourselves, our family so that industrial atmosphere remains safe to contribute utmost for progress of nation.

The members of Surbhi Ladies Club and participants of various competitions organized during the week participated in the program. The winners were given away prizes by Chief Guest, Mr. Gautam and Guest of Honor, Mr. Rathore.

The program was anchored by Mr. Yashraj Singh Rathore and Mr. Mukesh Singh while in the end, program convener Mr. SN Sharma expressed his gratitude.
KCP celebrated 47th National Safety week celebrations from 4th to 10th March 2018 and conducted various safety activities during the period. As part of the celebrations, the Dy Chief Inspector of Factories, Smt. S. Ushasree along with Factory Inspector, Mr. T. Raju visited CPU-II on 6th March, followed by safety march from Main gate to the venue. The Dy Chief hoists the Safety Flag and started the safety week celebrations, Executive President – Operations, Dr. GVK Prasad along with employee’s chores the Safety Pledge. Later employees, workmen and contract workmen spoke on safety and gave various suggestions and tips. Dr. GVK Prasad also explained the Management strategy on safety and the systems in place. Chief Guest on her long message expressed her views on safety on all nook and corners. She appreciated the systems followed by KCP and the interest in safety precautions. Distributed prizes to winners conducted various competitions on safety on this occasion.

On the occasion of 47th National Safety Week, management of Ramco Cement, Jayanthipuram Works had organized Week-long programess like Safety, health and Environment skit, Safety case study presentation, 5 Minutes safety talk, Safety slogan contest, Safety poster competition, Safety poems/songs, safety Quiz Competition etc., to create more awareness on safety among the people from 5th to 10th March 2018. Inspector of Factories, Mr. T. Raju visited the plant on 5th March 2018 and hoisted the safety flag and delivered a powerful safety message to all the employees. He appreciated the best safety practices of Ramco cements. On the occasion, also arranged exhibition about personal protective equipments. In the part of this programme also planted trees in our premises.

Week-long national safety week celebrations conducted in Ramco Cement’s Jayanthipuram works. On the eve of safety week valedictory function. The Deputy chief Inspector of Factories, Smt. S. Usha Sri graced the occasion. For this, Ramco Cement have invited employees, school children and their family members to participate in competitions. The winners of the competitions were appreciated with memento by the management during valedictory function, which was held on 10th March 2018 at Ramco Cement, Vasantha Vedika.
MEMBERS ACTIVITIES

The 47th National Safety Day, 2018 of Kalaburagi Region Industrial Safety Committee (KRISC) under the aegis of Directorate of Factories & Boilers (Industrial Safety & Health), Karnataka. Mr. T.G. Manjunath, Director of Factories, Bangalore was the Chief Guest of the function. Mr. D.C. Jagadeesh, Jt. Director of factories (Bellary Division), Mr. R.K. Parthasarathy and Mr. Venkatesh Rathod, Dy. Director of factories grace the function. Vasavadatta Cement, HMO, Dr. Chander Kumar Jain and all the Unit Heads and HR Heads of nearby Industries were participated. Vasavadatta Cement, VP-HR, Mr. Rajesh Kapatkar gave the Vote of Thanks.

Celebrated 47th National Safety Day by Zuari Cement Ltd. in factory premises. Chief Guest is Mr. B. Rambabu, Deputy Chief Inspector of Factories, Kadapa and Plant Head, Mr. Y.S. Rao and all employees and workers have participated.

69TH REPUBLIC DAY CELEBRATION

On 26th January 2018, on the occasion of 69th Republic Day, flag hoisting ceremony along with parade by Anjani Portland Cement Limited’s security force to honour the date on which the Constitution of India came into effect.

Highlights of the day are parade by APCL Security force and Hoisting flag by APCL, Unit Head, Mr. N. Venkat Raju.
The 69th Republic Day was celebrated with great enthusiasm and patriotic fervor at CCCPL, Karikkali Works on 26th January 2018. The National Flag was unfurled by the Chief Guest, Mr. M.U. Subramaneyan, Joint President–Works cum Unit Head. Guard of honour was extended to the Chief Guest on the parade ground. In the Republic Day celebrations, Chief Guest presented cash awards to the security personnel who did the exemplary and outstanding performance during last year. In order to motivate their hardcore services a grand feast (Badakhana) has been sponsored by CCCPL, Karikkali Work’s Management to all the security personnel.

The Republic Day was celebrated in all its solemnity and grandeur at NKDAV Public School, GSCL, Sidheegram on 26th January 2018. Mr. Dinesh G. Randad who was the Chief Guest of the Day had hoisted the National Flag, students saluted the National Flag and pledged themselves to upholding the honor and integrity, diversity and uniqueness that is “India”. The choir group presented the patriotic song. The whole school joined the choir and the song reverberated in the surroundings. It was followed by a beautiful folk dance and some mesmerizing performances. The melodious music and graceful movements of the dancers were spellbinding.

During the Republic Day celebration on 26th January 2018, Mr. S. Shanmugam, Joint President (Mfg.), India Cements, Sankarnagar Works hoisted the National flag at Sankar Higher Secondary School. He took solute at the march past by the Security personnel and NCC Boys. School students performed cultural programmes. Officers in the Plant played cricket match on the occasion. Colony residents, Employees, Teachers and parents attended the function.
MEMBERS ACTIVITIES

The 69th Republic day was celebrate at ICL Vishnupuram Works, Raasi D.A.V. High School premises. The Chief Guest, Mr. M. Tirupathi Rao Garu, Plant In-charge of ICL, Vishnupuram hoisted the national flag followed by colorful March past by school children and security persons. The School children performed Mass drill with live magic, sang patriotic songs.

The 69th Republic Day was celebrated with great fervor & enthusiasm at JK Lakshmi Cement Ltd., Jaykaypuram. Mr. B.B. Wadhawan, Senior Vice President (Engineering) was the Chief Guest of the Function organized at Lakshmipat Singhania Sportfield where he unfurled the tricolor in the presence of Company Employees and School Children. After inspection of the Parade, a March past involving the Company’s Security Force & School Children was organized.

Mr. Wadhawan addressed the august gathering and motivated everyone to contribute towards building a strong India. A beautiful cultural programme was presented by children of Lakshmipat Singhania School.

J.K. Cement Works, Nimbahera: J.K. Cement family celebrated the 69th Republic Day with traditional enthusiasm and joy. In this fine morning of 26th January 2018, Mr. S.K. Rathore, President-Operations & Unit Head and Chief Guest to the function unfurled the tri-colour, in the presence of Mr. M. Kachhwaha, Mr. M.S. Shekhawat, Mr. Asheesh Gupta and Col. Bharat Singh, as special guests and a large number of employees, followed by inspection of Guard of Honor presented by Security personnel. Thereafter he gave away prizes/certificates to the employees for their best performance, best attendance during previous year, winners and runners of various events in Annual Sports Meet organized on the occasion. The function was organized by Mr. S.D. Paneri.
MEMBERS ACTIVITIES

J.K. Cement Works Mangrol: The 69th Republic Day celebrated with great enthusiasm at Mangrol Plant. Chief Guest for the day Mr. D.K. Patel – Head (Technical) hoisted the national flag in presence of a large number of employees, followed by inspection of guard of honor. He then gave away best attendance and best service awards to Company’s employees and winners/runners of annual games and sports. During the course of programme, Mr. V.K. Bhardwaj, Mr. S. Vishwanathan, Mr. D.K. Dhakad and Mr. Shahid Khan were present as special guests. Employees for good performance, Best attendance and winners/runners for sports activities were awarded on this occasion. Mr. Rajeshwar Sharma organized the function.

The celebration ended with distribution of sweets to all present.

J.K. Institute of Technology: The 69th republic day was celebrated in all its solemnity and grandeur at new green building campus of J.K. Institute of Technology Nimbahera. The programme started with unfurling of national flag by the Principal, Mr. P.C. Bhandari, followed by national anthem. The top performer trainees in various sports and cultural activities held during the session were awarded.

In his address Principal, Mr. Bhandari said that on this day in 1950, the constitution of our country was implemented which gave citizens of India the power to choose their own government and paved the way for democracy. He urged all trainees to do their best for the country and feel proud to be an Indian. The program culminated with sweet distribution to all.

J.K. Cement Shramik Sangh Office: On 26th January, 2018 at J.K. Cement Shramik Sangh (INTUC) office in Kailash Nagar-2, Republic Day was celebrated with full of joy and cheerfulness. The President of Union, Mr. Nahar Singh Devra hoisted the National flag followed by National Anthem in the presence of Secretary of the union, Mr. P.K. Saxena and large number of workers. Mr. Devra in his speech congratulated all and appealed all to work hard with determination for making a positive contribution for development of our organization and country. He also informed all about the jobs done by union in the interest of labour.
The national flag fluttered high on the mast at **KCP Cement Unit – II, RKpuram** premises and also in Indiranagar Colony with traditional enthusiasm and joy on 26<sup>th</sup> January 2018. Dr. GVK Prasad – Executive President-Operations hoisted the tricolor flag and received the guard of Honour from the security personnel. On the above occasion VIP gave message to the gathering that it is everybody’s duty to honour the constitution and honestly perform duties in the larger interest of development of the country as well The KCP. Later presented mementos to the security personnel for appreciation of their remarkable dedication of duty. Later distributed prizes to the children and colony ladies for various completions conducted in Indiranagar Colony and distributed sweets.

On the Eve of 69<sup>th</sup> Republic Day Celebration **Ramco Cements** Chairman & Managing Director, Mr. P.R.Venket Rama Raja hoisted our national flag and gave valuable message to us. President-Mfg., Mr. N. Ravi Shankar, VP-Admin., Mr. S. Ramaraj, AVP-Works, Mr. T. Sridhar Reddy and all department heads were also participated in the celebration. On this occasion march-past has done by Security personnel along with school children’s.

Subsequently, Chairman & Managing Director, Mr. P.R. Venketrama Raja distributed the special awards for committed and diligent service while discharging the duties by employees/security personnel and also distributed prizes to winners of various competitions conducted by the school. Also distributed sweets to the school children, employees and security guards.
The 69th Republic Day was celebrated by Shree Family with patriotic fervor. The Main Function was held at **Shree Rangmanch, Bangur Nagar, Beawar**. The event commenced with unfurling of national flag by the Chief Guest and Shree Cement Limited, President (Works), Mr. P.N. Chhangani followed by national anthem by students of Central Academy School. Thereafter, the Chief Guest took salute of the impressive march past presented by contingents of Security Personnel, Staff members of Beawar and Ras sites and the students of Central Academy School.

Tri-colour balloons were released in the air by the chief guest accompanied by Shree Cement’s senior executives Mr. Sanjay Mehta, Mr. Arvind Khicha, Mr. Vinay Saxena, Mr. M.M. Rathi, Mr. M.C. Gupta, Mr. K.K. Jain, Mr. Sanjay Sharma, Mr. R.K. Agarwal, Mr. Anil Gupta, etc.

In his speech, Mr. Chhangani addressed the audience. He paid tributes to national heroes for their efforts in building Indian Republic. He highlighted the achievements and mile-stones set by the company and company’s continuously growing presence in Indian Cement Market and thereby nation building. He applauded the work of Shree Ladies Club for their efforts for upliftment of downtrodden and women empowerment.

On the occasion a colorful cultural programme consisting group dance, group songs and skits on patriotic themes were presented by the teams of students of Central Academy School, Bangur Public School, Grinding Units, Power Plants, Shree Ladies Club, Shree Staff Club and Cement Plants of Ras Site highlighting various socio-cultural issues of time.

