

Proforma

- a. Name of Organization: [HeidelbergCement India Limited](#)
- b. Total number of workers hired directly: [682](#)
- c. Total number of workers through Contractors: [1808](#)
- d. Number of Contractors: [121](#)
- e. Number of Contractors fully on digital mode: [100%](#)

(information separately for March 2017 and cumulative

November 2016-March 2017)

| Item | Total | | Digital | |
|----------------------------------|------------------------|-----------------------|------------------------|-----------------------|
| | Number of Transactions | Amount (Rs. In Lakhs) | Number of Transactions | Amount (Rs. In Lakhs) |
| Salary to Direct workers | | | 100% | |
| Salary to Contract based workers | | | NA | |
| Procurement of Raw Material | | | 100% | |

- f. Total Number of Dealers: [3011](#)
- g. Number of Dealers having any Digital means of Receipt such as POS Machines, UPI Application like BHIM etc. [5%](#)
- h. Removal of Conveyance Fee/Surcharge, if any, for Digital Payments. - [None](#)
- i. Any other information – [We are doing 100% digital payments to workers.](#)