As many as 40 employees were felicitated by the Chief Guest for outstanding services rendered by them.
29TH ROAD SAFETY WEEK CELEBRATION

To increase the awareness on Road Safety, Anjani Portland Cement Limited has celebrated 29th Road Safet Week from 8th to 14th January 2018. On the occasion APCL has organised awareness training for Truck drivers, during training session, APCL officials shared the importance of Drivers in Indian Economy and their safety may help for our country more than their family, in this session few important points where drivers has to concentrate on their safety has been discussed.

In continuation to this as a part of Road Safety Week Celebrations, APCL had also conducted awareness/training session for Dumper drivers of Mines.

As part of 29th Road Safety Week Celebrations, on 17th January 2018, team comprising 100 team members of workforce of CCCPL, Karikkali Works conducted a Road Safety Rally to create an awareness among the general public in and around villages, Mr. P. Sivakumar, Deputy Superintendent of Police, Vedasandur also participated along with his team in this rally. The pamphlets on road safety measures were distributed to all.
The local Tamil dailies published our road safety rally as news some of them are given below.

On eve of Road safety week, an Awareness programme on to avoid accidents and its preventive modes were explained to the truck drivers and their helpers through video presentations on 17th January 2018 and around 75 lorry drivers and their helpers were benefited.
GSCL, Sidheegram celebrated the **29th Road Safety Week** from 8th to 14th January 2018 with the theme of road safety week “**AVOID OVER SPEEDING – PREVENT ACCIDENTS**”. During the week various programmes like Quiz, Best Safety conscious Driver, presentation of skit, Awareness about road signals and road safety while driving the vehicles were organized to improve the Road Safety culture among the Employees, Contractual workers, Family Members and school children. On 8th January-2018 “Road Safety Week” was inaugurated by the Chief Guest, Mr. Dinesh G Randad, President (Works) by hoisting the Safety flag. Safety oath was taken and Safety Pocket badges were distributed to all and on 15th January 2018 closing ceremony was organized and awarded prizes to the winners of various competitions.

The 29th Road Safety Week was observed at ICL, Sankarnagar Works from 8th to 14th January 2018 and various awareness programmes were conducted for Lorry Drivers and others.

Road Safety week celebrations from 1st to 7th January 2018 started at Ramco Cement, Jayanthipuram Works. Unit Head, Mr. N. Ravi Shankar, safety committee members and safety committee chairman along with Divisional heads participated in Road safety awareness programme at Jaggayyapet. Also pasted stickers on Two wheelers, Three wheelers, Four Wheelers and Large motor vehicles. Circle Inspector-Jaggayyapet, Sub-Inspector Chillakallu, SI Jaggayyapet attended for this programme and created awareness on Road safety and importance of traffic rules to the motorists. The Road safety campaign conducted at neighbour villages (viz. Chillakallu, Jaggayyapet and NH65 Toll gate. Pasted posters and stickers on vehicles on Road safety awareness.
MEMBERS ACTIVITIES

Ramco Cement has conducted competitions viz. Slogans, Essay Writing, Road safety quiz and best safe driver award also competitions to school children, House wives, Employees. At the valedictory session held on 7th January 2018 at Auditorium. RTO-Nandigama, Mr. DSN Murthy, RTO-Nandigama attended as a Chief Guest and distributed awards to the winners of the competitions.

On the eve of Road safety week celebration from 8th to 14th January 2018, awareness programme was conducted at various locations by safety department in Vasavadatta Cement, Sedam.
MEMBERS ACTIVITIES

CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

ANJANI PORTLAND CEMENT LIMITED, NALAGONDA, TELANGANA

As part of Anjani Portland Cement Limited’s (APCL) Corporate Social Responsibility (CSR) initiatives, it has been carrying out various social welfare activities such as providing drinking water, financial assistance to poor and needy, medical camps and laying of external roads and bore-wells at neighboring villages to the Cement Plant.

Smt. Sita Memorial School: As a social responsibility APCL provides primary and secondary education to the surrounding villagers. This school is a non-profitable and English medium school covering around ten villages with a provision of transport facility. Presently 745 children were studying from the surrounding villages. The children are being happily educated from pre-primary to class X.

On 8th & 9th February 2018, Science Fare was organized by Smt. Sita Memorial School Management, Expanding Talent in the School children and creating awareness to other was main moto for the programme. In the Fare, all the students were presented and explained Models and Papers on recent developments of Science. All local people, school children and staff from surrounding schools were invited for the event. And the event was successful.

In view of completion of prestigious 13 years of successful academic year for School, Smt. Sita Memorial School have celebrated Anniversary in a grand manner on 10th March 2018, which was a great success and accentuated. More than 250 children from school had participated in various cultural activities.
Grand welcome to **New year** was held on 1st January 2018 with celebrations in Colony with cultural activities organised by APCL with an External Orchestra Agency.

In APCL **Sankranthi Celebrations** were carried out in Traditional manner on 13th January 2018 by firing "Bhogi Firing", in which all the family members were also participated.

**Refreshment tour** was organized by **Anjani Gents Club**, in which all the employees were taken to Araku and Visakhapatnam in group wise to refresh them in the months of January and February 2018.

On March 8th, a global celebration of **Women’s Day**, celebrated in APCL colony, and discussed and created awareness social, economic, political and cultural achievements of women throughout the world and regarding empowerment of Women.
The **New Year Meeting 2018** was held on 1st January 2018 i.e., Monday at CCCPL, Karikkali Works. On the occasion, the Joint President–Works cum Unit Head, Mr. M.U. Subramaneyan addressed the entire workforce and enumerated the achievements and growth of Chettinad’s Cement Division and contribution of Karikkali Works. Further he motivated the team to sustained and develop the existing team spirit to grow further during 2018.

A team consist of **25 marketing personnel** from various locations were **visited CCCPL, Karikkali Works** on 13th and 14th February 2018 and acquired knowledge about process and products of various cements for their betterment. Mr. M.U. Subramaneyan, Joint President-Works cum Unit Head explained about CCCPL plant operation focusing on quality products through 100% automation. CCCPL, Karikkali Work’s technical team explained process to the visiting marketing personnel through plant tour and interactions.

An **Awareness on materials shifting to the Operatives of Loaders & Tippers** were given by Mr. B. Gopinath, Dy. Manager – Safety on 25th January 2018 with special focus on safe mode of operative techniques to avoid untoward incident and time saving.
The technical team of M/s. VAUTID, Pune shared their existing developments in "Wear attributes & Solutions" on 25th January 2018 at CCCPL Karikkali Works. Intra plant team members of CCCPL, near about 26 nos. participated.

To develop life style in the digital world, CCCPL, Karikkali Works operatives were undergone two days training programme on "Seven principle of Life " on 9th and 10th January 2018 at CCCPL, Karikkali Works campus.

Free Eye screening camp organised at CCCPL, Karikkali Works OHC on 11th February 2018 in association with Velan Eye Hospital, Karur. More than 125 general public near by villages were benefited.

On 6th February 2018, an awareness on “Silicosis ” was conducted by Mr. Shyasm Mishra, Deputy Director of Mines Safety, Chennai for CCCPL, Karikkali Work’s mining, quality and operational workforce.
On 26th February 2018, two teams of Indian Bureau of Mines officials, Chennai headed by Deputy Controller of Mines conducted **Swachh Bharat awareness programmes** at seven Govt. Schools in and around CCCPL, Karikkali Works and created awareness among the students. Pamphlets, Dust bins, Soaps and towels were also distributed to them from CCCPL side.

**Lord Iyyappa Pooja** performed on 7th January 2018 at CCCPL, Karikkali Works Colony Temple which was organized by Sri Iyyappa Sewa Samagam, Karikkali. CCCPL, Karikkali Works Joint President-Works cum Unit Head Mr. M.U. Subramaneyan inaugurated the annadhanam to the general public during this pooja.

**Pongal Festival** was celebrated at CCCPL, Karikkali Works on 15th January 2018 and presided over by, Joint President-Works cum Unit Head, Mr. M.U. Subramaneyan. Employees and their family members participated in the function. Various games conducted and prizes were distributed to the winners by the Unit Head.

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**GUJARAT SIDHEE CEMENT LTD., SIDHEEGRAM, GUJARAT**

The break of dawn on 26th January 2018 which was celebrated as **sports day**, promised to bathe all the Students of NKDAV Public School in the bright sunshine of glory and success, "No effort is ever lost, no obstacle prevails". As these athletes battled to the finish, it appeared as if this was the ultimate level of anxiety. Followed by athletic events, proud winners were honoured by the chief guest with medals and trophies. The little sports stars with shining bright faces flaunted their trophies and gained appreciation and thunderous applause from one and all.

*Winners awarded by Shree Dinesh G. Randad, President-Works & Mrs. Thresiamma Anto, Head Mistress of School*
In line with the objective of team building and Motivation, **Sidhee Premiere League** was organized at G.S.C.L., Sidheegram. Among all the departments, six teams were formed on auction basis, and the matches were played on league. Employees from all the departments have participated in the tournament with great zeal and enthusiasm.

After tremendous performance, the following two teams were entered into the final.

1. Sidhee Knight Riders
2. Sidhee Royal Challengers

The grand finale was played on Sunday, 4th February 2018, which was won by Sidhee Knight Rider’s team by 5 Wickets.

On the occasion of **“Makar Sankranti”** i.e. on 14th January 2018, Sidhee Recreation Club has organized a Kite Festival at Cricket Ground, GSCL, Sidheegram. To mark the occasion, Colorful Kites were distributed to the children, and thereafter flown up to the sky. All the club members enjoyed the programme.

**“HOLI”**, the festival of colors was celebrated with joy and togetherness at GSCL, Sidheegram. All the employees and their families have enjoyed sharing the colors of joy, sacrifice and peace. Like every year, all colony residents celebrate Holi and Dhuleti.

**Holi** was celebrated by the members of Sidhee Ladies Club in a grand way. Dressed in traditional attire and celebrated in a traditional Indian way at Sidhee Recreation Club. Events like Dance performances, Songs and Games was appreciated by all members. Ladies also enjoyed a delicious dinner onset of Holi Celebration.
GSCL Sidhee Limestone Mine and Vavdi-Morasa Limestone mines celebrated Swachhata Pakhawada from 16th to 31st December 2017 as per under guidance of IBM, Gandhinagar Region. During the celebration various events were organised i.e. Hygiene kit distribution to children of Morasa Primary School, plantation programme in mines reclamation area, Poster and Slogan competition in NKDAV Public School and Morasa Primary School, cleaning drive in mines office and mines area and Swachhata awareness programme among mine workers.

GSCL organized Blood Donation Camp in association with Rajkot Volunteer Blood Bank and Research Centre at Sidhee Health Care Centre on 30th January 2018. President-Works, Mr. Dinesh G. Randad inaugurated the Programme by lighting up the Lamp along with all the Senior Executives, Medical Team and Members of Ladies Club with Dr. Madhuri Randad, President-Ladies Club. All the employees, colony residents and villagers enthusiastically participated in Blood Donation Camp and donated 60 Bottles of Blood.

GSCL organized Polio Sunday on 28th January 2018 at Sidhee Health Care Centre in association with Government Primary Health Centre. Polio Sunday was organized for children of Colony and nearby Villages.

Prime Minister, Mr. Narendra Modi conducted an interactive session "Pariksha Par Charcha" on 16th February 2018 from Talkatora Stadium, New Delhi. GSCL, NKDAV School also organized the Video Session for the Students of 6th to 10th Standards at Sidhee Recreation Club. Students watched live our Prime Minister and participated in fruitful discussion regarding upcoming board exams.

GSCL, NKDAV Public School organized farewell for the Students of SSC with lots of joy and enthusiasm. Farewell was also arranged to remember wonderful school days. Students arranged games, cultural programmes and farewell party to add joy and fun. Mr. Dinesh G. Randad, Chairman LMC with members of LMC Mr. Pankaj Vaja, DGM-HR and Mr. Praveen Kavdia, Sr. GM-Finance & Accounts also marked their presence to bless students to come out in flying colors of wonder result.
GSCL, NKDAV Public School organized **Fire Safety demonstration for students** by the help of safety Cell and Security Department at School. Mr. R.B. Bharadava, Manager-Safety briefly elaborated students about fire hazards and its preventive measures. Fire Demonstration also done with the help of Security department. Students closely watched the prevention measures and techniques during demonstration.

In a dynamic leadership of Dr. Madhuri Randad, Sidhee Ladies Club organized **get together at Sidhee Recreation Club for Mrs. Nandini Kunte**, wife of Mr. Prakash Kunte, Director-HR. Members made event unforgettable by sizzling dance performances, songs and games. Delicious Dinner was also part of the Celebration and all members enjoyed dinner with Dr. Madhuri Randad and Mrs. Nandini Kunte. Winners of various Competitions were awarded prizes by Chief Guest and President of Sidhee Ladies Club.

**Success Story:**

GSCL shares the Success Story of one boy named **Mr. Ranveersinh Hamirbhai Jadav, son of GSCL Sidhee Land Looser Co-operative member Mr. Hamirbhai Meramanbhai Jadav**, who belongs to nearby Village Prashnavada and a family background where nobody is too much qualified. He Studied in our NKDAV Public School and after that completed his Engineering in Instrumentation and Control from well-known technological institute of Gujarat named L. D. College of Engineering.

Due to his excellence in education and result oriented efforts he got admission in Masters in Science in Embedded Systems in Germany’s reputed Chemnitz University of Technology. Congratulations to NKDAV Public School, Mr. Ranveersinh Jadav and his parents.

A Student of NKDAV Public School named **Bharat Jadav from a small Village Prashnavada** achieved significant position and served different Companies of India and abroad as Techno-Commercial Manager. He is belong to small village and farmer family. Although due to his zeal and result oriented efforts he achieved various good positions in multinational companies. After completing his Schooling from our NKDAV Public School he has passed his Graduation in Mechanical Engineering from reputed Nirma University. After his Graduation he was selected in various well known projects like Mumbai International airport Project, Abu Dhabi International Project and recently working with The Statue of Unity Project. He served all this well-known projects as Techno Commercial In charge.

Without proper educational environment or coaching like Metro Cities a Villager boy achieved this the height of Success that’s a matter of proud for our NKDAV Public School.

**External Training Modules/Programmes organized.**

1. Oil analysis and Ferrography by Predict Technologies-Ahmedabad.

2. Productivity Improvement and Environment Conservation by Mr. H.R. Jariya from Central Board for Workers Education-Rajkot.
3. Communication Strategies to build Collaborated Teams by Mr. J.K. Nair from VITAL-Surat.

4. Hydraulics Systems by Mr. Krishna Kulkarni from IMED-Chennai.

5. Leadership Development by Mr. J.K. Nair from VITAL-Surat.

Snaps of Training programmes held at Sidheegram.

Confederation of Indian Industry (CII) organized an interactive session with Mr. Arun Jaitley, Union Minister for Finance and Corporate Affairs in Chennai on January 14, 2018. The Minister interacted with members on the key issues facing the industry ahead of Union Budget for 2018-19.

Mr. N. Srinivasan, Vice-Chairman & Managing Director, The India Cements was a special invitee on the occasion. Giving a snapshot of ground reality in the economy and Budget expectations, Managing Director told FM in the US the housing stocks are taken as an index for economic growth.

In India, cement consumption can be taken as an index to assess growth. Cement consumption is seen improving even without taking into the full impact of the two major projects- road development and affordable housing. Again, the two major reforms- demonetization and GST have brought everybody into the system. The Industry wants Government to spur the momentum in the economy through its Budget proposals.
MEMBERS ACTIVITIES

India Cements organised **Annual Dealers Conference** at Jodhpur on 2\textsuperscript{nd} February 2018 to felicitate dealers and market organisers who performed well in the fields of Sales, Brand Building and Network Support.

Around 450 Rajasthan Dealers along with their families attended the entertainment programme during the award ceremony. The programme was based on the Rajasthani Theme, Bollywood Theme, Comedy Acts, Quiz Contest and Lucky Draws.

The major highlight of the event was the Laser Show depicting the Journey of The India Cements Ltd. The Laser Show also covered major landmarks achieved by the company since its inception.

The dealers were taken on an excursion in and around Jodhpur city and nearby areas.

This unique programme was well received by the dealers and their family members and all of them appreciated the company’s gesture which not only motivated them but also strengthened their bondage with the company.

Mr. Pankaj Ahuja, Sr. GM (M), Mr. Manish Sinha, GM (M), Mr. Sudhakar Singam, Jr. GM (Logistics), Mr. Mayank Singh, RSM (Rajasthan), Mr. Ashish Srivastava, RSM (Non-Trade) along with other senior sales, technical and filed officers participated in the conference.
Around 150 masons from Dindugal and Perambalur districts visited ICL, Dalavoi Works during December 2017 and January 2018. They were explained about the cement manufacturing process, the emphasis on maintaining high quality and the best practices to be followed by masons while using cement.

An awareness programme on leprosy was organized on 22nd January 2018 in ICL Sankarnagar Works factory area by the Dy. Director, Sparsh Leprosy Awareness Campaign District Coordination Committee, Tirunelveli. More than 75 regular and contract workmen attended the programme.

A training programme on maximum demand reduction was conducted at ICL Sankarnagar Works for 17 officers by Mr. Rajaram, Sr. Asst. Manager (Electrical) on 7th February 2018.
MEMBERS ACTIVITIES

A training Programme on “Self Motivation” was conducted at ICL Sankarnagar Works for 15 employees by Mr. S. Vinothraja, Dy. Manager (Mines) on 17th February 2018.

An Awareness Programme on Safe Working and Safety Practices was conducted at ICL Sankarnagar Works on 21st February 2018 for 16 employees by Mr. J. Satyamurthy, Dy. Manager (Safety).

A Training Programme on “Team Work” was conducted at ICL Sankarnagar Works by Mr. M. Ganesan, Sr. Manager (Instrumentation) on 27th February 2018 for 21 persons.

Pongal vizha was celebrated at ICL Sankarnagar Works on 10th January 2018 in Tirunelveli. Around 120 dealers and their family members from Tirunelveli, Tuticorin and Virudhunagar dists. participated in the function.

Mr. S. Shanmugam, JP (Mfg.), Mr. Dakshinamoorthy, GM (QA) along with Mr. K.R. Gopalakrishnan VP (Mktg.) attended the function. Dealers were gifted “pongal parisu” along with saplings. The function was well received by the dealers.

A function was organised in Puducherry on 11th January 2018 for celebration of Pongal festival with dealers and their family from Cuddalore and villupuram districts. Folk artists performed folk dances, popular in the villages in Tamil Nadu. From India Cements, Mr. S.K. Narendran, JGM Mktg, Mr. Pugazhendhi, ZSM Marketing, and other marketing staff joined the celebration.

ICL–Sankarnagar Works Recreation club has organized New Year celebrations on 31st December 2017 night. All employees with their family members enjoyed the programme.
IAs, IPS, IRS & CoASTAL guard officers of South Zone – Tirunelveli, Thoothukudi, Kanyakumari and Madurai Districts played **Cricket match** in India Cements Turf Ground on 3rd March 2018.

**THE INDIA CEMENTS LTD, VISHNUPURAM WORKS, TAMIL NADU**

**Celebration of Mahasivarathri festival** was organised ICL Vishnupuram Works on 13th February 2018 in Lord Meenakshi Agastheswara Swamy and Lord Lakshminarasimha Swamy Temples at Wadapally Village. More than 25000 pilgrims visited the temples. Meals, milk and butter milk were arranged by Vishnupuram Works.

Mr. G. Jagadeswara Reddy, Telangana Minister for Power along with Mr. N Bhaskar Rao, MLA inaugurated the Anndanam programme. Mr. J. Ranga Reddy, Ex-MLA joined the celebrations. Mr. M. Tirupati Rao, Plant Head felicitated the Minister. AGM (HR) Mr. Sudheer Reddy and other dignitaries were present.

Indian Oil Corporation conducted a **training programme on lubrication techniques and its usage** on 24th February 2018 at ICL Vishnupuram Works. Mechanical, Electrical, garage engineers participated.
A training programme on Mining Plan Preparation Methodology was organized at ICL Vishnupuram on 5th and 6th January 2018 for Mining Managers/Engineers working in our plants in Andhra Pradesh and Telangana.

Mr. Palani Kumaresan, Jt. General Manager(Mines), Corporate Office, Mr. S. Srinvasan, General Manager(Geology), Hyderabad Office, Mr. A Janakirami Reddy, JGM (Mines, Vishnupuram and Plant In charge of Vishnupuram Mr. M. Tirupati Rao, VP (Production) addressed the programme.

They said a number of changes are to be considered while submitting the Plan of each Mine and stressed the need for participants for taking inputs from the programme.

Mr. S. Ram Mohan Reddy, Engineer (Mech), Mr. R. Mohan, GET (Mech) and Mr. V. Ajay Koushik, GET (Process) of Malkapur plant carried out on the job training at ICL Vishnupuram on Vibration Analysis and Dynamic Balancing from 19th to 21st January 2018.

On the first day, Mr. PRK Raju, AGM (Mech), Mr. S. Sudheer Reddy, AGM (HR) and Mr. M. Tirupati Rao, Plant Incharge briefed them about the purpose of On the Job Training and assigned Mr. K. Vetrivel, Mechanical Engineer to train them under the guidance of Mr. PRK Raju, AGM (Mech.).

New Year’s Day celebration was organised at ICL Vishnupuram Works for employees and their family members in Raasi DAV High school on 31st Dec 2017. Mr. D. Murugandam, President (Operations) was the Chief Guest and inaugurated the programme. He along with Mr. M. Tirupati Rao, Plant In-charge and family members cut the New Year Cake and greeted employees and their family member

On the occasion of Pongal, celebrated Godadevi Kalyana Mahotsavam on 14th January 2018 in Lord Sri Kodanda Rama Swamy Temple, Vishnupuram. Mrs & Mr. M. Tirupathi Rao, employees and their family members participated in the programme.
MEMBERS ACTIVITIES

On the occasion of Pongal Festival, ICL Vishnupuram Works Ladies Club organized Rangoli competition and 15 members participated in the competition and displayed colourful designs on 9th January 2018.

Members of ICL–Vishnupuram Works Ladies Club celebrated International Women’s Day on 8th March 2018 various competitions were held and prizes were distributed to winners. Plant Head Mr. Tirupati Rao, HR Head Mr. S Sudheer Reddy and the Chairperson of Ladies Club addressed the gathering.

On the occasion of Sri Rama Navami festival, Sri Sitarama Kalyana Mahotsavam was celebrated in Kodanda Ramaswamy temple, Vishnupuram on 26th March, 2018. Dhotis and Sarees were distributed to the poor followed by lunch arranged for employees, contract labour, their family members and poor people. Plant Head, Mr. Tirupati Rao and employees participated.

Inspector of Factories, Nalgonda Mr. Nitin Kumar and MRO, Damaracherla inaugurated the Annadanam and Vastradanam for poor. Around 5000 people attended the programme.
A felicitation function was organized to honour the contribution of JK Lakshmi Cement Lean Quality Circle Members at National and Chapter Convention Level at Hotel Jai Baba Ramdev in the presence of the Senior Management Team of the Plant. All Eight Lean Quality Circles were felicitated by members of the Senior Management Team & awarded cash prizes for their efforts.

JK Lakshmi Cement, Unit Head, Mr. P.L. Mehta addressed the gathering and motivated all Lean Quality Circles to strive to achieve better results in the next financial year.

The Best Krishna Arjuna Final 2018 was organized on 23rd February 2018 at the HRD Centre. The Competition was judged by an eminent jury comprising of JK Lakshmi Cement, Senior VP (Engineering), Mr. B. B. Wadhawan, Vice President (Mines), Mr. R.C. Nyati and Vice President (IT), Mr. Krishan Mittal. 24 Krishna Arjuna pairs participated in the Competition. The result of the Competition was as follows:

**Winner** : Mr. Kanish K Singh (Krishna : Mr. Rajpal Singh Shekhawat)
1st Runner’s Up : Mr. Manoj Bothra (Krishna : Mr. Krishan Mittal)
2nd Runner’s Up : Mr. Manoj Ubana (Krishna : Mr. NKJ Panchal)
4th Position - Mr. Akhilesh Singh (Krishna : Mr. Rajpal Singh Shekhawat)
5th Position - Mr. Gunwant Malviya (Krishna : Mr. Rajpal Singh Shekhawat)
The Udaan Unit Level Presentation Competition 2017-18 was organized on 28th February 2018 on the theme "Gear up for transformational changes". Dr. Brinda Balakrishnan, a Senior Management Professional from New Delhi was the Judge for the Competition organized at the HRD Centre Jaykaypuram.

The Competition witnessed an intense battle between 8 teams for this prestigious Competition.

The results was as follows:

Winner : Team 1. Mr. Prahlad K Kabra, Mr. Pankaj Mathur, Mr. Sanjeev Sharma and Mr. Vishal R Janve
1st Runners Up: Team 2. Mr. Pankaj K Tiwari, Mr. Manish Vijay, Mr. Kanish K. Singh and Mr. Gayasuddin Mansuri
2nd Runners Up: Team 3. Mr. Akhilesh Singh, Mr. Abhishek Kumar Rathore, Mr. Dashrath Patidar and Mr. Puneet Saxena
2nd Runners Up: Team 5. Mr. Monesh Chhangani, Mr. Manoj Vyas, Mr. Avdesh Vashisht and Mr. Tarun Purohit

A two day Comprehensive Training Programme for Workmen was organized on 16th-17th January 2018 and 18th-19th January 2018 for the benefit of our Workmen. 16 & 18 workmen participated in the training programmes which covered aspects pertaining to the Cement Manufacturing Process, Latest practices in Mining, Energy Management in the Plant & Industrial Safety & Health.

Two – one day Plant Orientation Programmes were organized on 9th & 10th February 2018 where 9 & 10 Marketing & Technical Services Officers respectively from different zones participated. The Officers attended sessions pertaining to the Cement Manufacturing Process, Quality Control measures adopted in the Plant, an Overview of the Mining Process, Packing Plant Operations & a comprehensive Mines & Plant Visit. The Officers were also shown various Quality Control tests conducted in the Quality Control Lab. The participants also had an interaction with JK Lakshmi Cement, Senior VP (Works), Mr. P.L. Mehta.

A three day comprehensive Training Programme for 5 S Internal Auditors was conducted from 7th to 9th March 2018 at the HRD Centre. Mr. D.K Srivastava, Executive Director QCFI was the facilitator for the three day training programme. 40 Officers from all Departments participated in the training programme which covered
basic philosophy of 5S, the 5S Structure, the skill of preparing checklists for internal audit, how to conduct an internal audit, management audit & the critical role of total employee involvement in making 5S a way of life. The workshop included practical exercises on all three days of the workshop.

The workshop was inaugurated by Mr. Krishan Mittal, Vice President (Information Technology) on 7th March 2018 and a meeting of Mr. D.K. Srivastava was organized with the 5S Steering Committee comprising of members of the Senior Management Team of the Plant.

A three day Training Programme on Safety in Scaffolding was organized for the benefit of its employees at the HRD Centre Jaykaypuram from 12th to 14th March 2018. Mr. Gaurav Singh from Coatsman Offshore Services, Mumbai conducted the programme which included theoretical sessions followed by practical exercises.

A two day training workshop was organized for its Workmen on the topic “Bano Vijeyta Har Baar”. Mr. Suneet Chopra from Think Inc New Delhi was the facilitator of the training programme. Shri Suneet used a combination of presentations, videos & outdoor activities to train our Workmen in the areas of understanding and responding to change, managing time & stress positively, developing a positive outlook towards life, understanding the importance of proper communication and keeping your mental switch on at all times. 29 Workmen benefitted from the two day workshop.
JK Lakshmi Cement had the pleasure of hosting Umang 2018 event on 12th January 2018 in the dazzling lights of the Manoranjan Kendra for the benefit of our Workmen & family members. This special event was conceptualized by JK Lakshmi Cement, Senior Vice President (Works), Mr. P.L. Mehta to recognize the immense contribution of the Workforce towards the Plant by providing an occasion to meet and enjoy through some fun games for all family members of our Workmen followed by a delicious dinner. The event was organized from 6:30 p.m. to 10:00 p.m. at the Manoranjan Kendra which witnessed a participation of 364 members.

Umang 2018 was graced by Members of the Senior Management Team of Jaykaypuram with their family members.

The following fun games were organized for the benefit of all members present:

**Children** - Chocolate Race, Musical Chairs, Nine Pins

**Ladies & Girls** - Ring Game, Nine Pins, Dodge Ball

**Gentlemen** – Nine Pins, Dodge Ball, Defuse the Bomb

JK Lakshmi Cement, Senior Vice President (Works), Mr. P.L. Mehta addressed the massive audience & richly appreciated all for actively participating in the event. After the fun games were over, all members enjoyed a delicious dinner.

Two structured visits of JK Lakshmi Cement employees to visit the Dealer’s in the Market in the period from January to March 2018 were organized in which 34 employees participated:

<table>
<thead>
<tr>
<th>SN</th>
<th>Date</th>
<th>City</th>
<th>Dealer</th>
<th>No of employees who visited the Dealer</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>17th January</td>
<td>Reodar</td>
<td>M/S Ambika Steel Corporation</td>
<td>16</td>
</tr>
<tr>
<td>2</td>
<td>19th January</td>
<td>Abu Road</td>
<td>Ms/ Satkar Sales Corporation</td>
<td>18</td>
</tr>
</tbody>
</table>

These visits are conducted to enhance customer centricity in employees. Some snapshots of the visits are given below:
MEMBERS ACTIVITIES

The HR Department facilitated one visit of JK Lakshmi Cement Dealers to the Plant in this period on 15th February 2018. 38 Dealers from Malwa Region Madhya Pradesh visited the Plant and were briefed on the Cement Manufacturing Process and Quality Control measures adopted to ensure high quality. All Dealers were taken for a detailed visit to the Mines and Plant.

60 B.Tech (Civil) students from MS University Vadodara visited the Plant on 14th February 2018. The students were briefed on the Cement Manufacturing Process at the HRD Centre and were taken for a guided visit to the Plant to view the actual cement manufacturing process.

Free medical camp was organised by JK Cement Works in association with RNT Medical College, Udaipur at Atal Seva Kendra of Gram Panchayat Falwa on 19th February 2018, wherein medical check-up and consultation of about 108 patients (30 general, 14 ortho, 48 gynaecology and 16 ENT patients) was carried-out by Dr. L.N. Sen, General Surgeon, Dr. Anurag Talesara, Orthopaedic surgeon, Dr. Bhanu Pratap Varma, ENT, Dr. Saroj Pareek, Gynaecologist, Dr. Jitendra Meena, Physician. Besides, free sugar test of 16 patients were carried out. The patients were given medicines free of cost. In the camp, Mr. Amba Lal of RNT Medical College, Dr. S.K. Choudhary, Mr. Ashish Kumar and Mr. Shailesh Choubisa of JK Cement organized and extended their support for the camp. Sarpanch, Mr. Shambhu lal Jat and other citizens present on the occasion expressed their gratitude for JK Cement Works for organizing the camp. The camp was organised by Mr. Shailesh Choubisa.

Every year under the aegis of District Industries Centre, Chittorgarh, an exhibition is being held at Mewar handicrafts and art exhibition, Kirkhera, where all the major Industries and handicraft workers of the district exhibit their art.

In this series of CSR Activities of JK Cement, Surbhi Self Help Group participated in the exhibition with the products made by women co-workers of Village-Mangrol, Arnia Joshi, Badoli Ghata, Shahbad and Nimbahera, which is being highly appreciated by the public.

In this exhibition, Surbhi Self Help group set up three stalls, where items like Salwar-kamiz, Bags, sarees, safety jacket, teddy bear, home decorative items, Paper Mache crafts, different types of pickles, papad, murabba, spices, Herbal beauty products as well as Sparsh Sanitary napkins were displayed and sold.

Mr. Shailesh Choubisa, of JK Cement said that Surbhi Self Help Group has provided several type of trainings to more than 2600 rural women in last four years and inspire them to become independent by forming Self Help Group.

Holi, the festival of Colors is celebrated in different corners of India with pomp and gaiety on full moon day in the month of Phalgun, which is the month of March as per the Gregorian calendar. Holi was celebrated in Nimbahera & Mangrol colonies on 02nd March 2018.
At Nimbahera, Holika-Dahan Pooja was performed by President-Operations, Mr. S.K. Rathore and Surbhi Ladies Club President, Smt. Neelam Rathore at Nimbahera on 1st March 2018 with all Rituals and Customs with Holika-Dahan Parikarama.

At Mangrol, pooja was done by Technical Head, Mr. D.K. Patel. Holika-Dahan was followed by Dinner and Prize distribution for events took place during Ganesh Chaturthi in August'17. Unit Head, Mr. S.K. Rathore, Technical Head, Mr. D.K. Patel and Smt. Aplana Patel distributed the prizes to winners and achievers.

Next day Dulhandi was celebrated with Different Colors and Gulal signifying the colourfulness of the festival. After enjoying holi with colours, the residents of both the colonies enjoyed delicious lunch.

The Management of J.K. Cement Ltd. welcomes following persons, who have joined J.K. Cement on 2nd February, 2018:

- Mr. Rajendra Singh Udawat, Sr. Manager (Logistics)
- Mr. Ajay Kumar Sharma, Sr. Manager (Civil)

One day training programme was organized for workers in RTC on 12th March 2018, in which Mr. Chun Chun Kumar, Head-safety and Ms. Huma Aziz, Asst. Manager-RTC provided detailed information to workers to improve their working skills. In this workshop, Mr. M.S. Shekhwat, AVP-HR & ER said in his address that a healthy and happy worker is asset for the company. Mr. Nahar Singh Devra, President-Labour Union gave a message to the workers that they have to work constructively with a disciplined approach and positive mindset to contribute towards the progress of the company. Mr. Pravin Kumar Saxena, Secretary-Labour Union and 50 workers participated in the said programme. The programme was anchored by Mr. S.K. Sharma.

RTC- Training Programmes
- RTC- Nimbahera has conducted 19 training programs in the month of March 2018. It includes 12 Technical and 7 Management programs. Total 449 participants were trained during the month, out of which 229 participants were from JK cement group and 150 participants were from different companies including Hindustan Zinc Ltd., Vikram Cement, Aditya Cement and Nirma Cement Ltd. attended the training session and truly utilized the opportunity.
Highlight of the month was a training program “Operation & Maintenance of Captive Power Plant”. The program was conducted at RTC and 20 participants have attended the program, Mr. S.K. Khandelwal and Mr. Vishal Jain along with their team members conducted the program and shared their knowledge and experience with the participants.

In the month of March, RTC has conducted three training program at Nirma Cement Ltd. 96 participants were trained during these three onsite training programmes.

### TRAINING SUMMARY

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Course Title</th>
<th>Trainer</th>
<th>Date</th>
<th>No. of participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Seminar on XRF/XRD</td>
<td>Consultants</td>
<td>07.03.2018</td>
<td>63</td>
</tr>
<tr>
<td>2</td>
<td>Program on Mines Safety</td>
<td>RTC Trainers</td>
<td>8-9.03.2018</td>
<td>10</td>
</tr>
<tr>
<td>3</td>
<td>Electrical Relay Protection (Nirma)</td>
<td>Mr. Rohit Solomon &amp; Mr. KR Yadav</td>
<td>8-9.03.2018</td>
<td>23</td>
</tr>
<tr>
<td>4</td>
<td>Union Development Program</td>
<td>Ms. Huma Aziz</td>
<td>12.03.2018</td>
<td>36</td>
</tr>
<tr>
<td>5</td>
<td>FLS Seminar on Productivity</td>
<td>Consultants</td>
<td>12.03.2018</td>
<td>17</td>
</tr>
<tr>
<td>6</td>
<td>Leadership Development</td>
<td>Ms. Huma Aziz</td>
<td>13-14.03.2018</td>
<td>27</td>
</tr>
<tr>
<td>7</td>
<td>Role Of PLC in Industry (Nirma)</td>
<td>Mr. Ankit Beniwal &amp; Mr. Chetan Mishra</td>
<td>15-16.03.2018</td>
<td>23</td>
</tr>
<tr>
<td>8</td>
<td>An orientation to Cement Manufacturing</td>
<td>RTC Trainers</td>
<td>15-17.03.2018</td>
<td>15</td>
</tr>
<tr>
<td>9</td>
<td>Seminar on Alumina Ball Mill</td>
<td>Consultants</td>
<td>19.03.2018</td>
<td>9</td>
</tr>
<tr>
<td>10</td>
<td>Managerial Effectiveness</td>
<td>Mr. RN Krishnaiyya</td>
<td>19-20.03.2018</td>
<td>12</td>
</tr>
<tr>
<td>11</td>
<td>Condition Monitoring &amp; Vibration Analysis Technique</td>
<td>RTC Trainers</td>
<td>22-24.03.2018</td>
<td>13</td>
</tr>
<tr>
<td>12</td>
<td>Operation &amp; Maintenance of C.P.P.</td>
<td>RTC Trainers</td>
<td>23-24.03.2018</td>
<td>20</td>
</tr>
<tr>
<td>13</td>
<td>Occupational Health &amp; Safety (Contractor)</td>
<td>RTC Trainers</td>
<td>26.03.2018</td>
<td>18</td>
</tr>
<tr>
<td>14</td>
<td>Use of APR as Industrial Waste</td>
<td>RTC Trainers</td>
<td>27-28.03.2018</td>
<td>7</td>
</tr>
<tr>
<td>15</td>
<td>Emotional Intelligence</td>
<td>Ms. Huma Aziz</td>
<td>27-28.03.2018</td>
<td>23</td>
</tr>
<tr>
<td>16</td>
<td>First Aid Training</td>
<td>St. John Ambulance</td>
<td>29-30.03.2018</td>
<td>56</td>
</tr>
<tr>
<td>17</td>
<td>Crusher Stacker &amp; Reclaimer</td>
<td>Mr. YK Mathur &amp; Mr. Vivek Soni</td>
<td>29-30.03.2018</td>
<td>50</td>
</tr>
<tr>
<td>18</td>
<td>Environment Management System &amp; ISO</td>
<td>RTC Trainers</td>
<td>30-31.03.2018</td>
<td>9</td>
</tr>
<tr>
<td>19</td>
<td>Safety Health &amp; Environment</td>
<td>Ms. Huma Aziz</td>
<td>31.03.2018</td>
<td>18</td>
</tr>
</tbody>
</table>

- RTC: Nimbahera has conducted 6 training programs in the month of **February 2018**. It includes 3 Technical and 3 Management programs. Total 102 participants were trained during the month, out of which 54 participants from JK cement group and 48 participants from different companies including Hindustan Zinc Ltd., Udaipur Cement, Aditya Cement and DCM Shri Ram Cement Works attended the training program and utilized the opportunity.
Highlight of the month was a training program “Operation & Maintenance of DC Motors”. The program was conducted at RTC and 11 participants have attended the program. Mr. Dinesh Kumar Soni (EX GM BHEL) conducted the program and shared his knowledge and experience with participants.

In the month of February, RTC has conducted the final phase of “Train The Trainers” for Hindustan Zinc Ltd., Dariba. 18 participants completed the training in three phases.

**TRAINING SUMMARY FEBRUARY- 2018**

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Course Title</th>
<th>Trainer</th>
<th>Date</th>
<th>No. of participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Shop Floor Man Management</td>
<td>Ms. Huma Aziz</td>
<td>09/02/18-10/02/18</td>
<td>15</td>
</tr>
<tr>
<td>2</td>
<td>Operation &amp; Maintenance of DC Motors</td>
<td>Mr. DK Soni</td>
<td>15/02/18-17/02/18</td>
<td>11</td>
</tr>
<tr>
<td>3</td>
<td>Personality Development for JK- ITI</td>
<td>Ms. Huma Aziz</td>
<td>16/02/2018</td>
<td>23</td>
</tr>
<tr>
<td>4</td>
<td>Train the Trainers</td>
<td>RTC Trainers</td>
<td>22/02/18-24/02/18</td>
<td>9</td>
</tr>
<tr>
<td>5</td>
<td>Thermax Educational Course</td>
<td>Consultants</td>
<td>23/02/18-24/02/18</td>
<td>40</td>
</tr>
<tr>
<td>6</td>
<td>Train the Trainers for HZL</td>
<td>RTC Trainers</td>
<td>26/02/18-28/02/18</td>
<td>4</td>
</tr>
</tbody>
</table>

RTC- Nimbahera has conducted 9 training programs in the month of January 2018. It includes 5 Technical and 4 Management programs, total 148 participants were trained during the month, 138 participants from JK cement group and 10 participants from different companies including Ambuja Cement, Udaipur Cement, Vikram Cement and Wonder Cement Works attended the training session and truly utilized the opportunity.

Highlight of the month was a training program “Driver Safe Operation of Vehicle”. The program was conducted at RTC and 14 participants have attended the program, Mr. Kaustubh Joshi (RTO Inspector) and Col. Bharat Singh conducted the program and shared their knowledge and experience with operators.

In the month of January, RTC has conducted training program on “Industrial Safety and Hazard Management” to enhance and improvise role of safety in the plant.

**TRAINING SUMMARY JANUARY- 2018**

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Course Title</th>
<th>Trainer</th>
<th>Date</th>
<th>No. of participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>DRIVER SAFE OPERATION OF VEHICLE</td>
<td>RTC Trainers</td>
<td>8-9/01/2018</td>
<td>14</td>
</tr>
<tr>
<td>2</td>
<td>OPERATION &amp; MAINTENANCE OF CRUSHER</td>
<td>RTC Trainers</td>
<td>10-12/01/2018</td>
<td>7</td>
</tr>
<tr>
<td>3</td>
<td>EFFECTIVE MANAGERIAL SKILLS</td>
<td>Ms. Huma Aziz</td>
<td>16-17/01/2018</td>
<td>15</td>
</tr>
</tbody>
</table>
Training on Optimization of Cooler and study of Cooler plates wear out issue by KHD cooler plate designer/Expert. A brain storming session conducted at CPU-II on 12th February 2018. Dr. GVK Prasad – Executive President Operations along with operation and maintenance teams were attended which enhance for the development of new improved plate design.

A training programme was organized by Dr Arumugam Gurusamy, Principal Consultant of Vision Unlimited, Chennai on 24th February 2018 to senior executives of around 45 members attended.

Manpower Planning (Human Resource Planning) consists of strategic aligning of right number of people, right kind of people at the right place at right time, ensuring right things for which they are suited for the achievement of goals of the organization. MPP has got an important place in the arena of industrialization and also MPP must be taken up with systematic approaches to carry out in set of procedures;

The trainer touched the key points of the topic like steps in manpower planning involves how to analyze the current manpower inventory, assessing future manpower forecasts and developing employment development training programs; Also explained importance and need of MPP and how to overcome obstacles while planning the man power; He taught how to design training program by assessing the skills and preparing employees through trainings. The participants enjoyed the methodologies of training program through participatory exercises and games (learning by doing), situation assessment exercise (incidents analysis) and Technical inputs through LCD. Brain storming exercise on "MYPLANT MY PRIDE" was well contributed by the participants;

Participants shared their feedback that the sessions were good to understand the concepts and expressed their views how they are going to implement this into their daily routine works.

KCP Cement Unit – II celebrated the 122nd Founders Day, as the birth day of Shri Velagapudi Ramakrishna, on March 4th, 2018 and observed as Safety Day at Dr. V.L. Dutt Bhavan. All the employees gathered at 9.00 am. Garlanded to the statue of the founder chairman and paid homage later hoist the safety flag and chores the safety pledge. Later Executive President –Operations, Dr. GVK Prasad addressing the gathering and briefed the journey of the Hon’ble founder chairman in the CCR ground floor. Appreciation certificates and prizes were given to the employees who had done tremendous improvement and innovative projects to save huge money to the company. Distributed scholarships for meritorious students of six people on behalf of Sri Ramakrishna Memorial Scholarships.
On the occasion of 122nd Founders Day of Shri Velagapudi Ramakrishna birth day on March 4th, 2018 Cultural programmes were organized at KCP Kalavedika in Indiranagar Colony at 6.30 pm. Executive President – Operations, Dr. GVK Prasad along with senior executives lit the lamp and started the celebrations. Addressing the gathering EPO given message of services done by Founder Chairman and the values maintaining by the Management as well as the services doing to the society. The employee’s children played cultural programmer on the above occasion. Later distributed the prizes for the winners of sports and games conducted several competitive events for employees, children and colony ladies as part of the Founders Day since two months.

The culinary skills revealed on 16th and 17th February 2018 at Samasthithi, Cement Unit-II. Kum M. Lasya Chowdary from Vijayawada gave training on making of cakes and bakery items to the Samasthithi club members. Trainer shown practical training to samasthithi members and made cakes and variety of biscuits. Samasthithi members noted the combinations and ingredients required for making above items. Later they tried them and distributed to colony people.

As part of knowledge tour, samasthithi members organized a tour programme to Polavaram - Papikondalu famous tourist spot in East Govadari on 19th February, 2018. In Papikondalu River Godavari looks very narrow and the river godavar flows between green hills formed like a line. AP tourism organizing tours to papikondalu everyday providing lunch and snacks in the package.

Health & Hygiene: Prism Cement has a full-fledged Medical Centre, with diagnostic facility like Digital X-Ray, Pathology Lab, Occupational Health diagnostic equipments as well as Dentistry. Prism Cement conducts Special Mega Medical Camps, Mobile Health Van Services and 24 hours free ambulance, School Child health check-up. Prism Cement is also sponsoring cataract surgery and providing assistance to government health schemes. Prism Cement also constructs toilets blocks in nearby government schools.

- Organised 05 mega medical camps with Gynaecologist, Dentist, Ophthalmologist, ENT specialist, Orthopaedic Surgeon and general physician at neighboring villages Hinauti, Baghai, Sijahata, Mankahari & Tapa, provided free treatment and medicines to 1969 patients.
- Free treatment and medicines distributed by Mobile Health Van benefiting 961 patients from nearby 14 villages.
- Free treatment and medicines distribution to nearby villagers through medical centre at PCL to 20905 patients.
- Sponsored Cataract surgery for 20 patients from nearby villages.
- 24 hours ambulance facility being provided to villagers free of cost to 2332 patients.
- Organise school child health checkup camps at schools of nearby village’s benefitted 366 children.
MEMBERS ACTIVITIES

Education: For promotion of education, Prism Cement provides support for infrastructure development of government schools through renovation of buildings, providing furniture like desk table, dari and fans for sitting arrangement and uniform distribution to students.

- 84 meter boundary wall constructed at Government Girls Middle School Sijahata.
- Renovation of Anganvadi at Mahurachh.
- White washing and School building repairing of Government Primary School Medhi.
- Sweet distributed to 24 Schools of nearby villages during Independence Day and Republic Day.
- Distributed 38 set uniforms, School Bag and Shoes, to students of Government Primary School Medhi.
- For sitting arrangement of students 05 no’s dari to Government Primary School Medhi.
- Electrification work done at Government Middle School Baghai.
- Repairing and whitewash done at Government Hr Secondary School Sijahata.
MEMBERS ACTIVITIES

Environment Conservation: Prism Cement is aware about its environment sustainability responsibility, conducts its manufacturing operations in a highly efficient manner without compromising with the ecological sustenance. For conservation of environment company works towards planting of saplings in villages and mines areas. The company provides saplings to villagers and students, grouting tree guards and conducts awareness programs on environment sustainability.

- 118050 saplings planted at plant, colony and nearby 7 gram panchayats.
- 5000 saplings planted as makeup plantation at Sijahata, Baghai & Hinauti Mining area.
- Planted 50 plants with tree guards along roadside at Sijahata & Baghai villages.
- Distributed 1000 fruit bearing saplings to villagers of nearby villages.
MEMBERS ACTIVITIES

**Water Conservation and Drinking Water**: Prism Cement has been distributing clean water supply to the community by distributing bore well water through mobile tankers and operates water booths at strategic points in villages in the peak of summer season. Installation of hand pumps, cleaning of rivers, deepening of pond and construction of water harvesting structures are the focus area of the company.

- Supplied 121 water tanker to nearby villages.
- Sprinkled water on kachcha roads leading to nearby villages.
- Arranged water huts in summer season from Apr to June-17 for general public at Mahurachh and Hinauti.
- Installed 04 nos. hand pump each with bore well to provide safe drinking water at Mankahari, Narsinghpur, Bamhauri & Mugvari village respectively.
- 04 nos. water harvesting structures constructed on wells at village Mankahari, Bamhauri, Narsinghpur and Bathiya village.
- Extension 200 meters of water supply line with drilling of bore well at village Bandarkha.

![Supply Of Drinking Water Through Tanker In Nearby Villages](image1)

![Installation Of Hand Pump At Narsinghpur Village](image2)

![Provide Ro At Central Jail Satna](image3)

![Operation Of Nishulk Pyayu On Summer Season In Near By Villages](image4)

**Empowerment & Skill Development**: Prism Cement recognizes women empowerment as a priority segment. Hence, the company arranges different vocational trainings like beautician course and papad and pickle making. For unemployed youth the company arranges drivers training, basic computer training and for agriculture development farmers training are organized.

- Imparted drivers training to 25 unemployed youth from nearby villages with driving license.
- Conducted Beautician Training program and provided beautician start-up kit to 25 women from nearby villages.
- Organised short term computer training program benefitted 30 youth and students from nearby villages.
- Conducted farmers training program to provide knowledge of new techniques on agriculture benefitting 60 farmers.
- Conducted plumber training to 10 unemployed youth from nearby villages.

![Beautician Training To Women From Nearby Villages](image5)

![Certificate Distribution To Beautician Trainees](image6)
MEMBERS ACTIVITIES

Promotion of Sport Activities: Promoting a healthy lifestyle, Prism Cement has always been seen as a significant factor to enhance sports activities in the community by sponsoring different tournaments like cricket, football, badminton, volleyball etc. Development of playgrounds and sport facilities in rural areas is also carried out.

- Constructed 130 meters playground boundary wall at Mankahari.
- Sponsored football tournament at Amarpatan & Nagod, All India Amateur Kabaddi tournament at Babupur, All India Volleyball Tournament at Satna and Cricket Tournament at Mankahari, Hinauti, Sijahata and Rampur Baghelan.
- Organised national level Indo Asian Solar Challenge 2017 at village Hinauti, participated by 15 university and technical institutions from all India.

Social Welfare: Prism Cement is creating social awareness on health, education, gender equality, environment, water conservation and drug abuse by slogan writing as well as supporting charitable trusts, NGO’s and other such other institution engaged in social welfare and development. Prism Cement is also provide their support to overcome natural calamities and disasters by providing rescue of marooned villagers, providing logistics, Food and shelters and medical aid as well as repairing of roads.

- 300 slogans on social themes were written on walls at different sites in nearby villages pertaining to Health & Hygiene, Education, Self Reliance, Anti-Tobacco and Women Empowerment etc.
- Supported cultural activities, charitable trusts, Samuh Bhoj & Bhandara and other socio economic development activities.
- Provided assistance for organising Dog Show at Satna.
- Operation of Sulabh Complex at Mahurachh turning in share basis with Gram Panchayat Mahurachh.
- White washing done at District Hospital Satna.
- Organise Basantotsava at Ramvan from 22nd to 24th January 2018.
MEMBERS ACTIVITIES

Organise Dog Show At Satna For Animal Welfare

Organise Cultural Activities Like Basantotsava 2018 At Nearby Villages

Organise Narmada Seva Yatra For River Conservation

Organisation Of Samuh Bhoj

Organisation Of Samuh Bhoj At Nearby Villages

THE RAMCO CEMENTS LIMITED, JAYANTHIPURAM WORKS, TAMIL NADU

Ramco Cementsbeloved Chairman and Managing Director, Mr. P.R.Venketrama Raja has given his kind consent to visit the JPM unit during 25th and 26th January, 2018.

On 25th January 2018, he visited Ramco JPM Mines department and got the details of the mines. After that visited to JPM plant and observed operations. Conducted meeting with Divisional heads, HOD’s and Union members.
Ramco Cement, Jayanthipuram Workshas conducted Quality Circle Management presentations at its JPM unit from 22nd to 23rd January 2018. All 40 teams presented their case studies before management. Out of 40 teams, shortlisted 6 teams for final presentation. From 6 teams 3 teams were shortlisted for presentation before Ramco Cements Chairman & Managing Director and remaining 3 teams for Mr. PAC Ramasamy Raja Inter Unit QC convention.

Ramco Cements Chairman & Managing Director seen the 3 presentations and awarded the QC participants. He spoke about the Quality circles and concluded with a positive note.

As a part of IUQC-2018, Totally 17 teams participated across the units, in that Ramco Cements team RAMCO WARRIORS won the fourth prize. President-Mfg., Mr. N. Ravi Shankar, AVP-Works, Mr. T. Sridhar Reddy, Sr. DGM-HR, Mr. E. Alwar and all HOD’s appreciated the winners.

On the occasion 32nd VARSHIKOTSAVAM of Ramco Cements, Jayanpthipuram Works SRI VIJAYA GANAPATHI TEMPLE. Special pooja was performed at Temple for two days on 24th and 25th February 2018. All HOD’s, employees and their family also participated.

The ancient temple Lord Shiva is located at Konagirimalaiah gattu near Bhimavaram. On the occasion of Sivaratri, Ramco Cements, Jayanthipuram Works has distributed water and pulihora prasadam to the devotees at konagirimalaiah gattu. VP-Admin, Mr. S. Ramraj, AVP-Works, Mr. T. Sridhar Reddy and all HOD’s were present on the occasion. Also arranged bus trips to the devotees for Darshan.

On the occasion of Ramco Cement, Jayanthipuram Works Club day celebrations on 25th January 2018, the ladies club member’s organized Rangoli competition at the Auditorium. Annapoorna (Food and hand-made articles) exhibition was organized for ladies club members. Ramco Cements, Chairman & Managing Director and President-Mfg. Judged the competitions.
After, Chairman & Managing Director participated in Club day celebrations. He suggested the improvements and given valuable suggestions for improvement of club activities. Appreciated ladies club for effective and creative functioning. Advised for improvement of Chess and other games for employees and colony children.

Ramco Cement, Jayanthpuram Works have issued Iron and Calcium tablets to Antenatal are of nearby villages on the eve of World Women’s Day on 8th March 2018. 50 ante natal’s from the neighboring villages availed medical services from the camp. Ramco Ladies club committee members handed over medicines, fruits to the beneficiaries.

Also conducted some cultural activities by the Ramco gents club for entertainment. The programme concluded with fun games and skit by club members, distributed prizes to the winners of the competitions by the Unit Head.

On the Eve of Holi (2nd March 2018), Management of Ramco Cements, Jayanthipuram Works have distributed Sweets and colors to the nearby villages to make the festival more colorful and employees also joined in their celebration. On the same day at TRCL auditorium employees and their family members have celebrated with vivid colors. Splash of different colors has given a fun filled day.

On the auspicious occasion of Chinnatirunal Kalyanamahotsavam – Penuganchiprolu, Ramco Cement, Jayanthipuram Works have distributed pulihora prasadam at Tirupatamma temple for the devotees on 6th March 2018.
MEMBERS ACTIVITIES

Ramco Cement, Jayanthipuram Works conducted **Swachh Bharath programme** at Villages on 6th March 2018. Brought awareness to the villagers about Cleaning and its Importance to our lives. Also distributed dustbins to the villagers. President manufacturing, Mr. N. Ravishankar, AVP Works, Mr. T. Sridhar Reddy, Sr. DGM Mines, Mr. P. Jani Reddy and villagers also participated in this Programme.

On the occasion of holy **Srirama Navami** on 25th March 2018, Ramco Cement, Jayanthipuram Works, management has done Sri Seetharamula Kalyonotsavam atr Vasantha Vedika. In the morning President Mfg., Mr. N. Ravishankar brought Seetharama idols from temple to Vasantha Vedika by chanting Slokas. All HOD’s, Employees and their families were also participated in holy festival. After the completion of kalyanam pulihora and paanakam distributed to the devotees.

On the auspicious occasion of **Srivaari Brahmostsavalu** on 31st March 2018 at Tirumalagiri, Ramco Cement, Jayanthipuram Works distributed pulihora Prasadam to the devotees at Sri Valmikodhbava Venkateswara Swami Temple.

SHREE CEMENT LIMITED, BEAWAR, RAJASTHAN

The **annual function of Shree Sankatmochan Hanuman Temple** was celebrated from 22nd to 25th February 2018 at Bangur Nagar, Bewar. The function began on 22nd February with Akhand Ramayan Path for peace, progress and prosperity of Shree Parivar. It continued till 23rd February, 2018.

In the evening of 24th February grand Sobha Yatra of Lord Hanumanji was taken out which passed through Cement Plants, Power Plant, Shree Vihar and culminated at Temple. The breathtaking and vibrant tableaus depicting mythological scenes of Sita-Swayanwar, Ram-Jatayu Yudh, Lanka Dahan, Ram-Setu, Ram’s Ayodhya Aagman, Sinduri Hanuman, Ahirawan Vadh, Ram-Kevat Sanwad were the centre of attraction during Sobha Yatra. Besides tableaus, melodious tunes of Jia Band and beats of Dhol, Tasha by Nashik Dhol Team and Bhajans by Bhajan Mandali mesmerized the devotees who came from nearby villages and towns to watch the procession. Devotees were seen chanting Ram-Dhun and erupting with Cheers of Jai Shree Ram. The people standing on either sides of road at various places showered flowers on the Sobha Yatra and performed Aarti and Pooja.

In the morning of 25th February, Prabhat Pheri was taken out. Mangal Bhajans and Ram-Dhun were recited by the participant devotees. The Prabhat Pheri started from temple. It passed through cement and power plant and culminated at Temple, with Special Pooja.
In the evening of 25th February, Bollywood’s two golden voices, Vishal-Shekhar and their troupe presented a live concert at Shree Rangmanch. The event started with recitation of Hanuman Chalisha by Shekhar. Thereafter, both the singers enthralled the audience with some of biggest hits like “Bachna Ae Hasinon.....”, “Ek Main Aur Ek Tu....”, “Vakt Ka Kya Bharosha...”, etc. A few songs later, Shekhar walked amongst the audience urging them to enjoy the songs by singing and dancing with him. The evening got revelry till mid-night.

Corporate Social Responsibility - Bangur City Ras

Highlights of CSR Activities

**Shree Swachhta Project:** With an aim of making Shree Cements operational areas Open Defecation Free with the collective support of Shree Swachhata Project of S.C.L & Swachh Bharat Mission of GOI and District Administration, Pali various community mobilization initiatives such as Awareness program, Village level rallies/Campaigns, I.E.C materials distribution, Mason training on Low Cost Toilet Model etc. have been done for making villages “Open Defecation Free”

Shree Cement is supporting villagers in application form filling for getting sanction and subsidy by submitting at respective Panchayat Samitis in coordination with Gram Panchayat. We are now focusing on sustainability in four Gram Panchayats of nearby plant location namely Ras. Babra, Butiwas & Pratapgarh after declaration of all adopted panchayats as Open Defecation Free.

Shree Cement is also mobilizing people through various mediums such as Door to Door contact, organizing regular meetings with PRI member’s, key persons & villagers, creating vigilance committee at village level for checking Open Defecation, Caps & Pamphlet distribution to school children etc.

Shree Cement has also identified masons for training on Low Cost Leach Pit Model and local motivators who come in direct contact with families and communities.

**Mamta Health Project** – For improvement of better health “Shree Samaj Sewa” initiatives in this area is providing “focused Primary HealthCare” which includes Educating about prevailing problems and methods of preventing and curing them and Promotion of food supply and proper nutrition.

Work Progress: - In this trimester of F.Y 17-18 approx. 584. no. of patients were benefited under Mobile Health Camp while 1027 no. of patients benefited under Mamta Health Project.

**Computer Literacy Program:** - Keeping in view of rampant industrialization, automation and computerization resulting in a huge demand for computer skills, Shree Cement Limited is running three Computer literacy centers in Babra, Ras and Butiwas villages. Distributed RS-CIT Certificates and Basic certificates to 70 students of Ras, Babra and Butiwas Center.
MEMBERS ACTIVITIES

Save the Girl Child Project: - Under Save the Girl Campaign Shree Cement Limited is providing Fixed Deposit of Rs. 5000/- on the name of B.P.L Girl Child for promoting Gender Sensitization and Gender Equality. 6 families were benefited in this trimester.

BPL Girl Marriage Support Program: - To promote girl marriage above the age of 18 year in BPL family for marriage expenses Shree Cement Limited has provided support to family by providing basic Household items and gifts. In this Trimester 6 BPL families in nearby villages were provided support under Marriage support Programme.

Support to Aaganwadi Centers: - Shree Cement Limited has adopted 34 nos. nearby Aaganwadi Centers for developing them as Model Centers by providing basic material and infrastructure support benefitting approx. 850 children.

Subsidy on Agriculture Equipment & Fruit bearing plants- With an aim to empower our farmers through better technologies and tools and to increase agricultural production in nearby villages Shree Cement Limited has provided subsidy on Agriculture Equipment to 34 farmers and to one farmer for Fruit Bearing Plants.

Women Empowerment Program: - To raise the economic status of the women of operational area, “Shree Samaj Sewa” lends a helping hand and takes initiatives to make them self-reliant. With an objective to provide entrepreneurship opportunities to the women in villages Shree Cement has successfully completed Tailoring Training programmes in two villages Kolpura and Naharpura and provided certificates to all the participants. Total 30 women are getting benefits form this.

Livestock Management Program: - Shree Cement Limited is providing subsidy on construction of Feed Mangers at individual household level which will improve feeding practices and lead to increase productivity of livestock.

School Support Program: - To promote better hygiene practice among adolescent girl’s students Shree Cement Limited distributed six set of each Sanitary Napkin Dispenser and Destroyer machine to nearby four Govt. Sr. Sec. school and two Govt. Sec. Girls school. Shree Cement has also provided 1400 copies and 700 pens for Govt. Schools of Raipur tehsil
MEMBERS ACTIVITIES

on request of SDM-Raipur. Road and Home Safety training program has been organized in nearby Govt. Schools aiming on importance of Safety in daily life.

Supply of Drinking water through Tankers in Govt. School – Shree Cement is providing water through tankers in nearby 5 Govt. Schools

Support to Govt. Boys Hostel, Ras - Shree Cement Limited has provided various materials, furniture, blankets and sports items to Govt. Boys Hostel, Ras on request of SDM-Jaitaran for making enabling environment for education and learning.

Infrastructure Development- To raise the socio economic status of the villagers of the operational area, “Shree Samaj Sewa” provides necessary infrastructural facilities to the masses for better and qualitative programme delivery. Presently running civil projects are –

- Construction of Boundary wall Upliftment and Repairing work at Govt. Upper Primary School, Nimbedi
- Construction of Boundary wall Upliftment and Soak Pit at Saraswati Bal Niketan, Bhimgarh

Completed Work: - Various construction, renovation and other civil work are under progress in nearby villages and schools for developing infrastructure. Such as Construction of Kheli and Water tank, Construction of shed work, Painting work in Anganwadi Centers, C.C Flooring work, CC Road Work, Verandah construction, Construction of Temple, Construction of Class room, Health Sub Center, Construction and Painting & writing work of Water Tanki at nearby Govt. Schools.

U.P Grinding Unit (A Unit of Shree Cement Limited), Bulandshahr, under its Corporate Social Responsibility has provided Stationary Kit for Approx. 500 students of Govt. Primary and Upper primary schools at nearby surrounding villages i.e. Rajarampur, Kisanpur and Bisanpur, Sikandrabad, Dist-Bulandshahr.

On this noble occasion, prominent personalities of local area member Zila Panchayat, Gram –Pradhan, Gram-Pramukh, were present and appreciated a lot contribution done by Shree cement Limited in development and support to nearby area and students of Govt. Primary and upper primary schools.

Shree Cement is also providing support to infrastructure at Govt. Primary and upper primary schools at nearby surrounding villages’ i.e. Rajarampur of schools in many measures,

School Principal and teaching staff expressed their sincere thanks to Shree Cement Limited for this event having great Motivation and Encouragement amongst students.

U.P Grinding Unit (A Unit of Shree Cement Limited), Bulandshahr, Under its Corporate Social Responsibility established a Sewing training Center in view of the women empowerment, where approximately 60 girls and poor ladies learn the skills at nearby surrounding village of Sikandrabad, Dist- Bulandshahr i.e. Rajarampur.
A Sewing Center was started with well- educated trainer with 20 students in each batch. Presently running 3rd batch.

All the infrastructure i.e. sewing machine material etc., and a trainer is being provided by Shree Cement Limited.

U.P Grinding Unit (A Unit of Shree Cement Limited), Bulandshahr, Under its Corporate Social Responsibility to promoting and supporting good healthcare, Shree Cement has periodically Organized ‘General Medical Health Camp’ to facilitated people by visiting Shree Cement Medical Officer and Medical Team, Ambulance and free Medicines at nearby surrounding village of Sikandrabad, Dist-Bulandshahr.

The prominent people of the villages along with villagers were present during the Health Camp and the free medicines were distributed to them.

**SHREE CEMENT LTD., RAIPUR CEMENT PLANT, CHATTISGARH**

Shree Raipur Cement Plant (SRCP), Chhattisgarh organizes the Annual Sports Events not only for staff and family members but also under an Initiative of Corporate Social Responsibility (CSR) it organizes Khel Mahotsav for the youth of nearby villages where it operates. It is known as Shree Gramin Khel Mahotsav and has become an extremely popular Sports Event among rural youths of the locality for providing a better platform to prove the local talents of the rural people. For consecutive third year the event has been successfully organized under Corporate Social responsibility. This year it was organized from 13th January 2018 to 2nd February 2018 at its Sports Complex in which people from 16 Gram Panchayats participated. About 600 players (including male and female players) participated in this grand sporting events. Sports in the categories of Cricket, Volleyball, Kabaddi (Male), Kabaddi (Female), Kho-Kho (Female) and Athletics (Male & Female) were organized. Winners of each Sports Categories were awarded with beautiful Trophies, Certificates and Cash Prizes. Each teams that have participated in Gramin Khel Mahotsav were awarded with Participation Trophies. Sarpanchs, Janpads and Ex-Community Representatives of nearby villages were also awarded with Appreciation Certificates to acknowledge their cooperation in various CSR works. Chief Guest, Mr. Rajendra Singh Rana, District Collector, Balodabazar-Bhatapara appreciated Shree Cement’s efforts in promoting rural Sports under this CSR initiatives. Shree Cement Management reiterated to take the Shree Gramin Khel Mahotsav to a new height in upcoming years. Senior executives of Shree Raipur Cement Plant, Mr. Ravi Tiwari, Mr. R.K. Vijay, Mr. Rajesh Sharma and Mr. L.L. Verma also graced the occasion. SRCP Staff members, Local Representatives, Players and Villagers witnessed the Khel Mahotsav in a large number.

Shree family members at its Raipur location celebrated ‘HOLI’ with joys and cheers. Holikadahan was performed on the full moon day of Phalgun i.e. in the evening of 1st March 2018. Rangotsav was another most attractive part of Holi which was celebrated on next day morning i.e. 2nd March 2018. In Rangotsava people played colors with great excitement. People rubbed ‘gulal’ and ‘abeer’ on each other’s faces and cheered up. Children enjoyed by spraying colours on one another with their pichkaris. Staff members and female formed groups to apply colours and exchange greetings. Songs, dances on the rhythm of Dholak was the charming of the day. After a fun filled and exciting day, Holi Milan was organized in the evening when people met each other again and exchanged festive greetings followed by a delicious dinner.

Holi and Dhulendi was also celebrated at all the other locations of the company.

**VASAVADATTA CEMENT, SEDAM, KARNATAKA**

VIP VISITs -

On 18th & 19th January 2018, Additional Chief Electrical Inspector & Dy Chief Electrical Inspector with their team, visited Vasavadatta Cement and carried out inspection of electrical installations in both Cement plant and Power plant. They appreciated the better maintenance system of electrical installations.
Mr. Prasanna Kumar, Director–Dept of Mines & Geology, Bangalore along with in-charges from Dept. of M&G, Revenue and Dept. of Industry & Commerce inspected Vasavadatta Cement mines on 25th March 2018. They also visited Vasavadatta Cement Plant.


On 21st March, 2018 Ichalkaranji Civil Engineer Contractors visited Vasavadatta Cement plant.

On the Auspicious Occasion of 97th Birthday of Syt. Basant Kumar Birlaji at Sri Balaji Temple on 12th January 2018. On this occasion 200 Blankets were distributed to poor peoples of nearby villagers. Dr. C. K. Jain, HMO, Ladies Club President, Smt. Aruna Jain, Mr. Rajesh Kapatkar, Mr. Shivayya B. Swamy and all Dept. HODs were also present on this programme.

One of the mega events of the school was its Annual Social concert on 23rd January 2018. The Annual Day function of VVV School programme was presided over by Mr. Venkatesh Kumar, Deputy Commissioner, Kalburgi. The School, Vice-Chairman, Dr. C. K Jain, School Executive member Mr. Rajesh Kapatkar and Principal, Mrs. Prasanna Joy were also present.

Students presented various cultural programmes that comprised dance, music and play which enthralled audience.

Prize distribution ceremony was also held in which some special prizes like class X toppers, Best House, Best Student were honored.
MEMBERS ACTIVITIES

Vasavadatta Cement has organized **PMS Awareness Workshop** to all Reporting Managers from 26th to 27th March, 2018 in Two batches wherein 79 reporting managers were attended. Vasavadatta Cement, Head-HR, Mr. Roopesh Kumar Tiwari was the resource person for this session.

On 16th March 2018 **Fire & Safety awareness Training programme** was organized by Grameena Abhivrudhi Kendra and Security Department Vasavadatta Cement Sedam, at Transport Building for Transports, Drivers & Cleaners. On this occasion Fire Inspector, Mr. Onkar G briefed about Fire & Safety awareness. In this programme officers Mr. S Ambernath, Sr Manager (Logistics), Mr. Raju Nadaf, Manger (Security) and Mr. Nagakumar Yelli, Asst officer CSR were present. Total 83 persons participated in this program.

On 6th January, 2018 Vasavadatta Cement has organized **Safety Training Programme** at X-Ray Conference Hall. Mr. D.C. Jagadish, Joint Director of Factories Bangalore and Mr. R.K. Partha Sarathy, Deputy Director of Factories, Kalaburagi have taken class on Factories Act, Safety Rules and important safety aspects. Around 60 participants got benefitted from this programme. On this occasion, all the participants were given Certificates.

A training programme was conducted at Vasavadatta Cement on **“Basics of Transformer”** on 3rd January 2018 at X ray conference hall. Total 30 staff from E & I departments got benefitted.

On 25th January 2018, **Fire Mock Drill** was conducted at Vasavadatta Cement Mines workshop. Awareness was also created for workmen about usage of Fire Extinguishers.

On 6th January 2018 Grameena Abhivrudhi Kendra Vasavadatta Cement Sedam has **Fixed Animal Tracker** at CCI Colony Kurkunta village. On this occasion village heads Mr. Saibanna Ex-GP member, Mr. Babu Patel, Mr. Yasinmiya, Mr. Khabir Patel and Mr. Nagakumar Yelli, CSR Asst Officer were present.
Vasavadatta Cement, Grameena Abhirudhi Kendra, organized **Two Free General Health Checkup Camps** –

- On 9th March 2018 for the people of Kachwar village. On this occasion Dr S B Sunkad, Dr. M.G. Deshpande, Dr. Bhuvaneshwari, Mr. Chandra shekhar Patil, Vice President Gram Panchayath Sindanmadu, Smt. Kistamma GP members Kachwar, Vasavadatta Cement, Mr. Nagakumar Yelli, Asst. Officer CSR were present. Total 105 needy people were benefitted in this camp and free medicines were also distributed to the patients.

- On 8th February 2018 for the people of Nilhalli village. On this occasion Dr. S.B. Sunkad, Dr. M G Deshpande, Dr. Bhuvaneshwari, Mr. Mallikarjun Swamy GP member, Smt. Kalavati Gireppa, Vice President Gram Panchayath Yadaga, Mr. Nagakumar Yelli, Asst. CSR Officer, Vasavadatta Cement were present. Total 111 persons were benefitted in this camp and free medicines were also distributed to the patients.

**Two Eye screening Camp** was jointly organized by Grameena Abhivrudhi Kendra Vasavadatta Cement Sedam –

- On 5th February 2018. On this occasion total 10 patients eye screening. OPD patient eye screened by Smt Sarswathi, Optemic Asst Barukha Eye Hospital, Kalburgi. Mr. Nagakumar Yelli, Asst. CSR Officer, Vasavadatta Cement is also present in this program.

- On 8th to 10th January 2018 (Eye) Camp was jointly organized by Grameena Abhivrudhi Kendra Vasavadatta Cement Sedam, Lion Eye Hospital Sedam, Dist Blindness Control Society and Barukha Eye Hospital Kalaburgi. In IOL (Eye) camp total 15 Patients were screened, out of these 5 Patients selected for IOL Operational Barukha Eye Hospital, Kalburgi. The operated patient’s farewell program at Lions Club of Sedam. On this occasion Dr. Jagdish Kulkarni, Sr. Manager Medical Service, Mr. Ramesh Malpani, Lions Club President, Sedam, Mr. P.M. Rathod Netra Adhikari, Mr. Nagakumar Yelli, Asst. Officer CSR, Vasavadatta Cement were present.

Vasavadatta Grameena Abhivruddi Kendra & Govt. Health & Family Welfare Dept Sedam, were jointly organized **Two Pulse Polio Camp** for nearby villages –

- From 11th to 14th March 2018 (4 Days) at Vasavaddta Cement Occupational Health Centre, Sedam. Total 4 Days Pulse Polio Camp at Kodla Cross, Injepalli Village colony more than 3350 House Visited and 5730 Children were immunized by Pulse Polio Drops.

- From 28th to 31st January 2018 (4 Days). On this occasion more than 3701 House Visited and 8720 Children were immunized by Pulse Polio Drops.

**Free Dental Checkup Camp** was organized by Grameena Abhivrudhi Kendra, Vasavadatta Cement Sedam in Association with S Nijallingappa Dental Collage Kalburgi on 7th March 2018 at Govt Adarsh Vidyalaya and Smt Mahadevi S Memorial Public School Bibballi village of Sedam Taluka. On this occasions Dr Ambika N & Team of Nijallingappa Dental College, Kalburgi, Mr. Daha rath School HM, Mr. Mallikarjun Matpati, GP Members, Mr. Nagakumar Yelli, Asst Officer CSR were present in the Camp. Total 394 children’s were treated.
Vasavadatta Cement, Grameena Abhivruddi Kendra has organized **six sports material distribution programmes** –

- **On 1st February 2018** at Govt Higher Primary School, Vidhya Nagar, Sedam. On this occasion, Mr. Palani Murgan, Convenor - From KIOCL, Mr. Sunithi Prasad, Member – from M/s HGML, Mr. VVNRaju, Member from-MSPL, Mr. Ravindra Lagwankar, GM -Mines, Mr. Nagakumar Yelli from CSR and School Teacher Staff were also present in this programme. Indoor & Outdoor sports material were distributed to school children.

- **On 16th February 2018** at Govt Model Higher Primary School, Basava Nagar, Sedam. On this occasion, Indoor & Outdoor sports material were distributed to school children. Our CSR Team distributed the Sports materials.

- **On 23rd February 2018** at Govt Girls Higher Primary Urdu School, Police Patil Galli, Sedam. On this occasion, School HM, Smt Khamarunnisa, Smt Asma Jabeen, Smt Laxmibai School Staff & Vasavadatta Cement Staff Mr. Raju Nadaf, Manager Security, Mr. Nagakumar Yelli were also present. Indoor & Outdoor sports material were distributed to school children.

- **On 23rd February 2018** at Govt Girls Higher Primary School, Police patil galli, Sedam. On this occasion, School HM, Mr. Krishnayya, Mr. Vijaykumar, Smt Sabamma Teachers & Vasavadatta Cement Staff Mr. Raju Nadaf, Manager Security, Mr. Nagakumar Yelli were also present. Indoor & Outdoor sports material were distributed to school children.

- **On 20th January 2018** at Govt Girls High School, Sedam. On this occasion, Mr. Hanamant Inolli, ARSI KSRP Kalburgi, School HM, Mr. Ashok Reddy, SDMC President, Mr. Paramesh Sulepeth and Mr. Nagakumar Yelli, Asst officer CSR were also present. Indoor & Outdoor sports material were distributed to school children.

- **On 27th January 2018** at Govt Adarsh Vidyalaya Bibballi Village. On this occasion, Mr. Rajshekar Matapti, GP Member Bibballi, Mr. Ashok Dandoti, SDMC President, Mr. Nijamuddin Patel, SDMC Member, Mr. Dasharath Chavan, School HM and Mr. Nagakumar Yelli, Asst officer CSR were also present. Indoor & Outdoor sports material were distributed to school children.

On 7th March 2018, **“Vasavadatta Champions League” Cricket tournament** was successfully completed. Final Match was held between “VC Red bulls Vs VC Tigers”. VC Red bulls were the winners. Winners received the VCL Cup from President Mr. Chandramauli Balan.
On 25th January 2018, **Inter department Volley Ball Tournament Final** was conducted between Mines & Power plant departments. Power plant won the 1st prize and Mines stood as runners. Around 150 members enjoyed the final match.

**Safety Day and ‘No Vehicle Day’ and “Gate Meeting”** were organized during the quarter January-March 2018.

**Birthday Celebration**: As per the practice, **Birthday – Cake Cutting function** was organized at our X-ray Conf. Hall at Vasavadatta Cement during the quarter January-March 2018.

In the month of March 2018 Birthday of total 53 employees were celebrated on 31st March 2018.
In the month of February 2018 Birthday of total 38 employees were celebrated on 28th February 2018.

In the month of January 2018 Birthday of total 51 employees were celebrated on 31st January 2018.

Bid Adieu

Vasavadatta Cement has organized Send-off to Mr. PVN Malleshware Rao, Vice President E&I and Mr. Kedar Sharma, Sr. Manager-Accounts on 31st March 2018.

Mr. Hiralal Kalal, Security Guard, HRD Department was superannuated from his service on 31st January 2018. On this occasion send off to him was organised. Mr. L. Vegi AVP-Power Plant, Mr. Shivayya B. Swamy DGM-HR and Mr. Raju Nadaf Manager Security felicitated to Mr. Hiralal Kalal.

Zuari Cement Ltd., Yerraguntla, Andhra Pradesh

Zuari Cement Ltd., Yerraguntla organised Safety Star programme on 20th February 2018. Mr. Jamshed Naval Cooper, Managing Director, Mr. S.K. Tiwari, Technical Director and Mr. S. Sundaram, Manufacturing Head were present on the occasion.
Zuari Cement Ltd., Yerraguntla under its CSR Activities organised **Village Medical Camp** on 29th March 2018.

Zuari Cement Ltd., Yerraguntla has organised **Employees Engagement events** during the quarter January-March 2018.

- **Rangoli Festival on 10th January 2018**
- **Kites Festival during Sankranthi festival 15th January 2018**
- **Food Festival by Ladies Club on 26th January 2018**
- **Shivarathri Festival Celebrated with Villagers on 13th February 2018**
- **6K Run for Health and Safety on 25th February 2018**
- **Celebrated Holi ka Dahan in Colony 1st March 2018**
- **“Earth Hour” on 27th March 2018**